



Teknia unveils its new Strategic Plan “One Teknia. One North” during its second Strategic Day

- **The company aims to exceed €1 billion in revenue and generate EBITDA above €120 million by 2028**
- **The new strategic plan will foster a more global, integrated and competitive company, ready to navigate a rapidly evolving industry**
- **The strategy will be supported by geographical and technological diversification, operational excellence and financial strength**

Elorrio June 10, 2026.- Teknia, a multinational company specializing in the manufacture of metal and plastic components for mobility, today unveiled its new 2026-2028 Strategic Plan, “One Teknia. One North”, during a new edition of its Strategic Day, which brought together financial institutions, public authorities and other stakeholders to share the roadmap that will guide the company’s evolution over the coming years.

The new Strategic Plan sets the target of surpassing €1 billion in revenue by 2028 and achieving EBITDA above €120 million, taking the EBITDA margin beyond 12%. The company also expects to move towards a more balanced geographical distribution of its business by strengthening its presence in markets offering the most attractive growth prospects for the automotive industry.

Against a backdrop marked by demand volatility, technological uncertainty and the profound transformation taking place across the global mobility sector, Teknia is committed to a strategy based on geographical and technological diversification, operational excellence, digitalization and financial discipline to support a new phase of growth.

The 2026-2028 Strategic Plan aims to reinforce Teknia’s position as a global manufacturing partner for mobility and to continue evolving towards a more international, efficient and geographically balanced company, while increasing the Group’s sales to vehicle manufacturers (OEMs).

Among the key pillars of the plan is the acceleration of the Group’s international growth, with a particular focus on strengthening its presence in North America and exploring development opportunities in Asia. To achieve this, the company plans to combine organic and inorganic growth through a selective acquisition strategy aimed at adding capabilities, complementing technologies and reinforcing its position in strategic markets.

Teknia will also continue to build on one of the key differentiating elements of its business model: its multi-technology capabilities. Through its expertise in aluminum injection, plastic injection, metal technologies and machining, the company is well positioned to address customers’ evolving needs and deliver higher value-added solutions in a market where different powertrain technologies will coexist for years to come.



Efficiency, digitalization and operational excellence

Continuous improvement of industrial competitiveness remains another cornerstone of the new strategic plan. To this end, Teknia will continue to promote automation, digitalization and process optimization projects aimed at improving productivity, increasing operational flexibility and enhancing the competitiveness of its plants.

The company will continue to advance the initiatives included in its digital transformation roadmap, moving towards an increasingly efficient, connected and sustainable industrial model. In addition, the Teknia Centers of Innovation (TCI) will continue to play a key role in the company's technological development, fostering customer co-development and the transfer of knowledge across technologies and manufacturing facilities.

Javier Quesada de Luis, CEO of Teknia, stated: "With our new Strategic Plan, we are laying the foundations for Teknia's sustainable growth at a time of both significant complexity and great opportunities for the automotive industry. We are committed to diversification, innovation and operational excellence, while maintaining a strong focus on financial discipline. Our priority is to improve profitability and maximize long-term value creation. We have a clear path ahead and we are determined to execute the roadmap defined by this plan."

About Teknia

Teknia is a multinational Group specialising in the manufacture of mobility through metal and plastic components using a wide range of technologies. Founded in 1992 as a global supplier to the automotive industry, Teknia is now present in 11 countries, with 21 plants and 3,300 employees. The company's customers include the world's leading vehicle manufacturers as well as other Tier-1 suppliers to the industry. Teknia's turnover amounted to 408 million euros in 2025.

For more information:

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