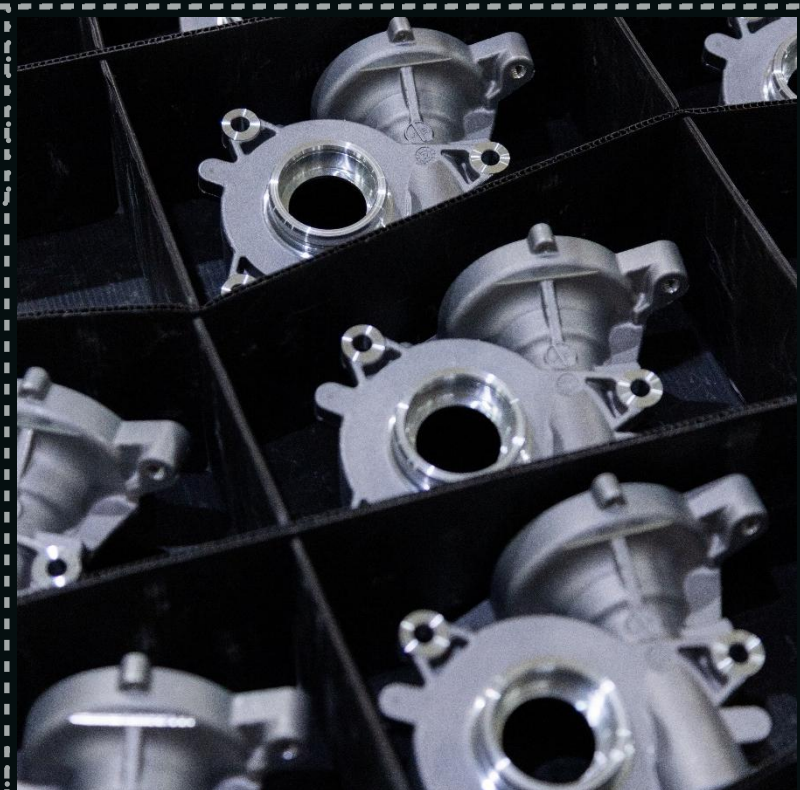




TEKNIA

Your manufacturing partner for mobility



2026

Financial dossier





Teknia in figures



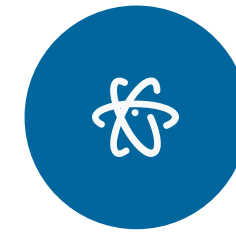
FOUNDED IN
1992

More than 30 years of experience in automotive sector



LOCATIONS
21

Productive plants



TECH CENTERS
4

Niche product design & tailored equipment



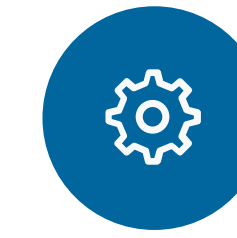
TURNOVER
408

Millions Euros in 2025



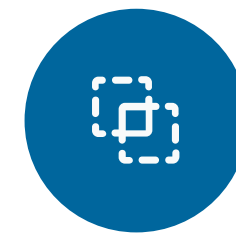
MARKETS
11

Presence in different countries



TECHNOLOGIES
4

Different state of the art technologies



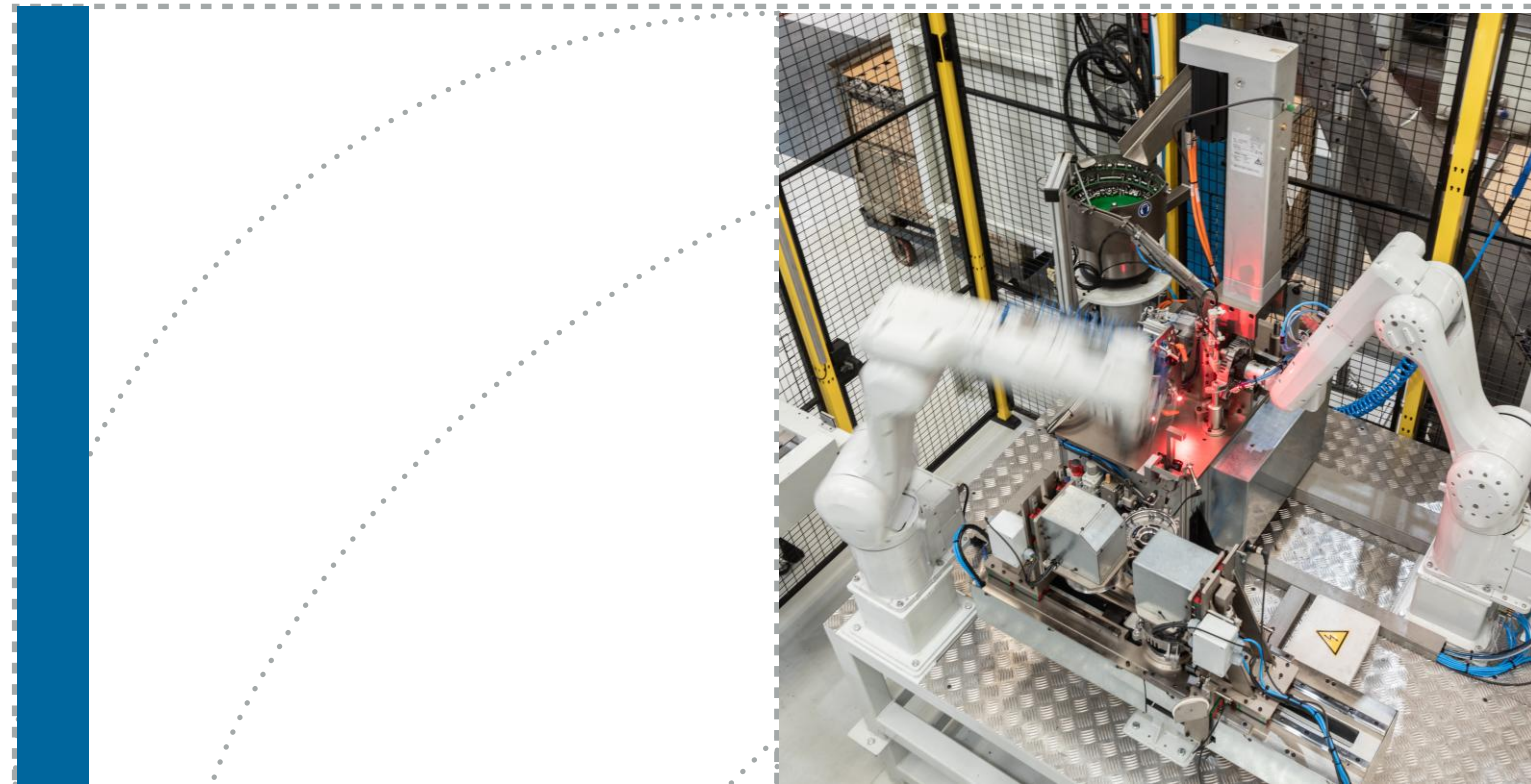
MERGERS & ACQUISITIONS
+20

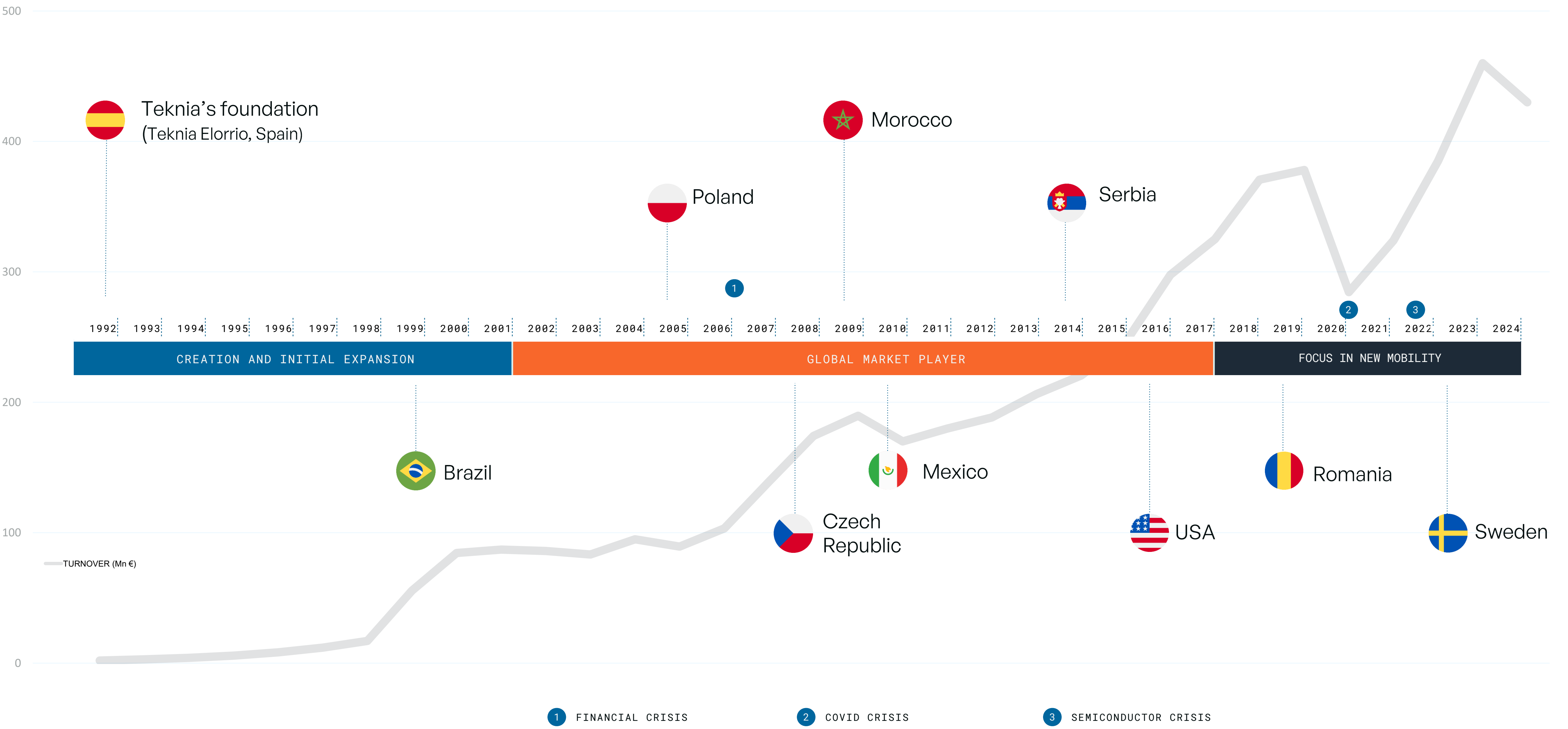
Companies successfully integrated



PEOPLE
3.300

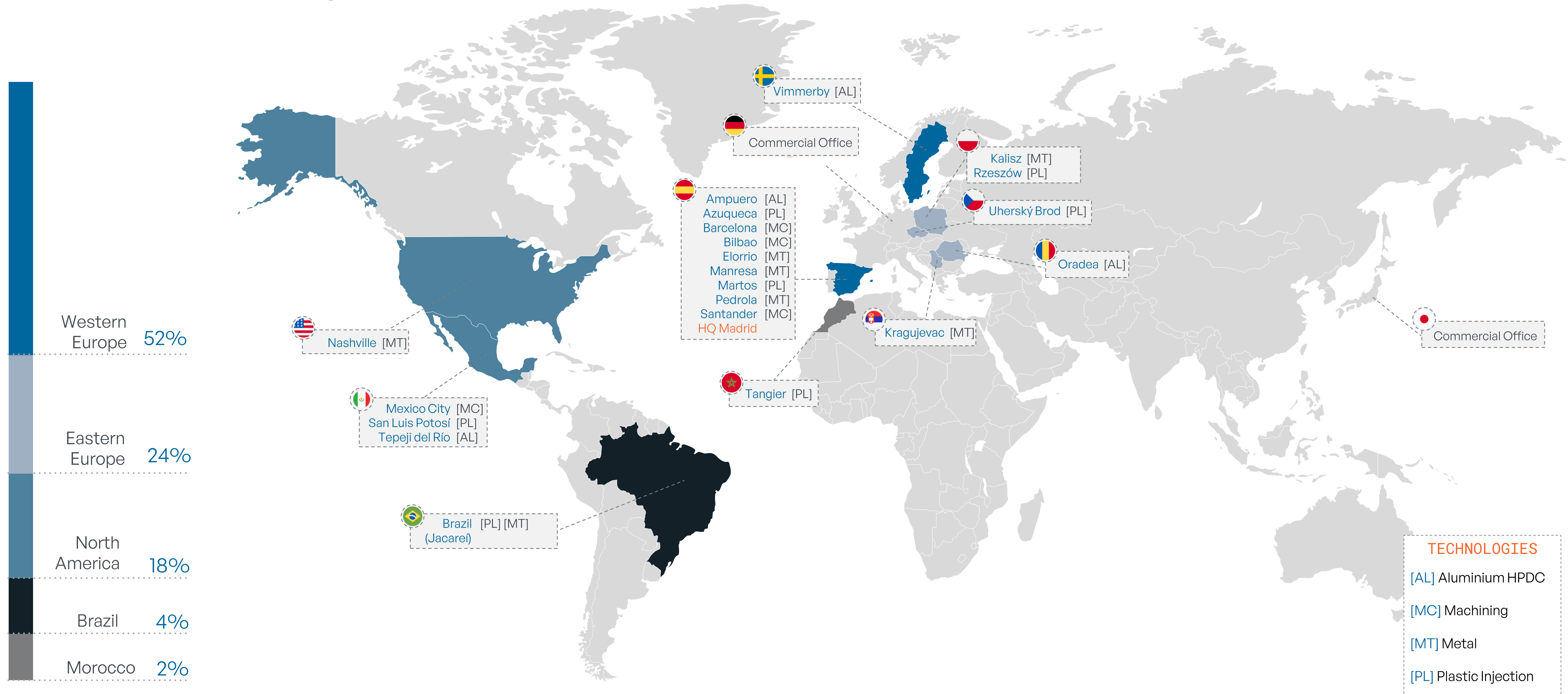
Staff end of 2025





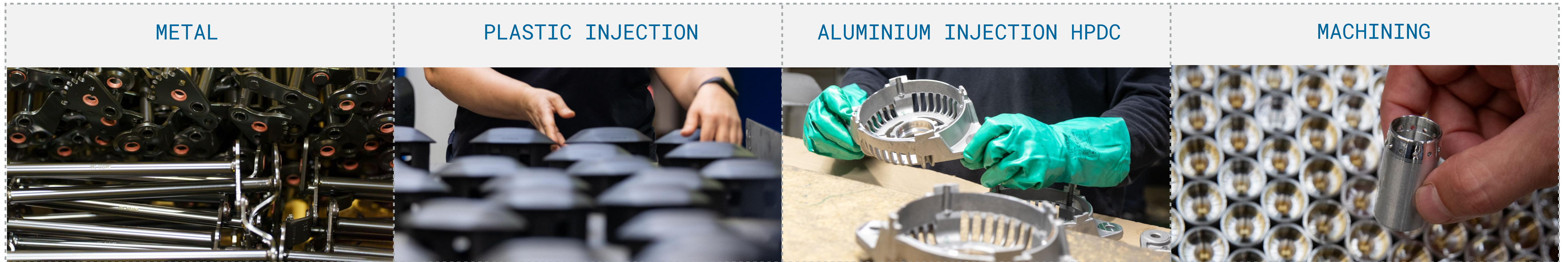


Production by location





Technologies



Category products

NEW MOBILITY	POWERTRAIN	SAFETY	EXTERIORS	DRIVING COMFORT	ELECTRONICS	INTERIORS
<ul style="list-style-type: none"> Powertrain system Thermal Management Battery System 	<ul style="list-style-type: none"> Engine piping (cooling & fuel) Engine Starter & Battery System Climate Control 	<ul style="list-style-type: none"> Brake System (wet & semi dry) Airbag Components Seatbelt Components 	<ul style="list-style-type: none"> Wiper System Body in White Mechanisms Chassis Components 	<ul style="list-style-type: none"> Steering system Suspension system Drivetrain system 	<ul style="list-style-type: none"> Lighting Electronics protection Electrics mechanical support 	<ul style="list-style-type: none"> Seating structure and trim Interior Trim & kinematics Instrument Panel & central console



Financial evolution

TURNOVER

Teknia reported revenues of €408 million, up 0.3% on the previous year.

Revenues remained broadly stable despite a less dynamic sector, characterized by a slowdown in demand, particularly in Europe, which highlights the company's ability to maintain its performance in a more challenging environment.

EBITDA

EBITDA, excluding the impact of non-recurring restructuring costs, improved compared with the previous year, reflecting the strength of the company's operational performance and the effectiveness of the efficiency measures implemented.

This performance highlights Teknia's ability to strengthen the business's recurring profitability, even in a challenging market environment.

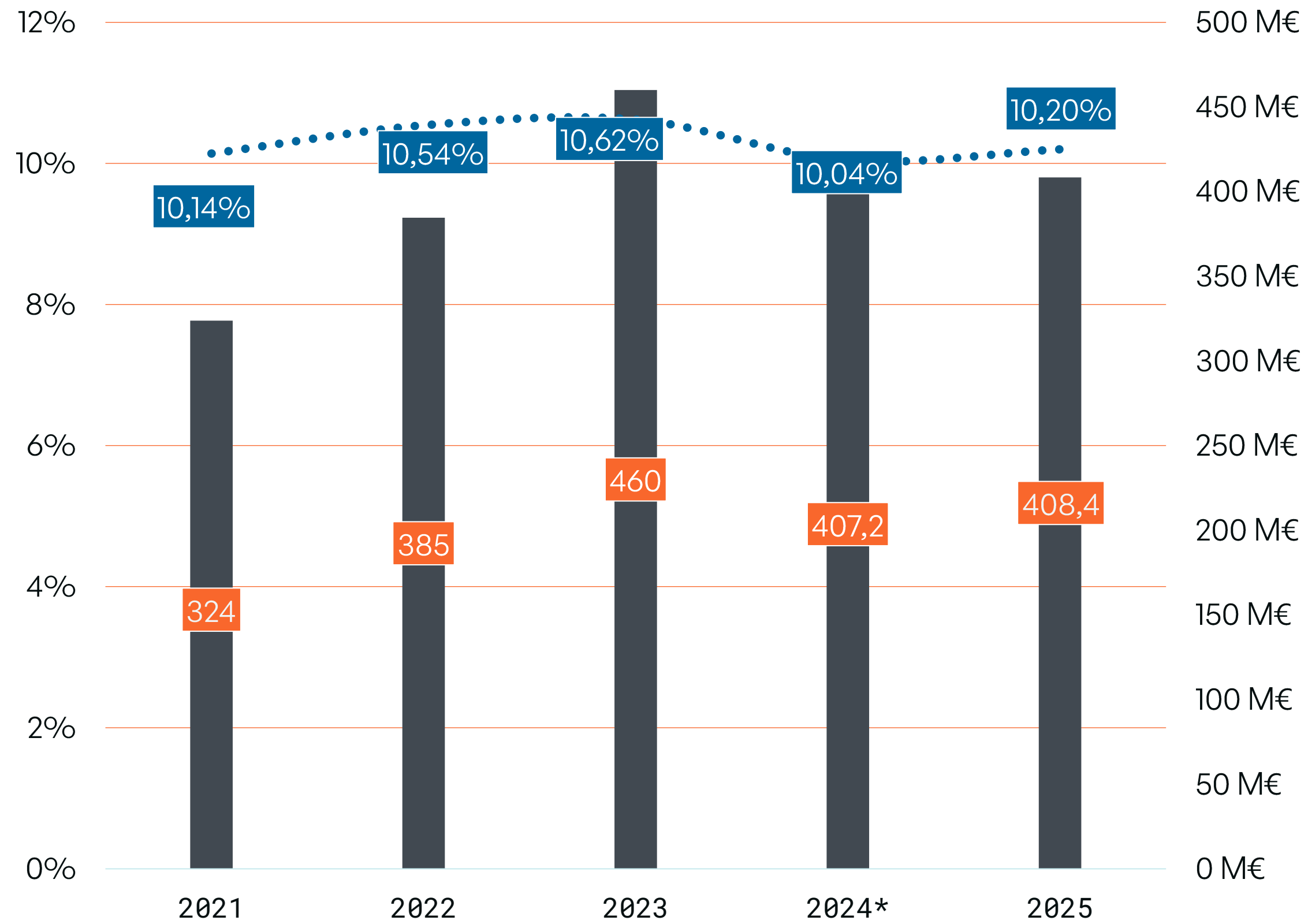
	2024*	2025
TURNOVER	407.2	408.4
EBITDA**	40.9	41.6
% EBITDA MARGIN	10%	10.2%
EBIT**	17.3	20.6
% EBIT MARGIN	4.2%	5.1%
NET RESULT	3.1	1.2

*RE-EXPRESSED ON A LIKE-FOR-LIKE BASIS TO EXCLUDE DISCONTINUED OPERATIONS, IN ACCORDANCE WITH THE AUDITED ANNUAL ACCOUNTS

**EXCLUDES NON-RECURRING RESTRUCTURING COSTS

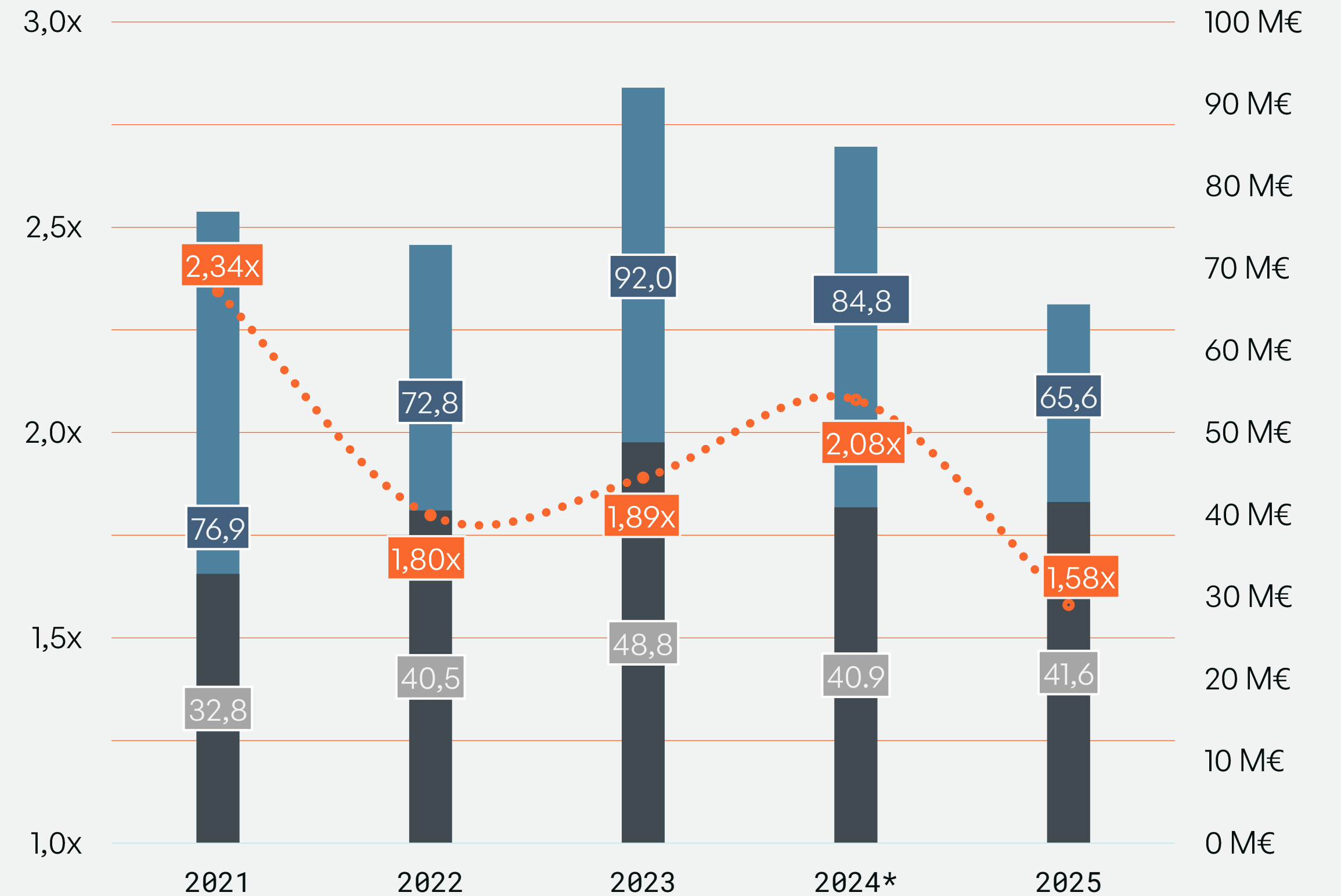


Turnover & EBITDA margin



○ TURNOVER (M€) ●●●● % EBITDA MARGIN

NFD & EBITDA

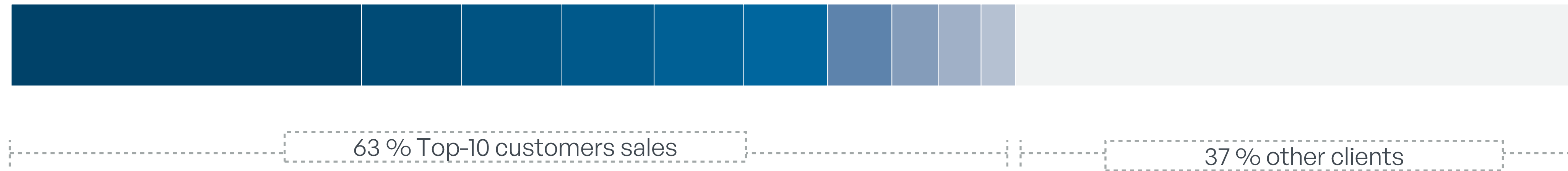


○ NET DEBT (M€) ○ EBITDA (M€) ●●●● FND/EBITDA

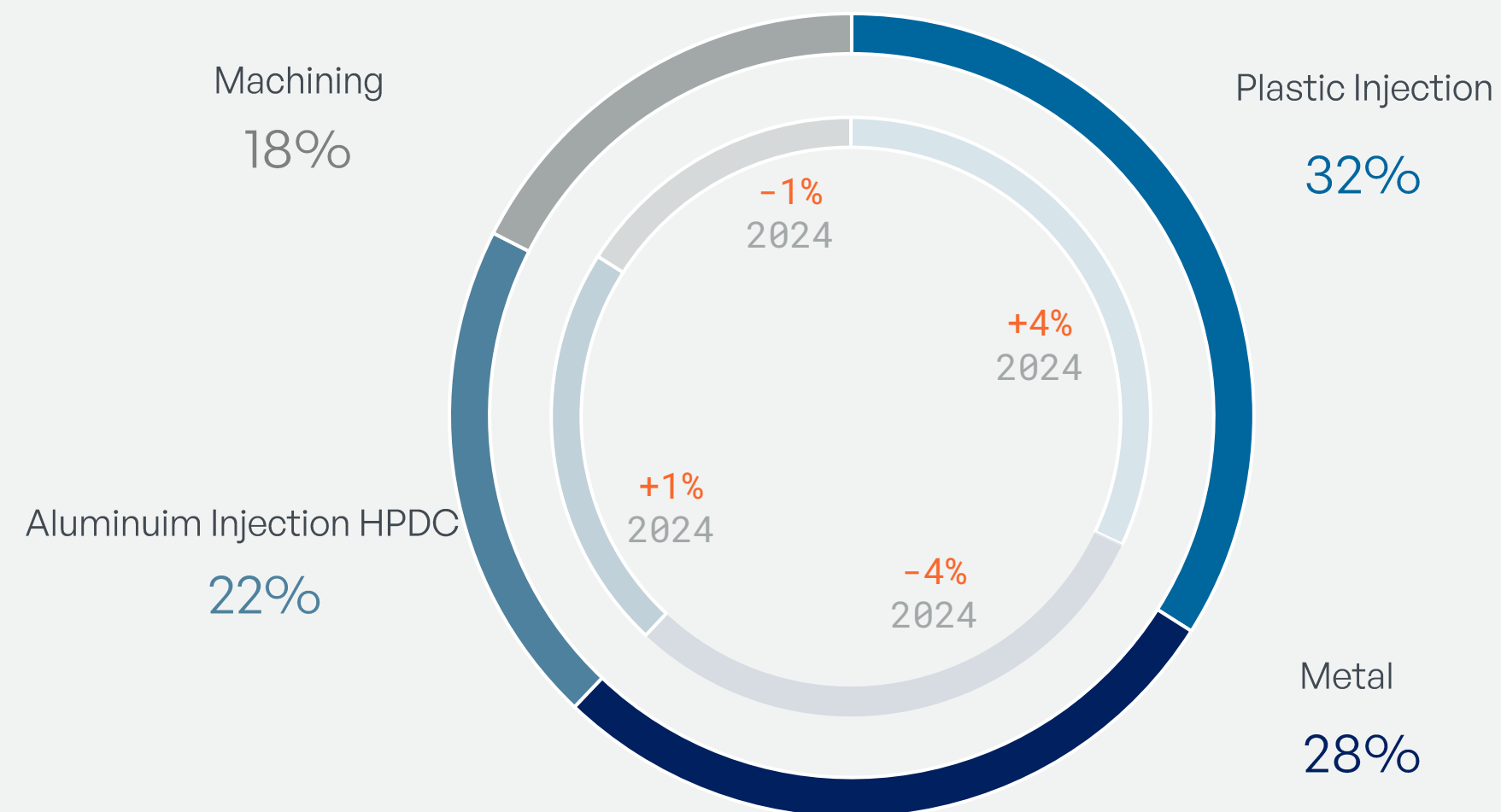
DATA SOURCE: AUDITED CONSOLIDATED FINANCIAL STATEMENTS 2025
 * RE-EXPRESSED ON A CONSTANT PERIMETER BASIS TO ACCOUNT FOR DISCONTINUED OPERATIONS



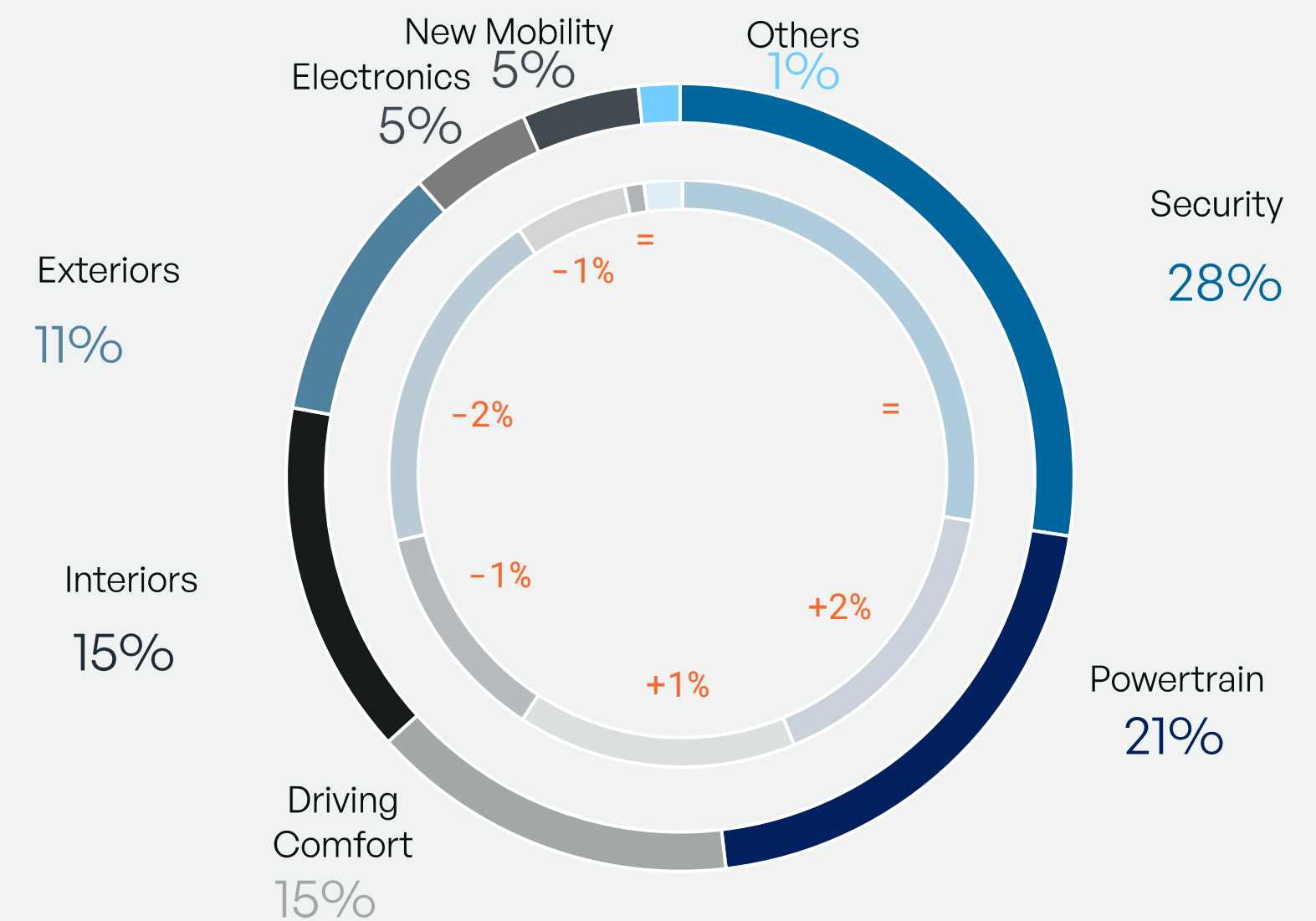
Highly diversified sales & clients portfolio



Sales by technology



Sales by category product





ESG Strategy

Environmental

Social

Governance

AMBITION

We want to achieve **climate neutrality** and offer our customers **carbon neutral products** by improving the efficiency of our processes

We want to promote the development of talent and the **work-life balance of our employees**, as well as **ESG training** for the entire team. We also contribute to the development of vulnerable groups through our **social action**.

We want **ethics, commitment and transparency** to continue to guide our actions and decisions in the company.

PERFORMANCE

- Since 2022, we have reduced our emissions intensity by 13%.
- 54% of the electricity consumed in the Group comes from renewable sources, an increase of 8.5% in the last year. In Spain, this figure rises to 74%.
- 12% in electricity consumption thanks to photovoltaic self-consumption installations.
- In 2024, Teknia Martos (Spain) has become the first carbon neutral plant in its operations.

- More than 1.3 million euros of investment in social projects since 2022.
- 112,187 people have benefited, directly and indirectly, from our social projects in the last 3 years.
- 35.7% of women in the workforce.
- 34% decrease in accidents at work in 2024 compared to 2023.
- Employee training hours have increased by 116% in the last year.

Teknia's Code of Conduct is the common framework for ethics and compliance:

- It establishes the principle of diligent action for the prevention, detection and eradication of irregular conduct.
- Zero tolerance for fraud and bribery.

We have signed up as a Partner of the **UN Global Compact**.

In 2024, the new Corporate Risk Management System was presented, including risks against human rights and climate change.

SUSTAINABLE DEVELOPMENT GOALS





Your manufacturing
partner for mobility

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