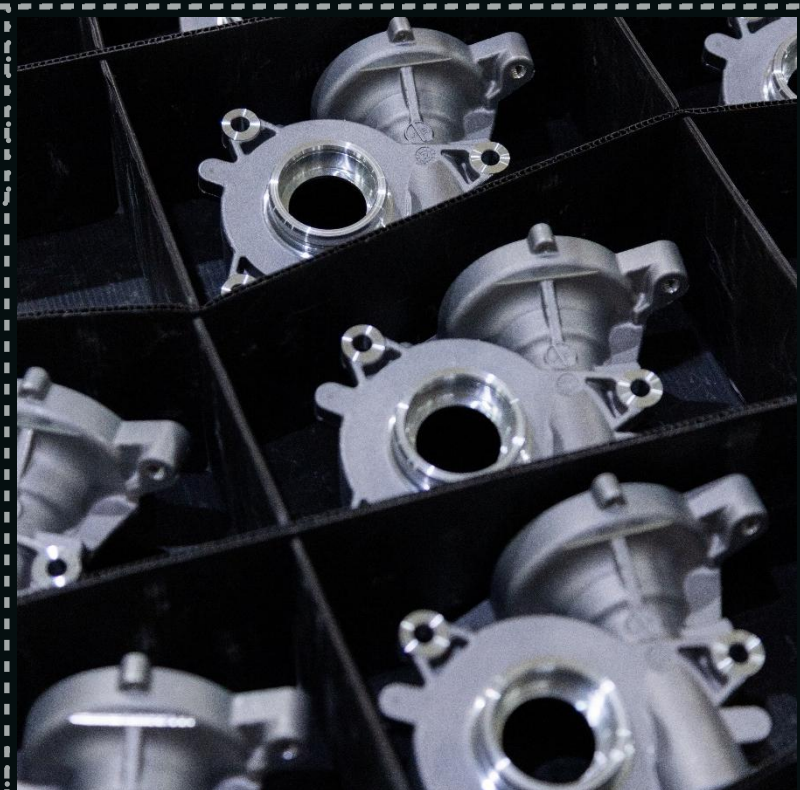




TEKNIA

Your manufacturing partner for mobility



2026

Comercial Dossier





Teknia in figures



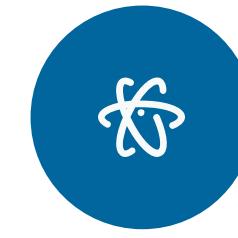
FOUNDED IN
1992

More than 30 years of experience in automotive sector



LOCATIONS
21

Productive plants



TECH CENTERS
4

Niche product design & tailored equipment



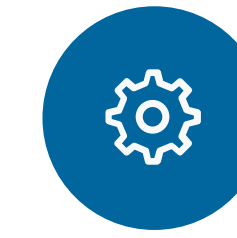
TURNOVER
408

Millions Euros in 2025



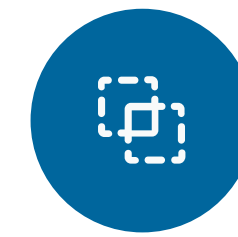
MARKETS
11

Presence in different countries



TECHNOLOGIES
4

Different state of the art technologies



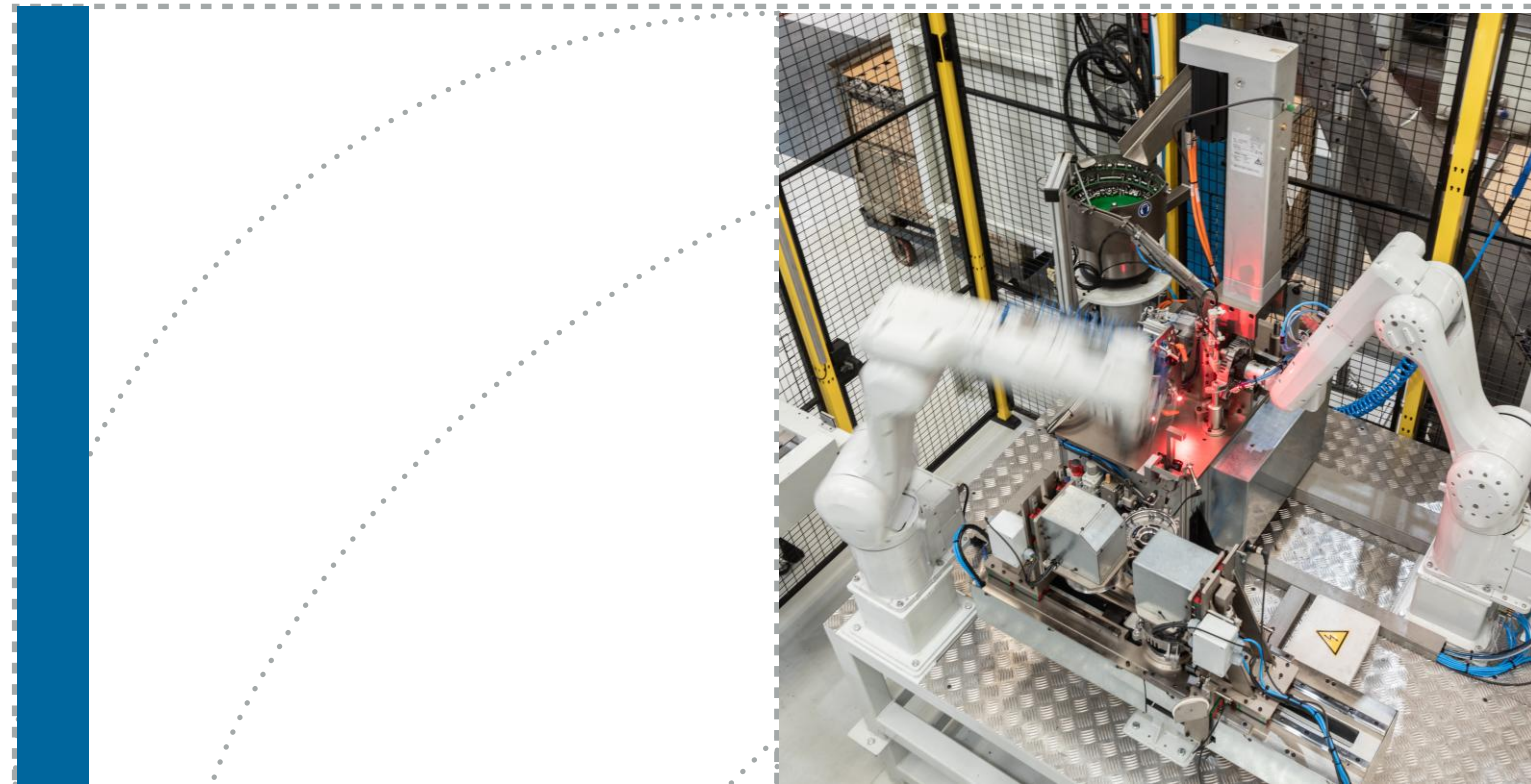
MERGERS & ACQUISITIONS
+20

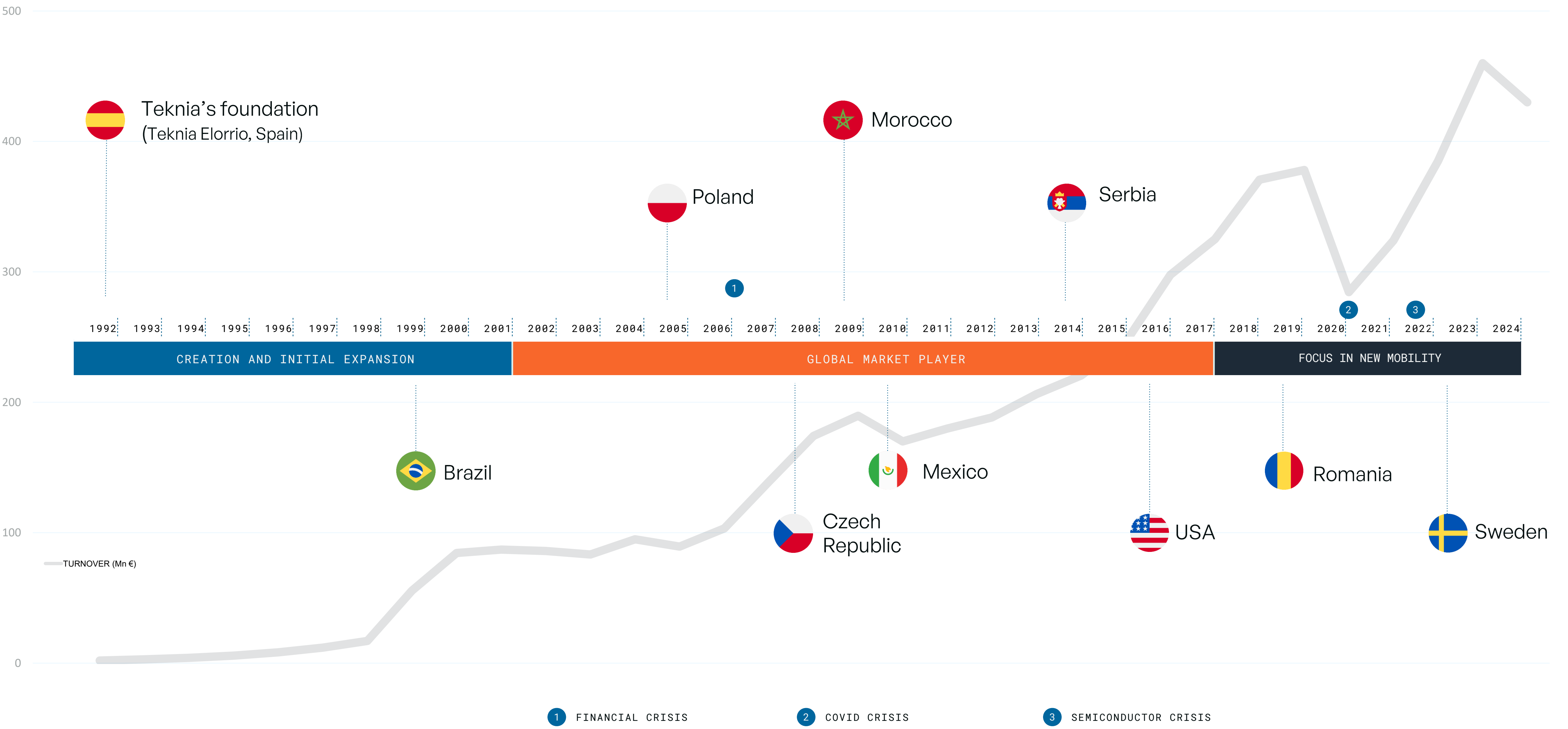
Companies successfully integrated



PEOPLE
3.000

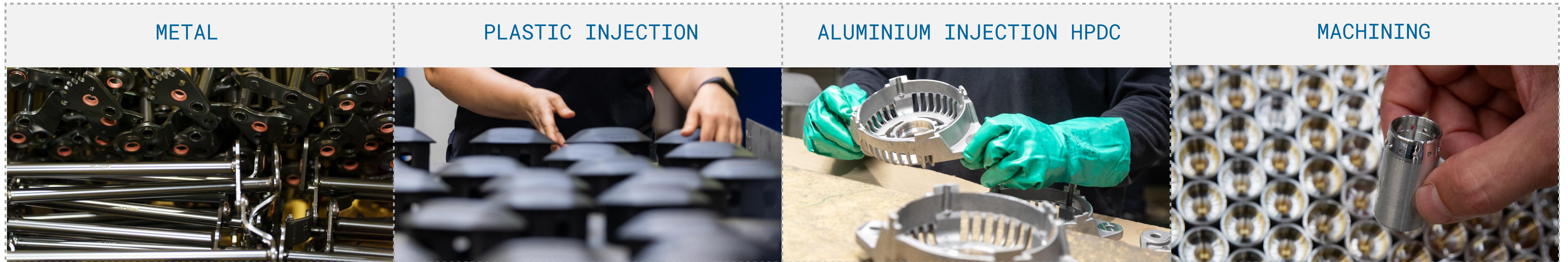
Staff end of 2025







Technologies

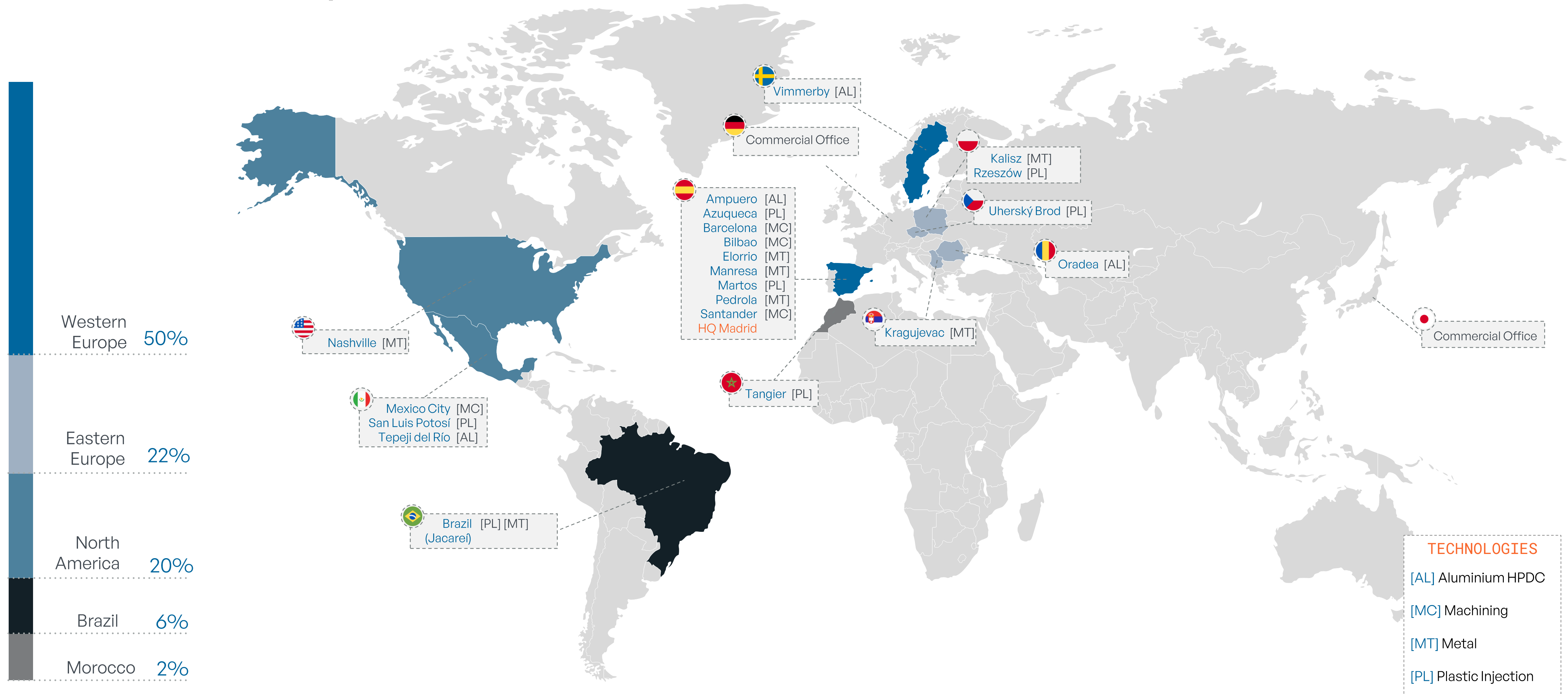


Category products

NEW MOBILITY	POWERTRAIN	SAFETY	EXTERIORS	DRIVING COMFORT	ELECTRONICS	INTERIORS
<ul style="list-style-type: none"> Powertrain system Thermal Management Battery System 	<ul style="list-style-type: none"> Engine piping (cooling & fuel) Engine Starter & Battery System System Climate Control 	<ul style="list-style-type: none"> Brake System (wet & semi dry) Airbag Components Seatbelt Components 	<ul style="list-style-type: none"> Wiper System Body in White Mechanisms Chassis Components 	<ul style="list-style-type: none"> Steering system Suspension system Drivetrain system 	<ul style="list-style-type: none"> Lighting Electronics protection Electrics mechanical support 	<ul style="list-style-type: none"> Seating structure and trim Interior Trim & kinematics Instrument Panel & central console

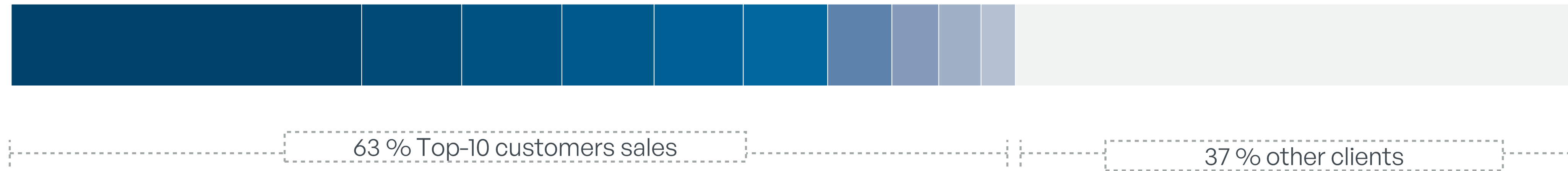


Production by location

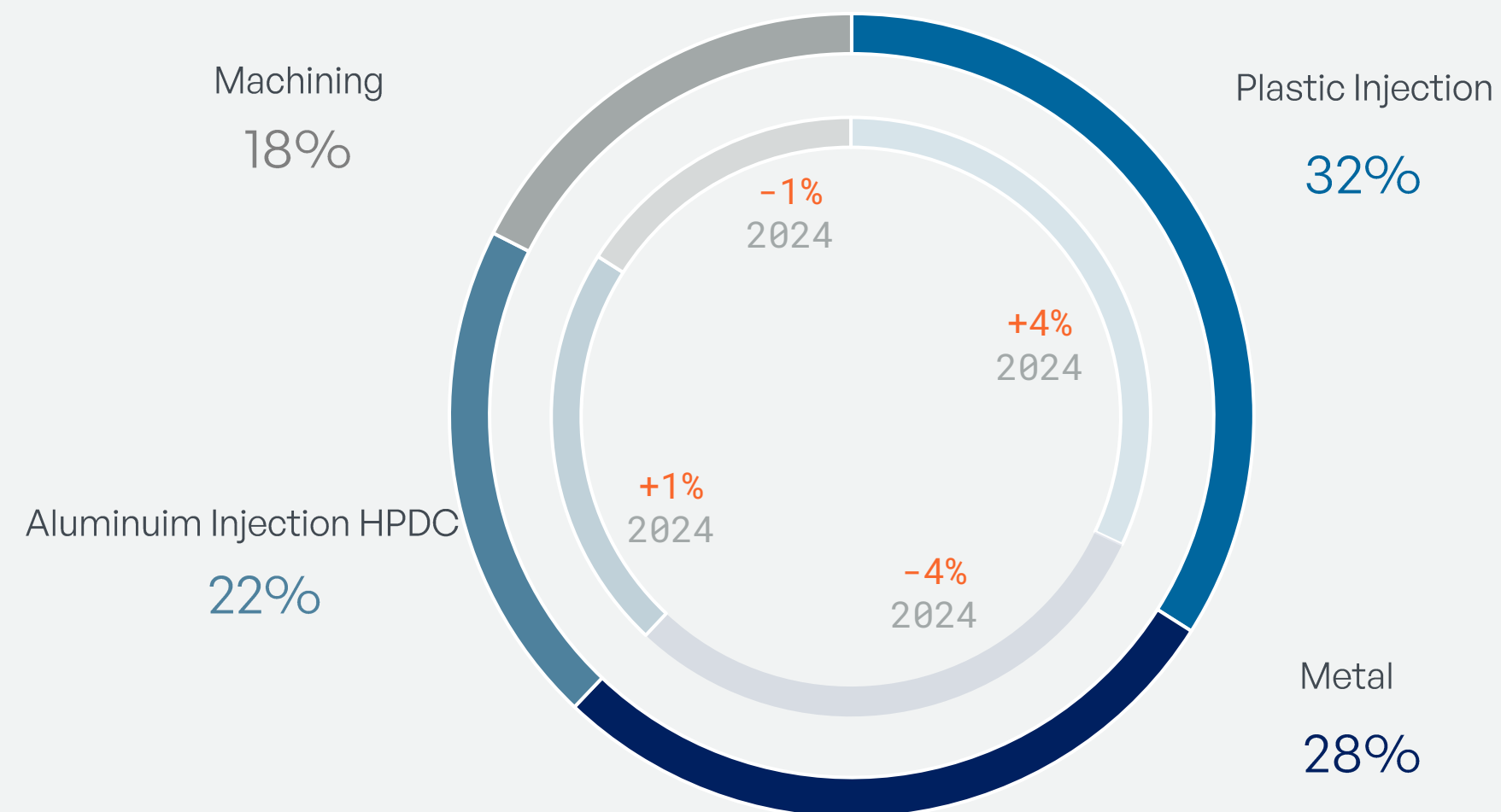




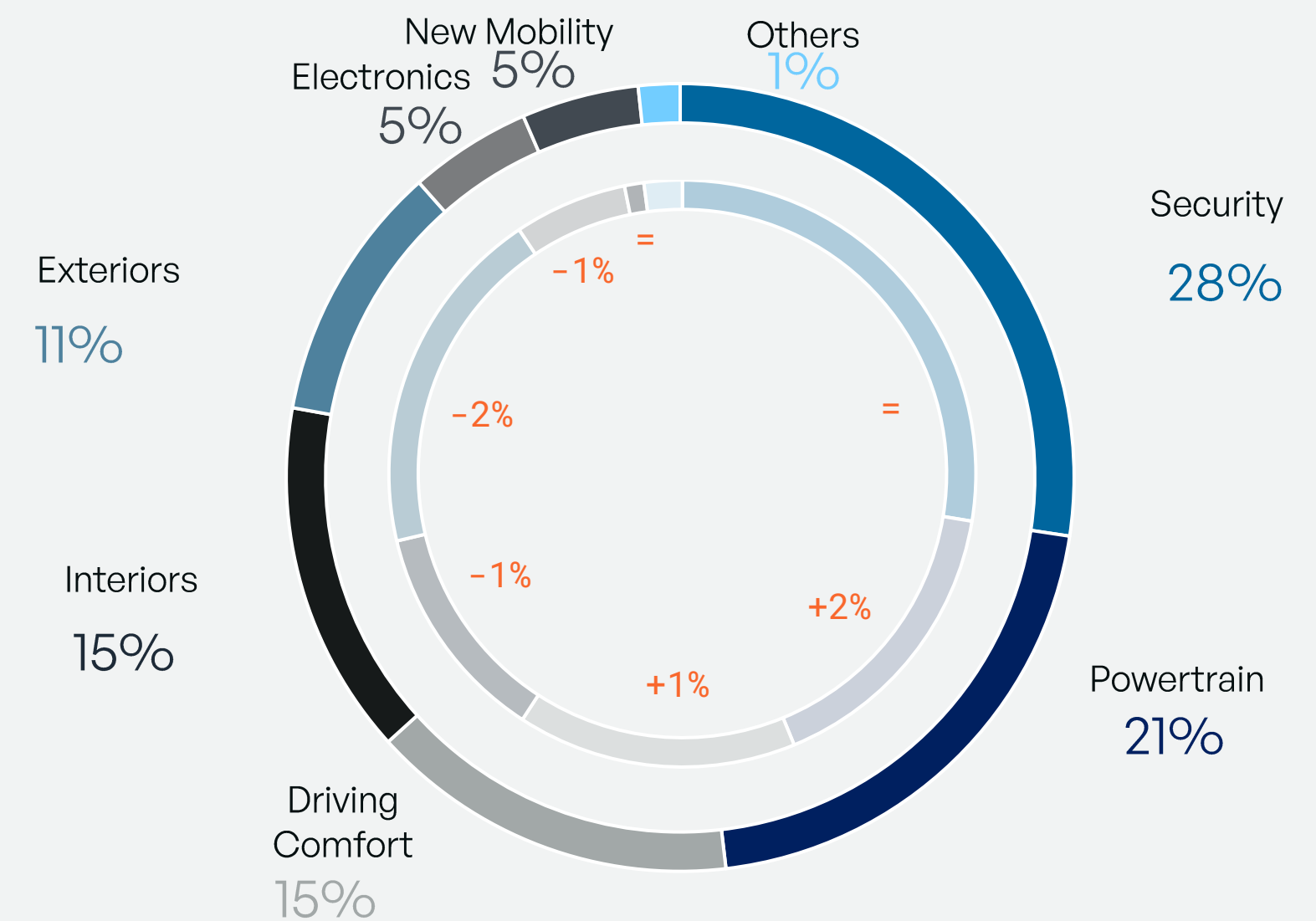
Highly diversified sales & clients portfolio



Sales by technology



Sales by category product





Technology, advanced manufacturing and innovation

Teknia develops competitive and cutting-edge processes to meet the needs of its customers.



1 Innovation Center

Where commercial and technicians provide our customers with all our know-how to develop and industrialize new products and processes.



2 Technical Centers

For the co-development and industrialisation of specialised products with customised equipment.



2 mould-making centres

Experience and know-how in the design and manufacture of moulds in Ampuero (Spain) and Rzeszów (Poland).

INDUSTRIALISATION and R&D		
Product co-development	New technologies	New markets

PROCESS INNOVATION		
Operational excellence	Digitalization	Automatization
INDUSTRY 4.0		

Technological surveillance

+

Internal initiatives

=

Innovation culture



ESG Strategy

Environmental

Social

Governance

AMBITION

We want to achieve **climate neutrality** and offer our customers **carbon neutral products** by improving the efficiency of our processes

We want to promote the development of talent and the **work-life balance of our employees**, as well as **ESG training** for the entire team. We also contribute to the development of vulnerable groups through our **social action**.

We want **ethics, commitment and transparency** to continue to guide our actions and decisions in the company.

PERFORMANCE

- Since 2022, we have reduced our emissions intensity by 13%.
- 54% of the electricity consumed in the Group comes from renewable sources, an increase of 8.5% in the last year. In Spain, this figure rises to 74%.
- 12% in electricity consumption thanks to photovoltaic self-consumption installations.
- In 2024, Teknia Martos (Spain) has become the first carbon neutral plant in its operations.

- More than 1.3 million euros of investment in social projects since 2022.
- 112,187 people have benefited, directly and indirectly, from our social projects in the last 3 years.
- 35.7% of women in the workforce.
- 34% decrease in accidents at work in 2024 compared to 2023.
- Employee training hours have increased by 116% in the last year.

Teknia's Code of Conduct is the common framework for ethics and compliance:

- It establishes the principle of diligent action for the prevention, detection and eradication of irregular conduct.
- Zero tolerance for fraud and bribery.

We have signed up as a Partner of the **UN Global Compact**.

In 2024, the new Corporate Risk Management System was presented, including risks against human rights and climate change.

SUSTAINABLE DEVELOPMENT GOALS





Your manufacturing
partner for mobility

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