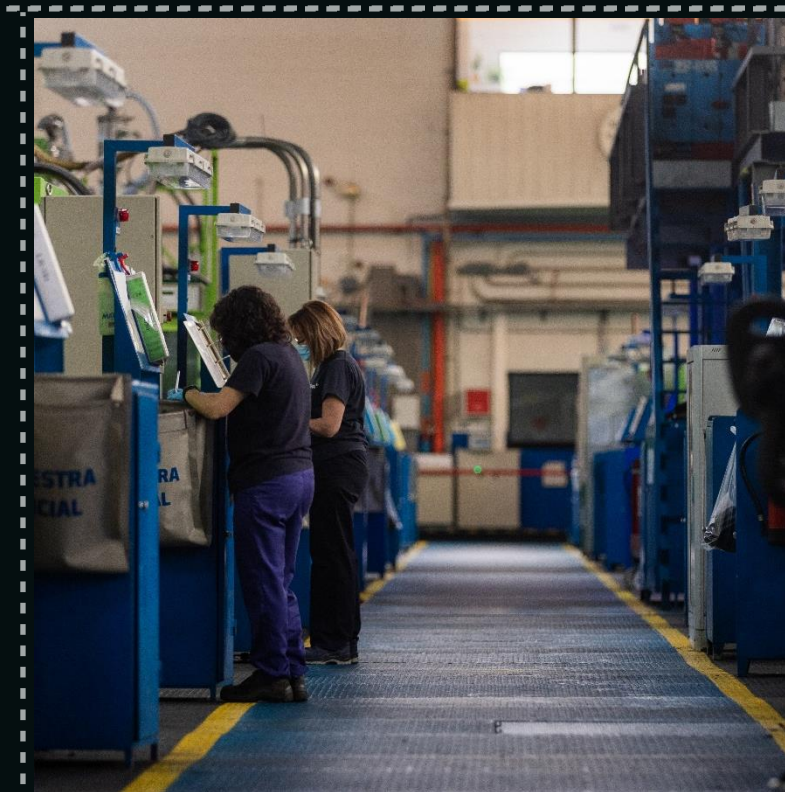
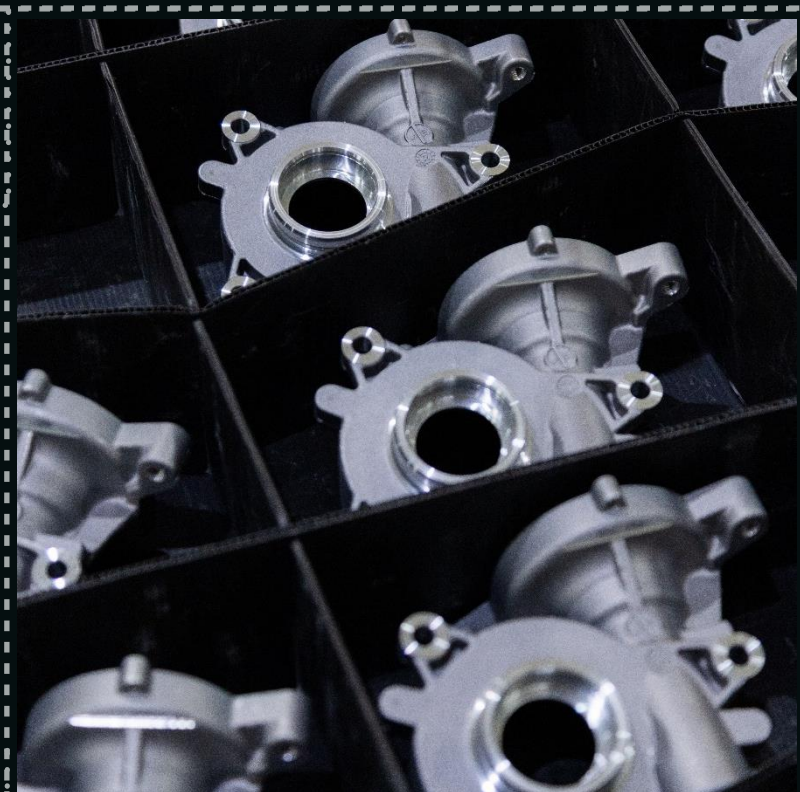




TEKNIA

Your manufacturing partner for mobility



2025

Financial dossier



Teknia in figures



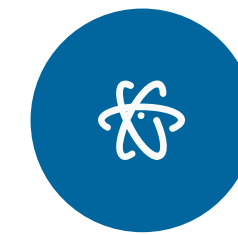
FOUNDED IN
1992

More than 30 years of
experience in automotive sector



LOCATIONS
23

Productive plants



TECH CENTERS
4

Niche product design &
tailored equipment



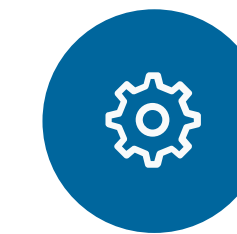
TURNOVER
431

Millions Euros in 2024



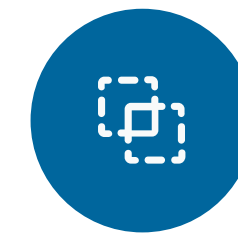
MARKETS
13

Presence in different
countries



TECHNOLOGIES
4

Different state of the
art technologies



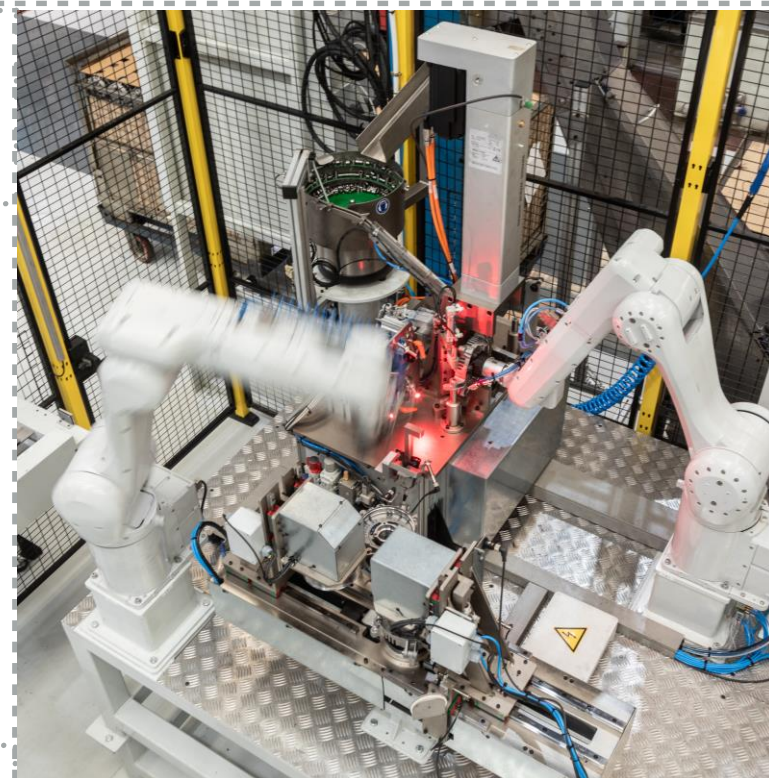
MERGERS & ACQUISITIONS
+20

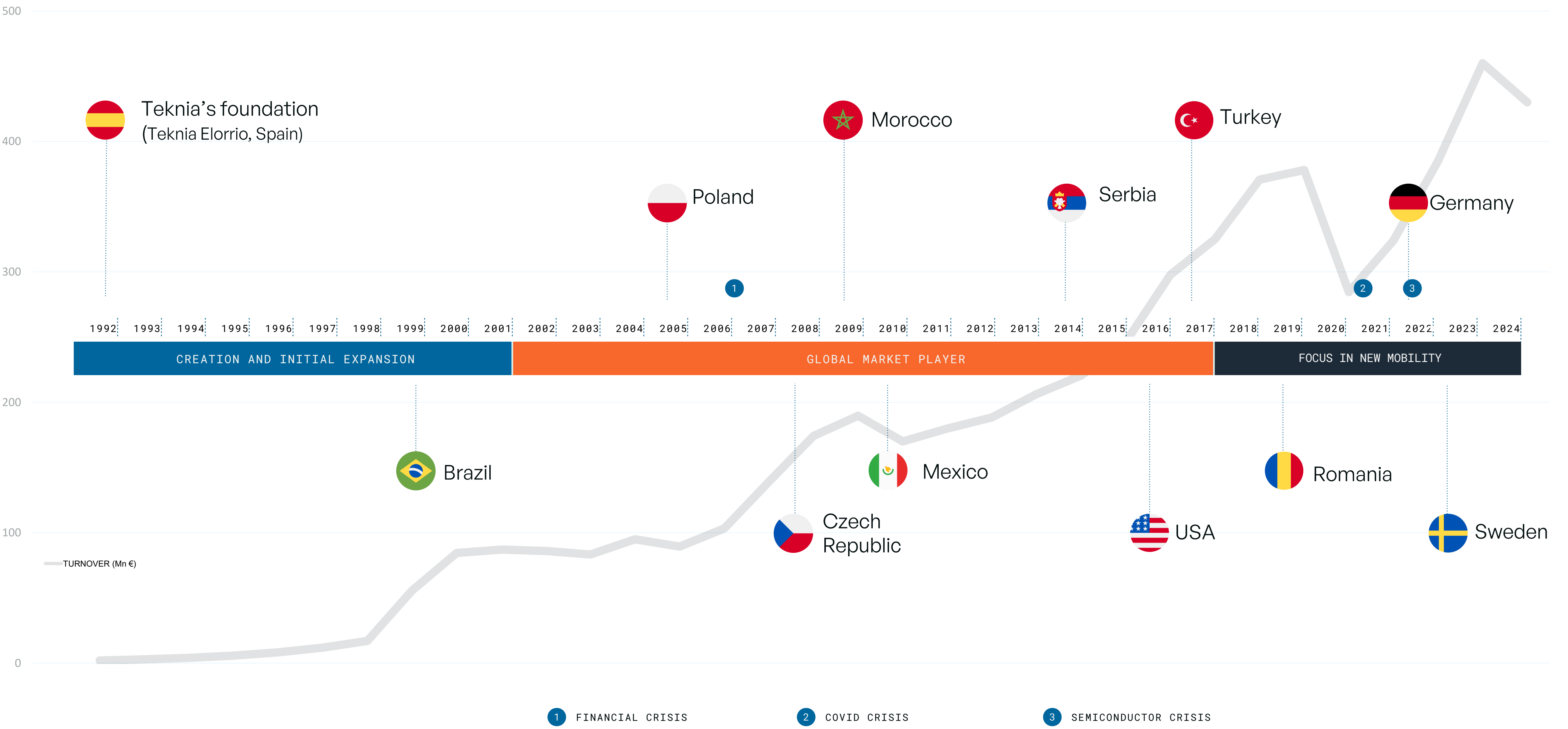
Companies successfully
integrated



PEOPLE
+3.500

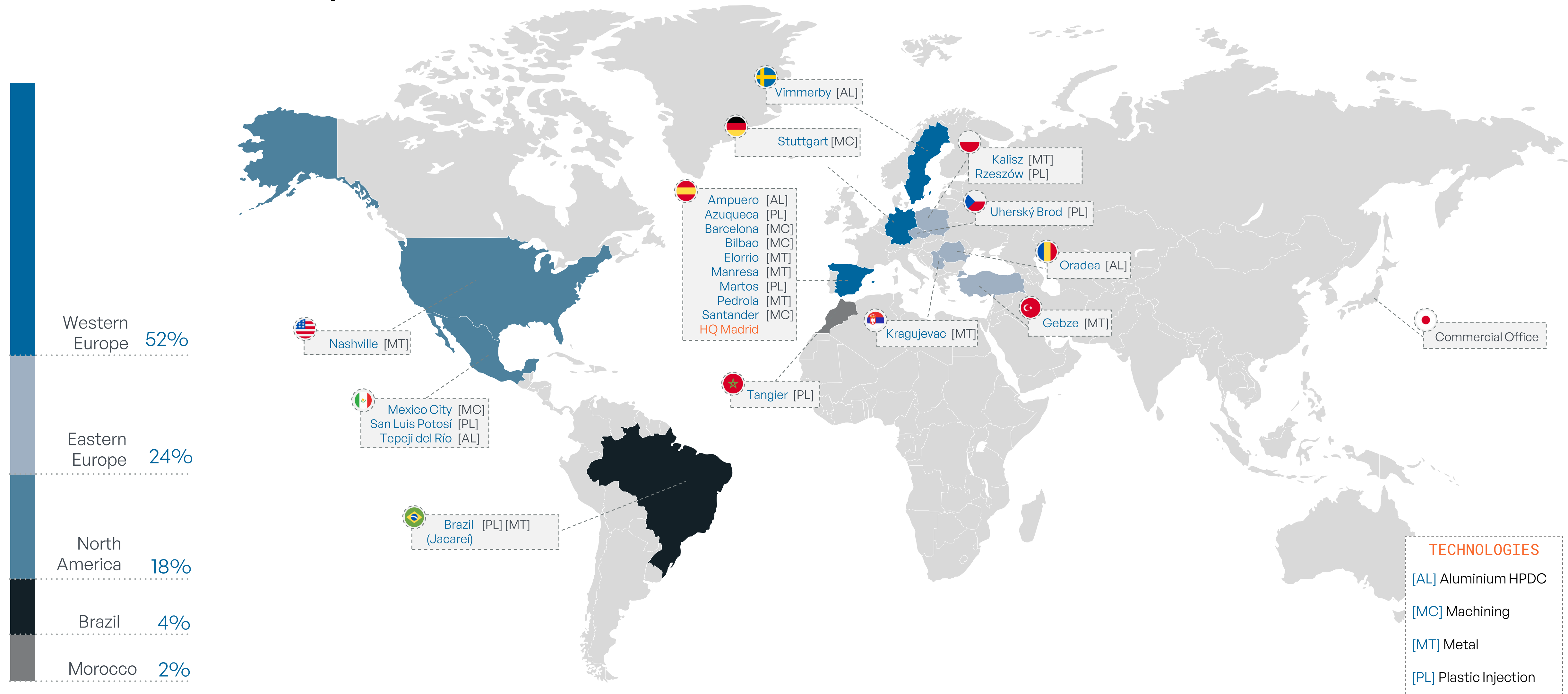
Staff end of 2024







Production by location





Technologies



Category products

NEW MOBILITY	POWERTRAIN	SAFETY	EXTERIORS	DRIVING COMFORT	ELECTRONICS	INTERIORS
Powertrain system Thermal Management Battery System	Engine piping (cooling & fuel) Engine Starter & Battery System Climate Control	Brake System (wet & semi dry) Airbag Components Seatbelt Components	Wiper System Body in White Mechanisms Chassis Components	Steering system Suspension system Drivetrain system	Lighting Electronics protection Electrics mechanical support	Seating structure and trim Interior Trim & kinematics Instrument Panel & central console



Financial evolution

TURNOVER

Teknia recorded revenue of €430.5 million in 2024, a 6.3% decrease compared to the previous year.

The year was marked by temporary operational efficiency adjustments aimed at preparing the company to face the challenging environment in the automotive sector.

EBITDA

EBITDA stood at €36.1 million, 26% less than the previous year.

This figure reflects an impact of €4.6 million in extraordinary adjustments, mainly workforce.

ADJUSTED EBITDA

Adjusted EBITDA, net of the impact of one-off adjustments, stood at €40.7 million, demonstrating the operational strength of Teknia's business even in an exceptionally challenging year marked by a sharp slowdown in the sector.

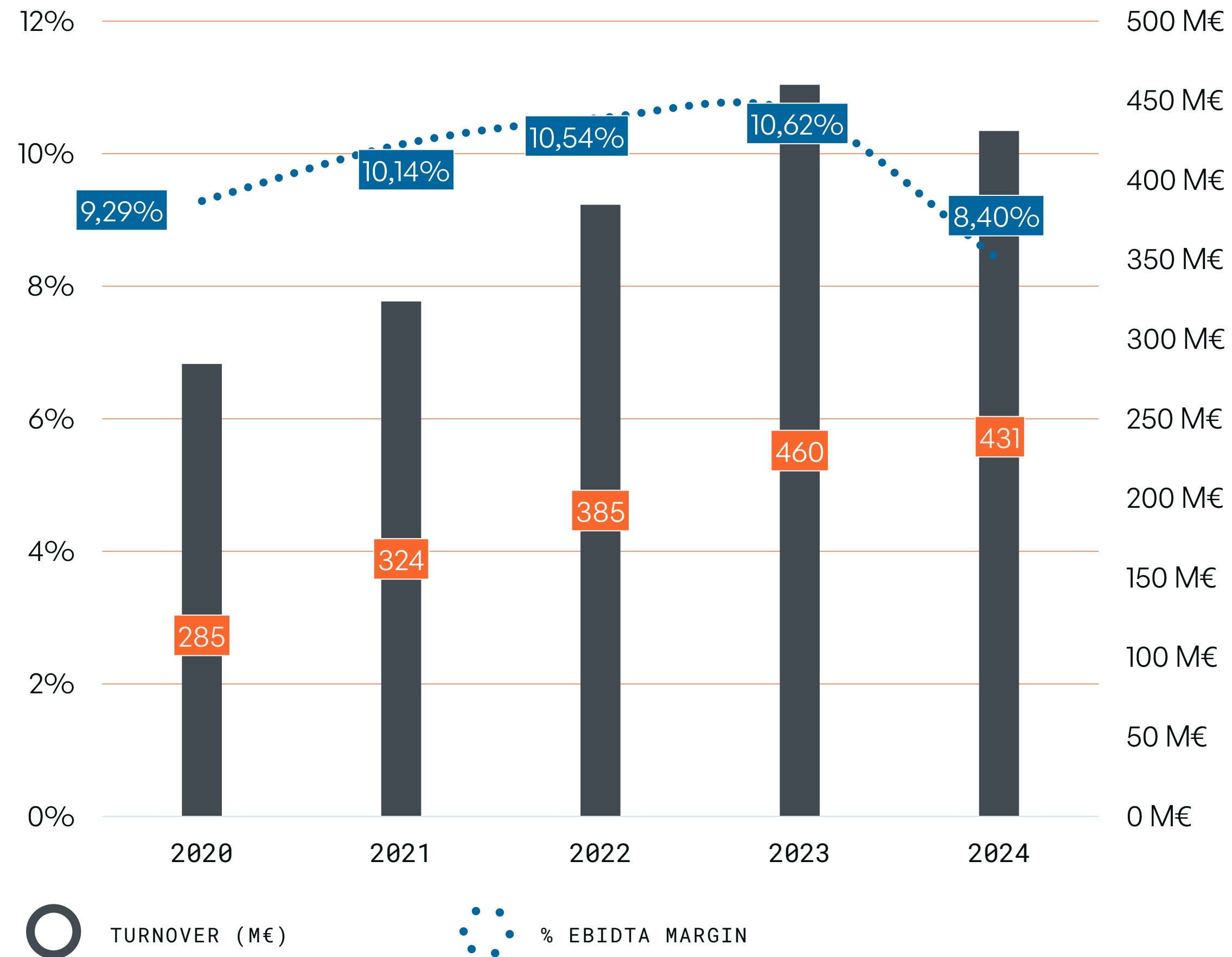
	2021	2022	2023	2024
TURNOVER	323.8	384.6	459.5	430.5
EBITDA	32.8	40.5	48.8	36.1 *
% EBITDA MARGIN	10,1%	10,5%	10.6%	8.4%
EBIT	16.5	23.2	25.9	11.2
% EBIT MARGIN	5%	6%	6%	2.6%
NET RESULT	11	16	14	3.1

* ADJUSTED EBITDA: 40.7M€

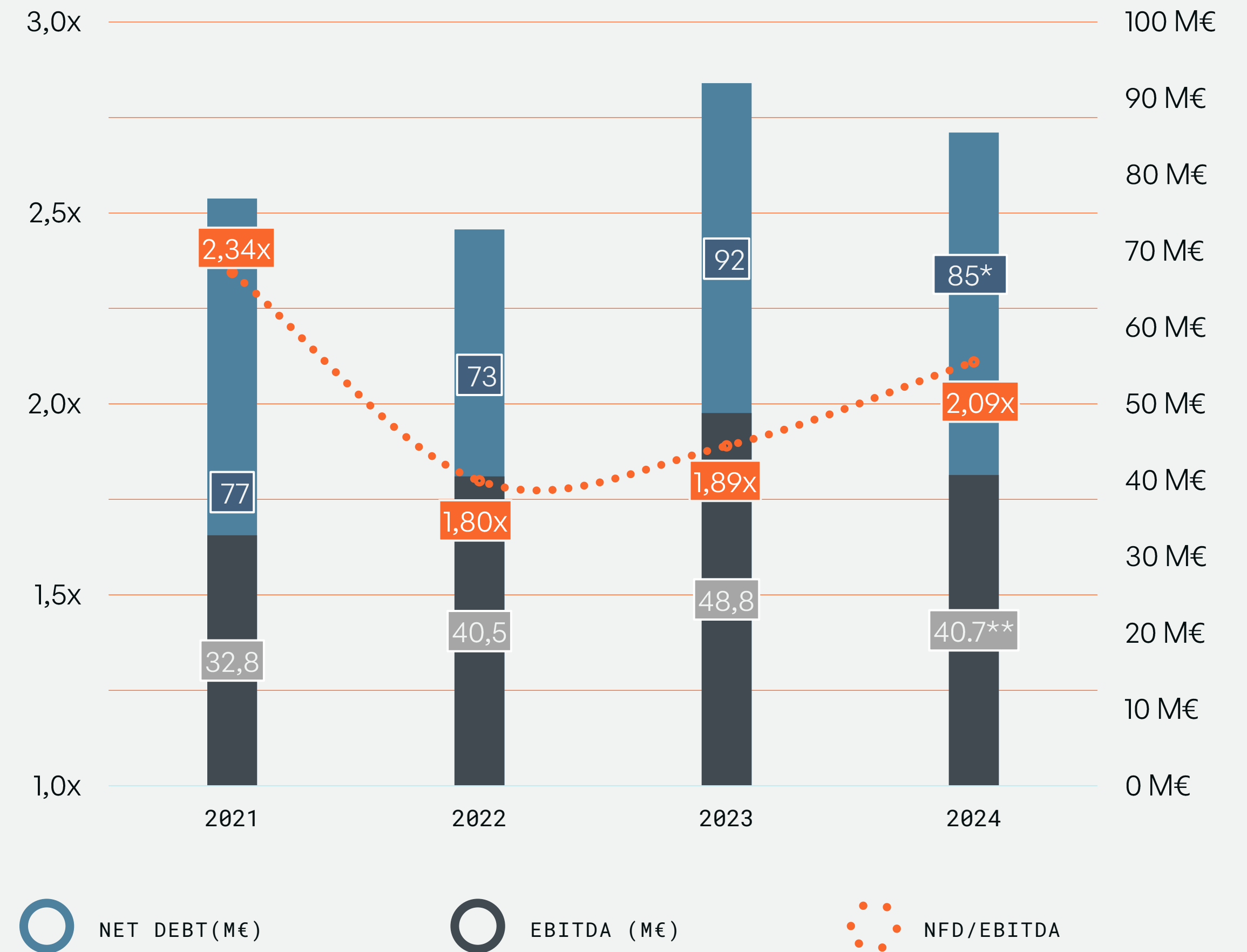
IN MILLION €



Turnover & EBITDA margin

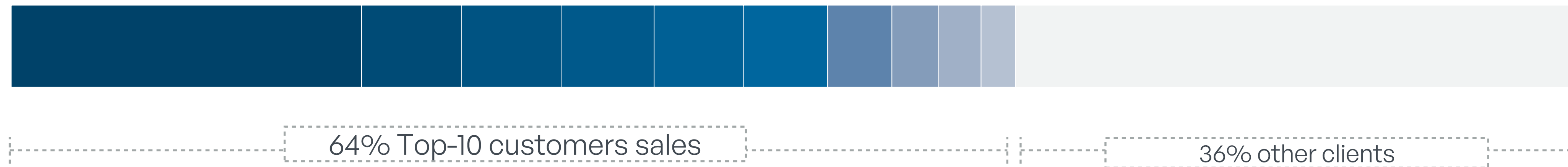


NFD & EBITDA

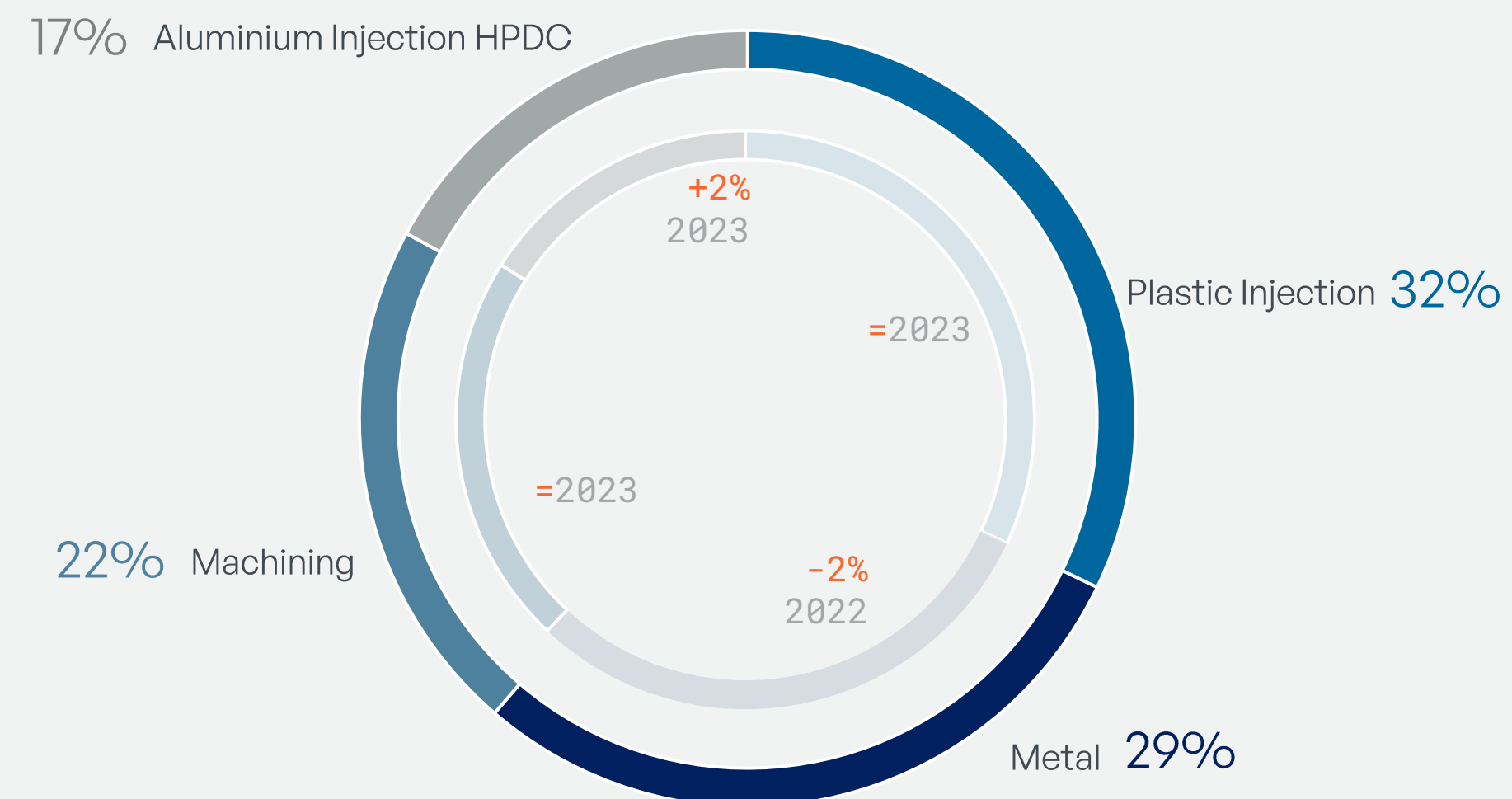




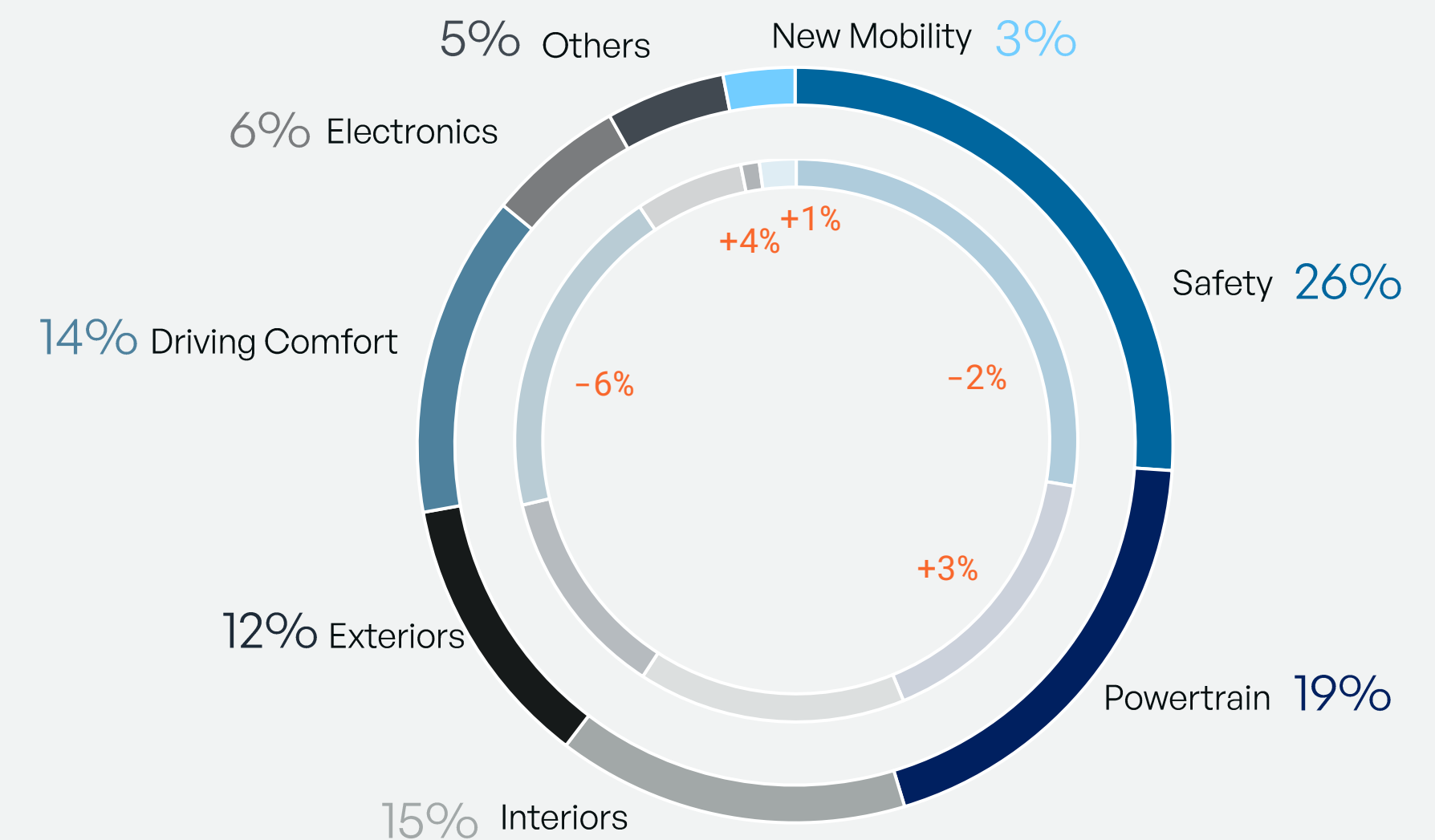
Highly diversified sales & clients portfolio



Sales by technology



Sales by category product





ESG Strategy

Environmental

Social

Governance

AMBITION

We want to achieve **climate neutrality** and offer our customers **carbon neutral products** by improving the efficiency of our processes

We want to promote the development of talent and the **work-life balance of our employees**, as well as **ESG training** for the entire team. We also contribute to the development of vulnerable groups through our **social action**.

We want **ethics, commitment and transparency** to continue to guide our actions and decisions in the company.

PERFORMANCE

- Since 2022, we have reduced our emissions intensity by 13%.
- 54% of the electricity consumed in the Group comes from renewable sources, an increase of 8.5% in the last year. In Spain, this figure rises to 74%.
- 12% in electricity consumption thanks to photovoltaic self-consumption installations.
- In 2024, Teknia Martos (Spain) has become the first carbon neutral plant in its operations.

- More than 1.3 million euros of investment in social projects since 2022.
- 112,187 people have benefited, directly and indirectly, from our social projects in the last 3 years.
- 35.7% of women in the workforce.
- 34% decrease in accidents at work in 2024 compared to 2023.
- Employee training hours have increased by 116% in the last year.

Teknia's Code of Conduct is the common framework for ethics and compliance:

- It establishes the principle of diligent action for the prevention, detection and eradication of irregular conduct.
- Zero tolerance for fraud and bribery.

We have signed up as a Partner of the **UN Global Compact**.

In 2024, the new Corporate Risk Management System was presented, including risks against human rights and climate change.

SUSTAINABLE DEVELOPMENT GOALS





Your manufacturing
partner for mobility

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