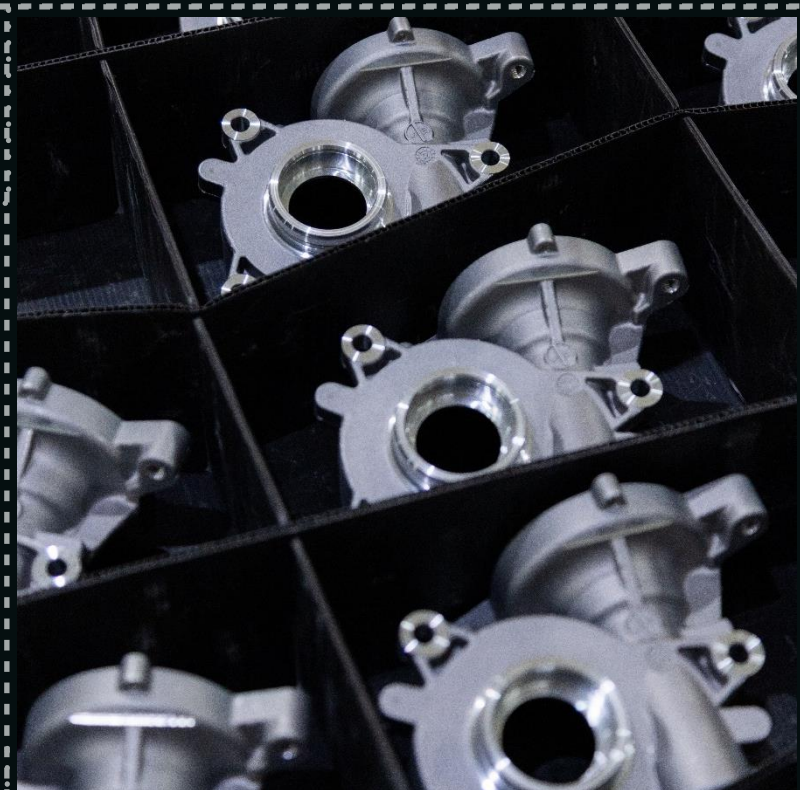




# TEKNIA

Your manufacturing partner for mobility



2024

# Press Kit





Your manufacturing partner for mobility

## Manufacturing tomorrow's mobility

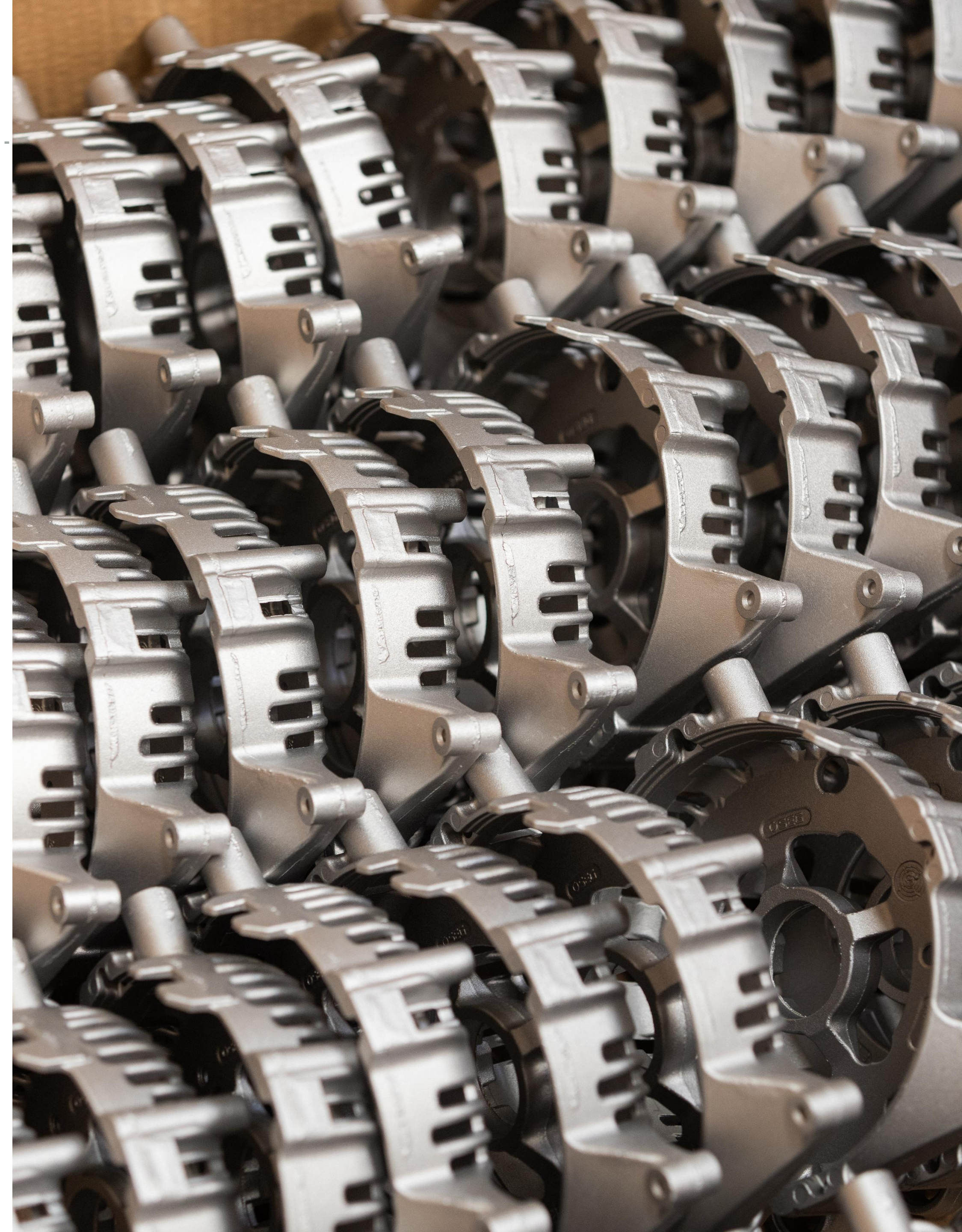
Teknia is a multinational Group specialising in the manufacture of mobility through metal and plastic components using a wide range of technologies.

Founded in 1992 as a global supplier to the automotive industry, Teknia is today present in 13 countries, with 23 plants and 3,500 employees.

The company's customers include the world's leading vehicle manufacturers as well as other Tier-1 suppliers in the sector. Teknia's turnover amounted to 385 million euros in 2022.

Teknia has a history of continuous growth and sustained business evolution that positions it **as a leading manufacturer of mobility solutions.**

In commercial terms, Teknia is making a strong commitment to the areas with the greatest opportunities within the new mobility and to continue accompanying its customers wherever they need and demand it. The company is also very aware of innovation with specific technology centres dedicated to adapting manufacturing with customised solutions.





FOUNDED IN

1992

32 Years experience in automotive sector



MARKETS

13

Presence in different countries



LOCATIONS

23

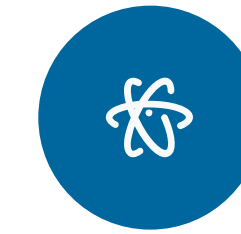
Production sites



TECHNOLOGIES

5

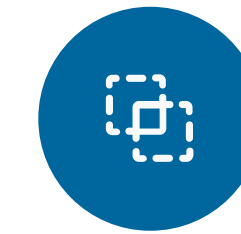
Different state of the art technologies



TECH CENTERS

4

Niche product design and tailored equipment



M&A

20+

Companies successfully integrated



TURNOVER

460

Million Euros in 2023



PEOPLE

3.587

Total staff end of 2023



Your manufacturing partner for mobility

## A history of continued growth

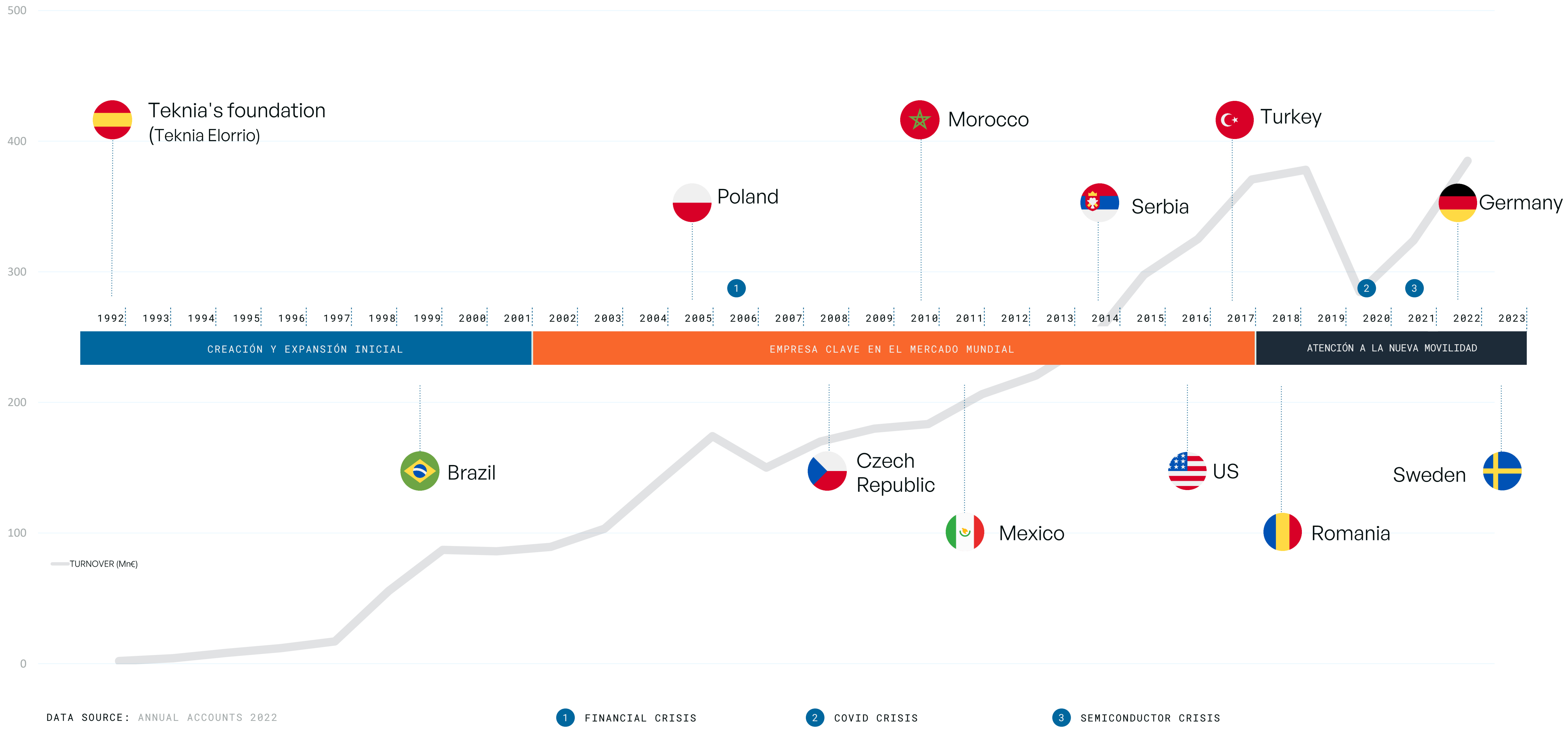
One of Teknia's differentiating elements is its multi-technological offer, producing metal and plastic components using aluminium injection, plastic injection, machining, stamping and tube forming technologies.

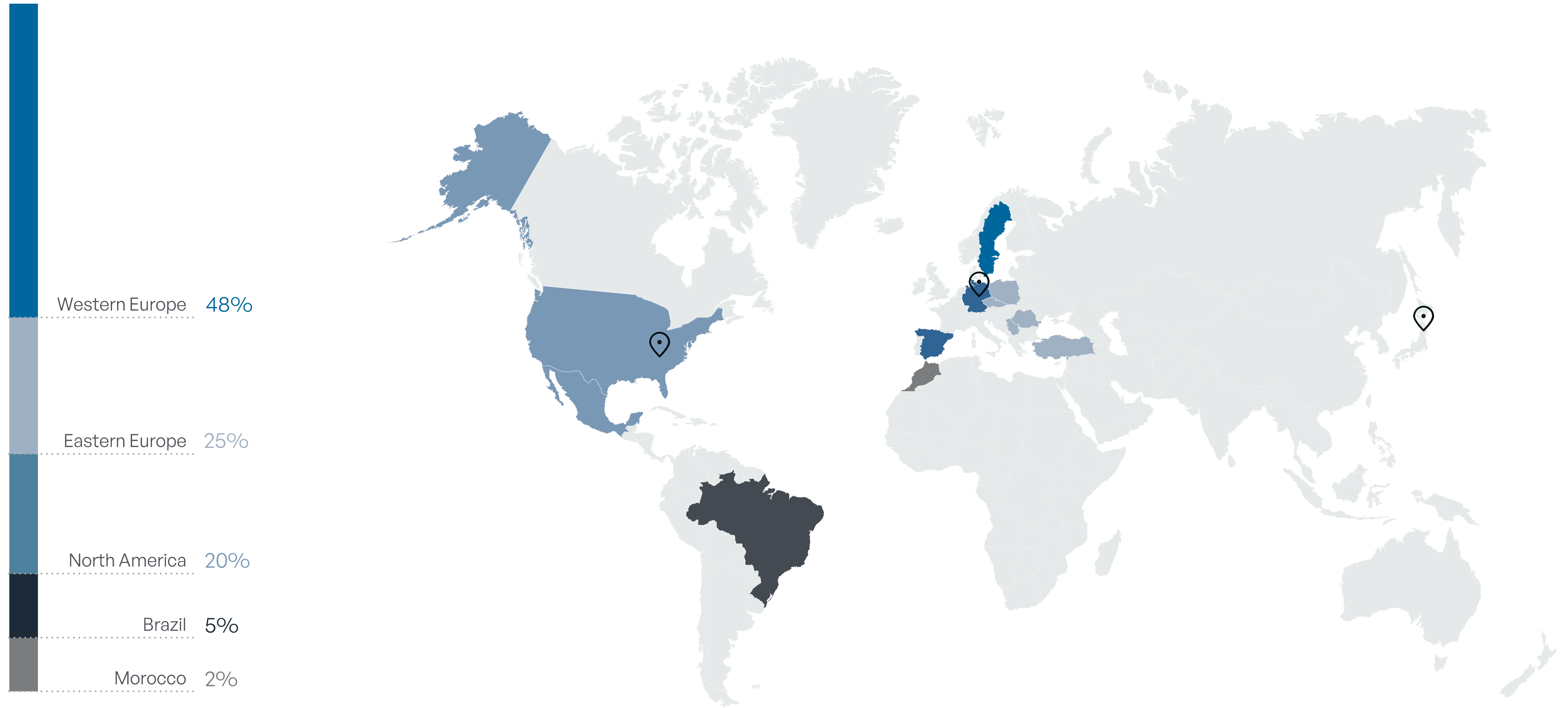
Teknia's key strengths are its financial strength, with moderate leverage, and its commitment to long-term value creation.

Teknia has recorded sustained growth in its 31-year history. After starting with a turnover of around 2 million euros in 1992, in 2021 it closed the year with a turnover of 385 million euros.

Growth has been mainly inorganic, through acquisitions. However, in the current phase, the company's strategy is to continue to grow by incorporating larger companies and groups, and larger corporate operations are not ruled out.










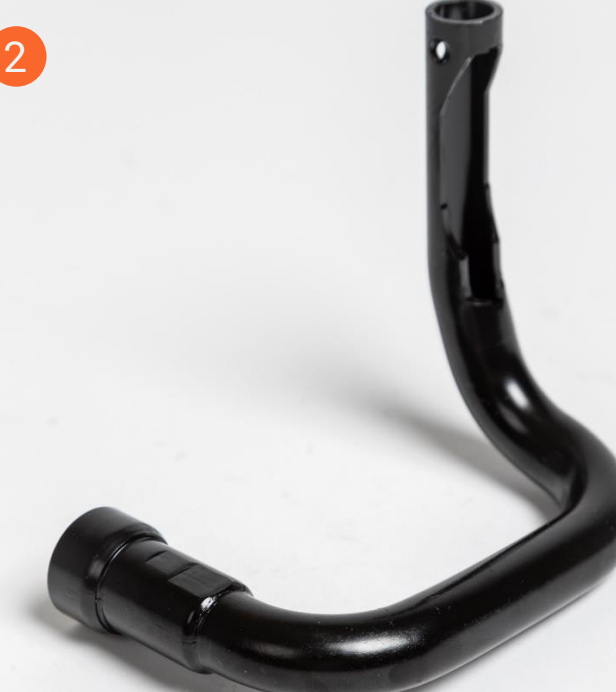


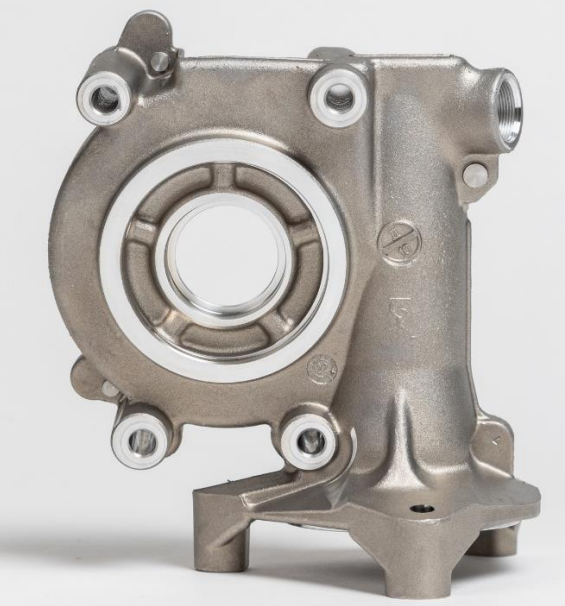
# Multi-Technological Supplier

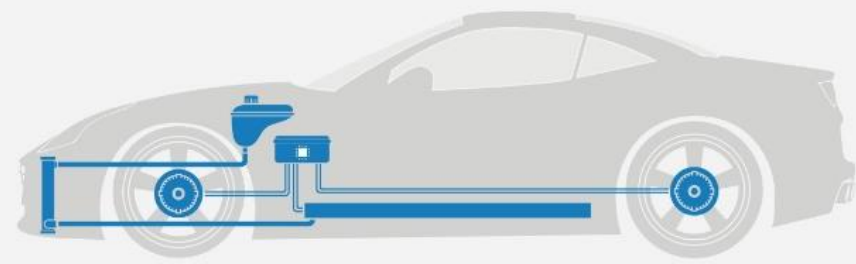
## Global reach

Service and support to our strategic customers worldwide to collaborate in their global programs both globally and locally.

## High quality and technical specialization

Technology expertise, product specialization, higher product quality and transfer our know-how and technologies.

	<p>1</p> 	<p>2</p> 	<p>3</p> 
<ol style="list-style-type: none"><li>1. Bar Turning</li><li>2. Tube Forming</li><li>3. Stamping</li><li>4. Plastic Mould Injection</li><li>5. Aluminium HPDC</li></ol>	<p>4</p> 	<p>5</p> 	



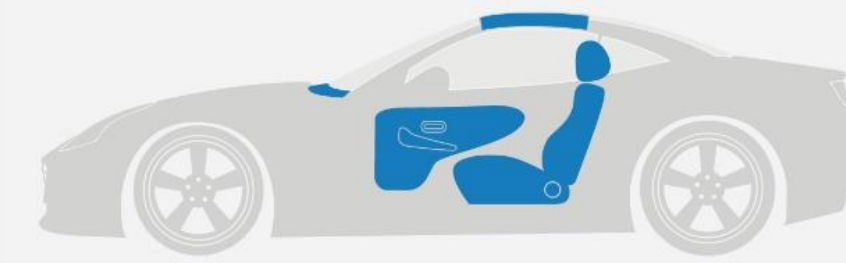
### New Mobility

Powertrain system  
Thermal Management  
Battery System



### Safety

Brake System (wet & semi dry)  
Airbag Components  
Seatbelt Components



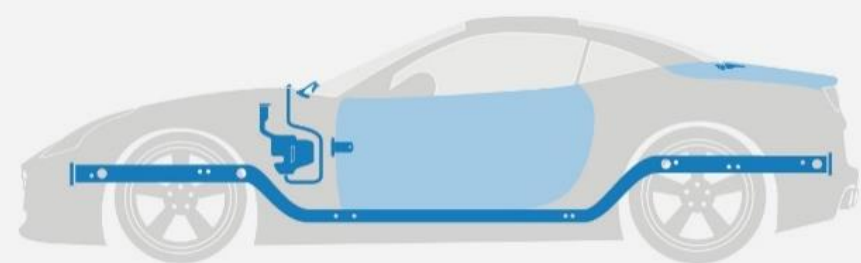
### Interiors

Seating structure and trim  
Interior Trim & kinematics  
Instrument Panel & central console



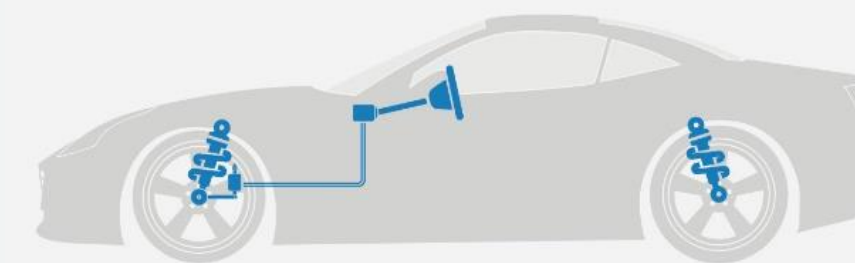
### Powertrain

Engine piping (cooling & fuel)  
Engine Starter & Battery System  
Climate Control



### Exteriors

Wiper System  
Body in White Mechanisms  
Chassis Components



### Driving Comfort

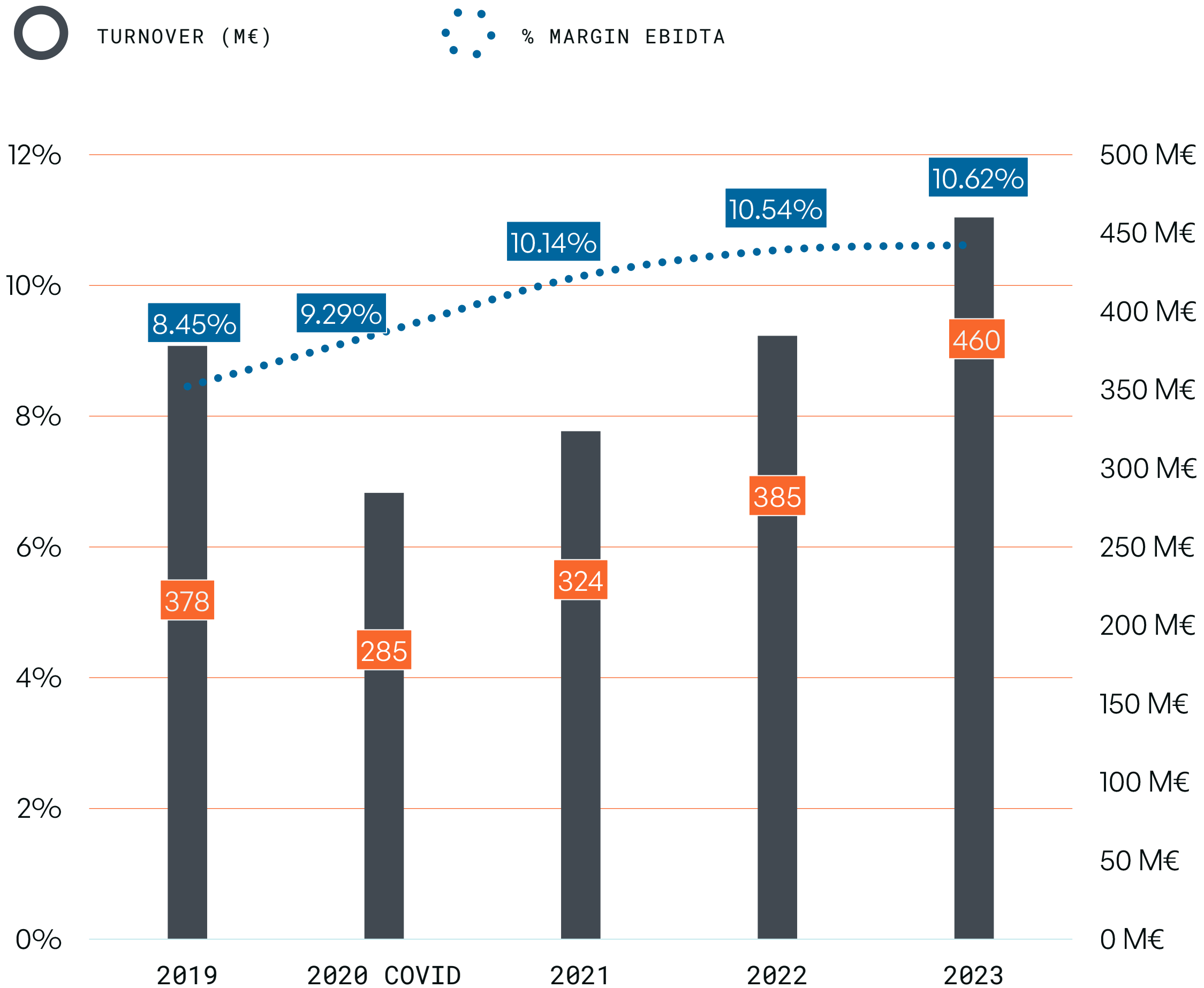
Steering system  
Suspension system  
Drivetrain system



### Electronics

Lighting  
Electronics protection  
Electrics mechanical support



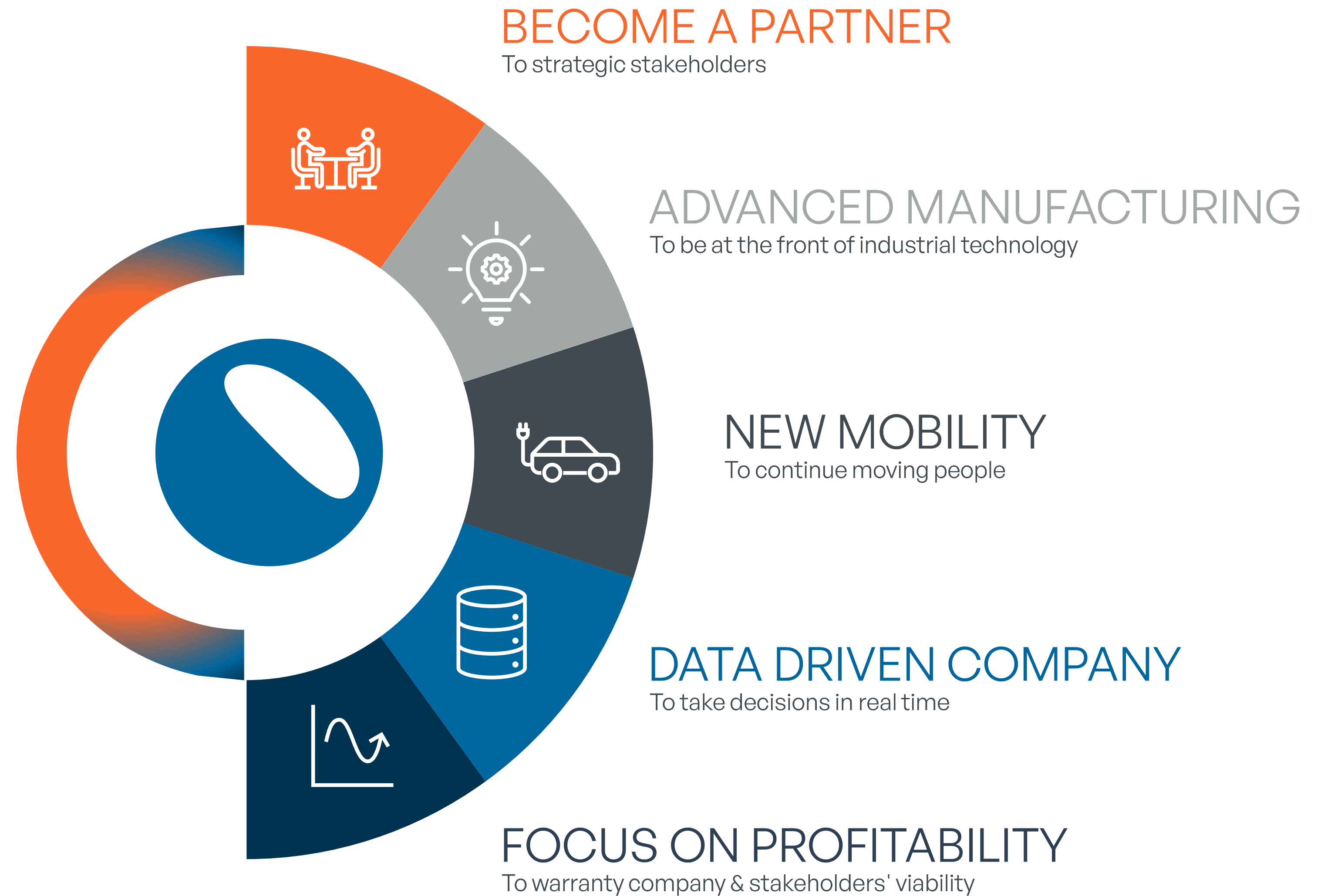


1. Strong financial stability
2. Balanced conservative financial policy and growth support
3. Invest capacity to lead M&A operations
4. NFD contention and strength for the future
5. Reliability in crisis situations



STRATEGIC PLAN

# Moving Teknia 2025





# Advanced manufacturing and Innovation

Teknia develops competitive and state-of-the-art processes to meet the needs of its customers.



2 Technical centers

For the co-development and industrialisation of specialised products with customised equipment.



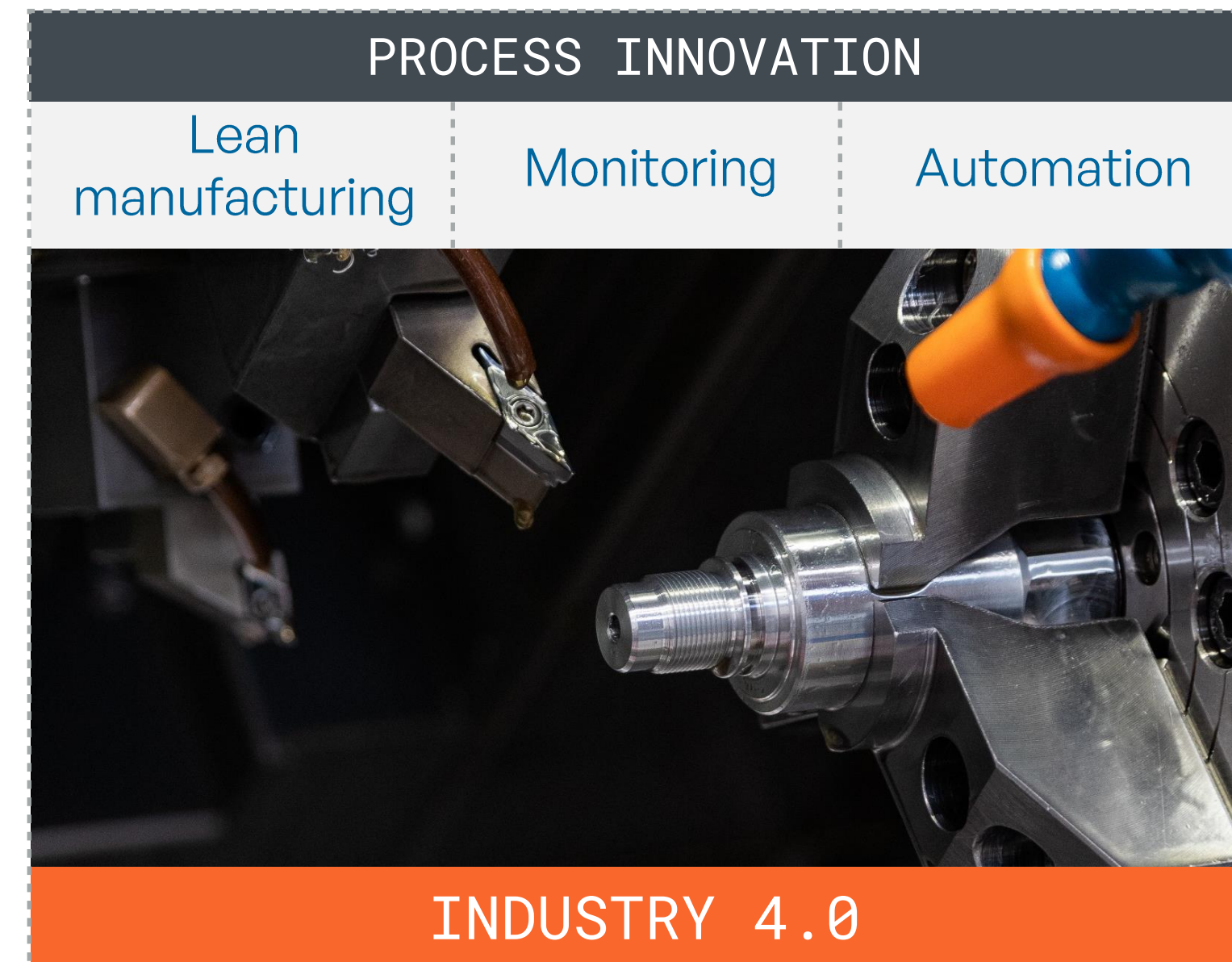
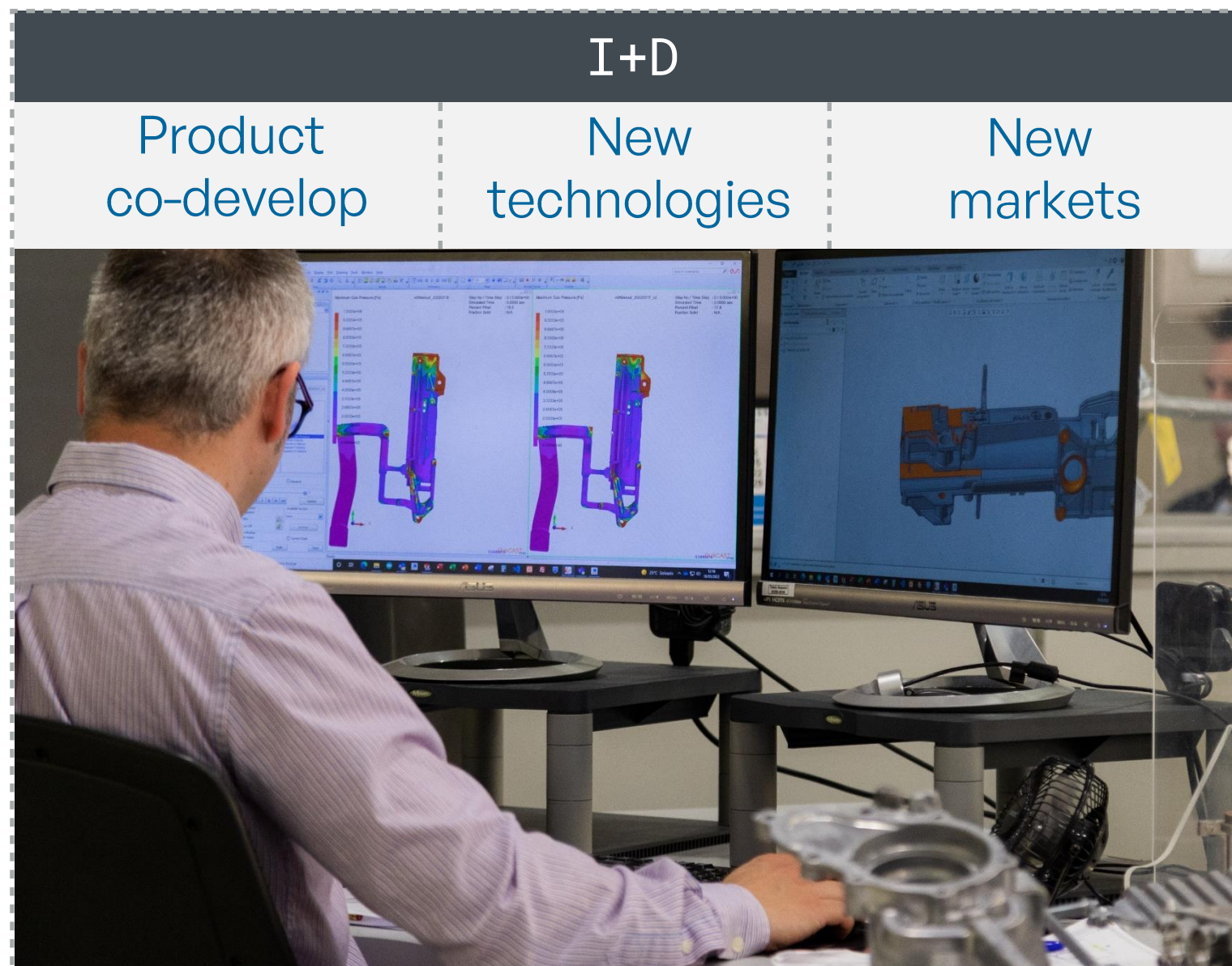
2 Mould manufacturing centers

Experience and knowledge of mould design and manufacturing in Ampuero (Spain) and Rzeszow (Poland).



Global engineering know-how

Ability to manage complex and global industrialization projects, to design customized processes and to manufacture in-house the customized equipment required by the client.



Technological surveillance

+

Internal initiatives

=

Innovation culture



# ESG Strategy



## Enviromental



## Social



## Governance

### AMBITION

We want to achieve climate neutrality and offer our customers carbon neutral products by improving the efficiency of our processes, consuming 100% renewable electricity, replacing fossil fuel sources and incorporating recycled materials.

We want to contribute to the development and employment of vulnerable groups through the actions promoted in our social action plan.

We want to promote the development of talent and the work-life balance of our employees, as well as ESG training for the entire team.

We want ethics, commitment and integrity to continue to guide our actions and decisions in the company, always complying with the highest international standards of transparency.

### PERFORMANCE

#### Impact KPI in 2023:

- We have reduced our organizational carbon footprint by 17.6% for every euro produced.
- 49% of electricity consumed in Teknia comes from renewable sources.
- 12% savings in electricity consumption thanks to photovoltaic self-consumption installations.

In 2023 we increased our social investment by 7% compared to 2022, investing nearly €480,000 in our social action strategy.

2,281 direct beneficiaries and more than 90,000 indirect beneficiaries through our initiatives.

36.4% of our workforce are women.

Teknia's Code of Conduct is the common framework for ethics and compliance:

- It establishes the principle of diligent action for the prevention, detection and eradication of irregular conduct.
- Zero tolerance for fraud and bribery.

We have signed up as a Partner of the UN Global Compact.

### PILLARS OF THE SUSTAINABILITY PLAN 2023-2025

Efficiency  Value chain 

Trusted partner  People  Positive impact 

Trusted partner  Value chain 

### SUSTAINABLE DEVELOPMENT GOALS

6 CLEAN WATER AND SANITATION  7 AFFORDABLE AND CLEAN ENERGY  12 RESPONSIBLE CONSUMPTION AND PRODUCTION  13 CLIMATE ACTION 

4 QUALITY EDUCATION  8 DECENT WORK AND ECONOMIC GROWTH  10 REDUCED INEQUALITIES 

11 SUSTAINABLE CITIES AND COMMUNITIES  16 PEACE, JUSTICE AND STRONG INSTITUTIONS  17 PARTNERSHIPS FOR THE GOALS 



Your manufacturing partner for mobility

## Javier Quesada de Luis

Javier Quesada de Luis is the CEO of Teknia as of March 2024. He also represents the family, which owns the company, as a member of the Board of Directors.

His career has been linked from the beginning to Teknia, the company founded by his father in 1992, and in which Quesada de Luis has been working for more than 15 years. Since 2007 he has been working on the international expansion of the company, achieving different goals such as the opening of sales offices in Germany (2007) and the United States (2013), which are key for the group today. On his return to Spain, he was Commercial Director. In 2022 he was appointed Managing Director.

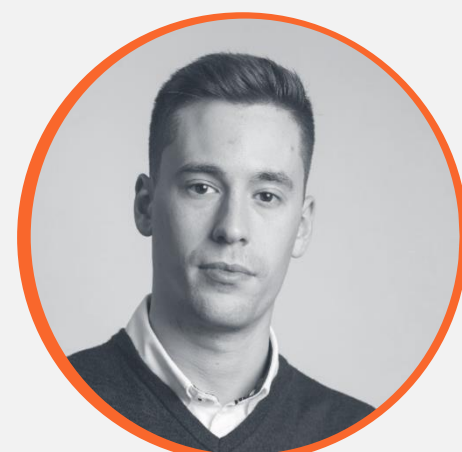
During his career in the company, Javier Quesada has developed different management and leadership roles that have provided him with a great knowledge of Teknia and the sector thanks to his experience and close relationship with customers and in strategic operations and mergers and acquisitions. Javier Quesada de Luis has a degree in Business Administration and Management and an Executive MBA from IESE.

Media contact [communication@tekniagroup.com](mailto:communication@tekniagroup.com)



Gonzalo Prieto

Communications and Institutional Relations Director



Pablo Mora

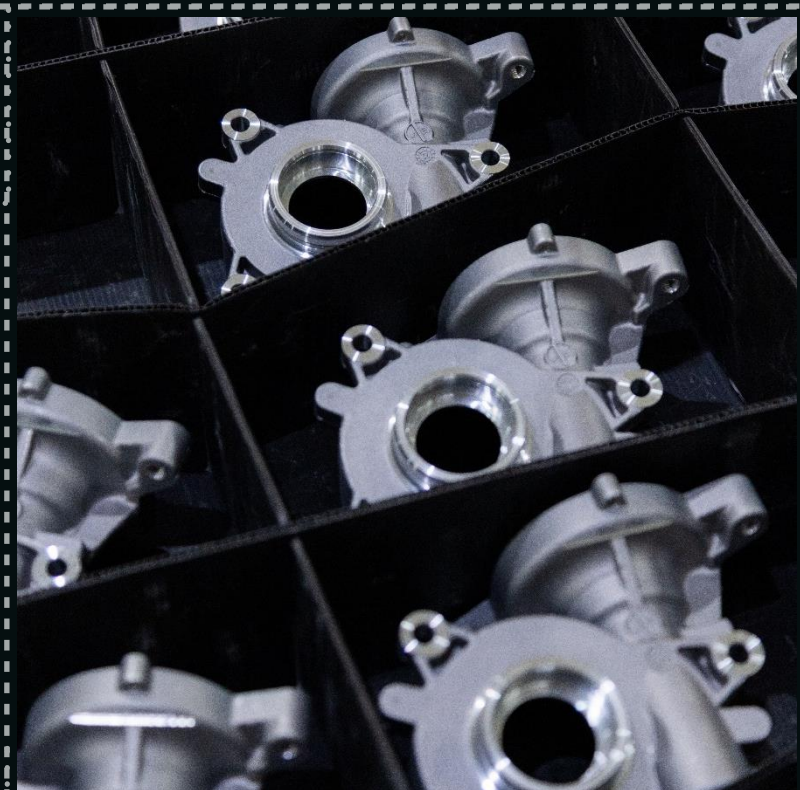
Communications and Content specialist





# TEKNIA

Your manufacturing partner for mobility



DISCOVER MORE  
[www.tekniagroup.com](http://www.tekniagroup.com)



2024

## Thank you for your attention

CONNECT WITH US

@tekniagroup  
Teknia

