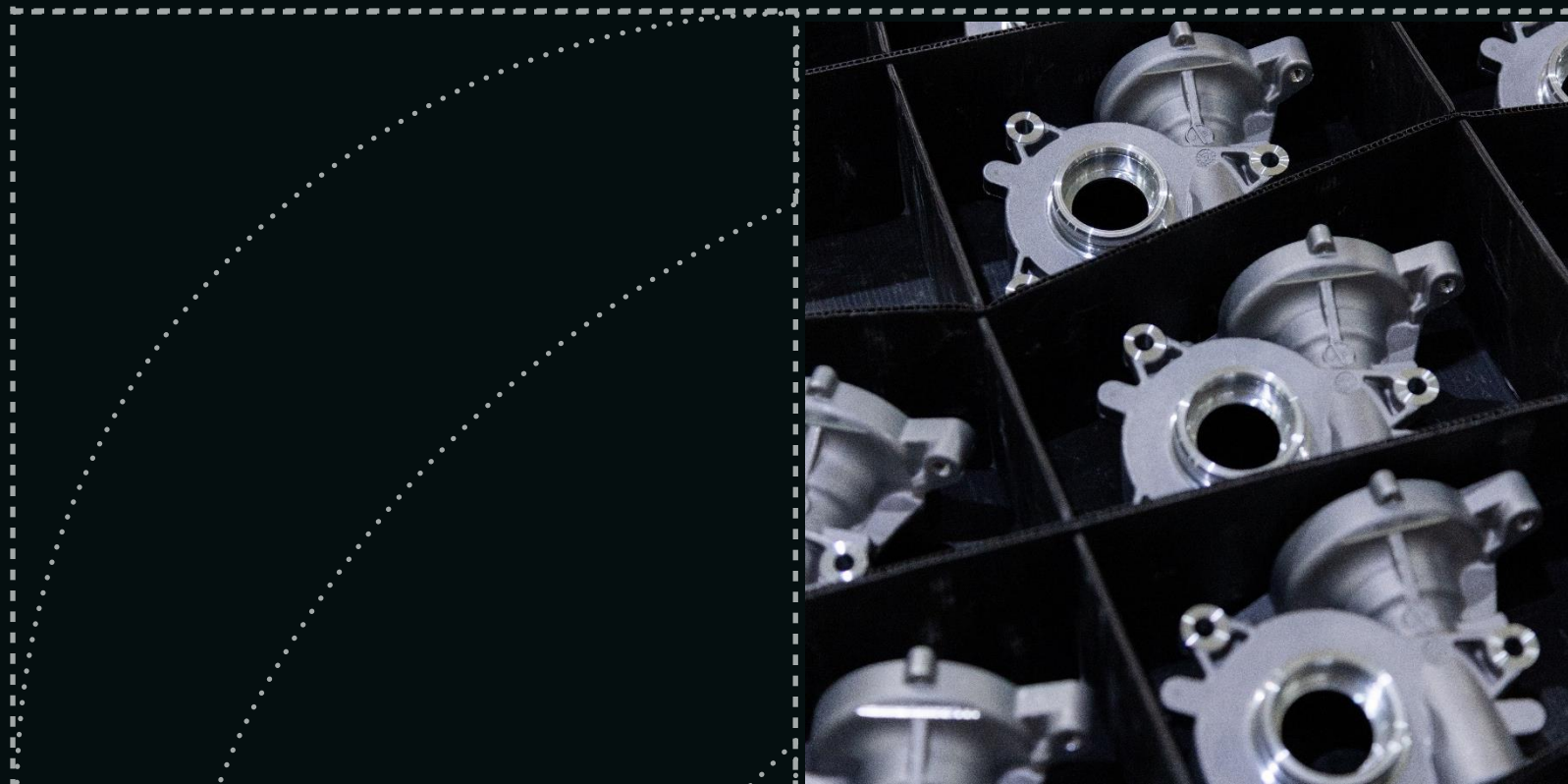




TEKNIA

Your manufacturing partner for mobility



2023

Press Kit





Your manufacturing partner for mobility

Manufacturing tomorrow's mobility

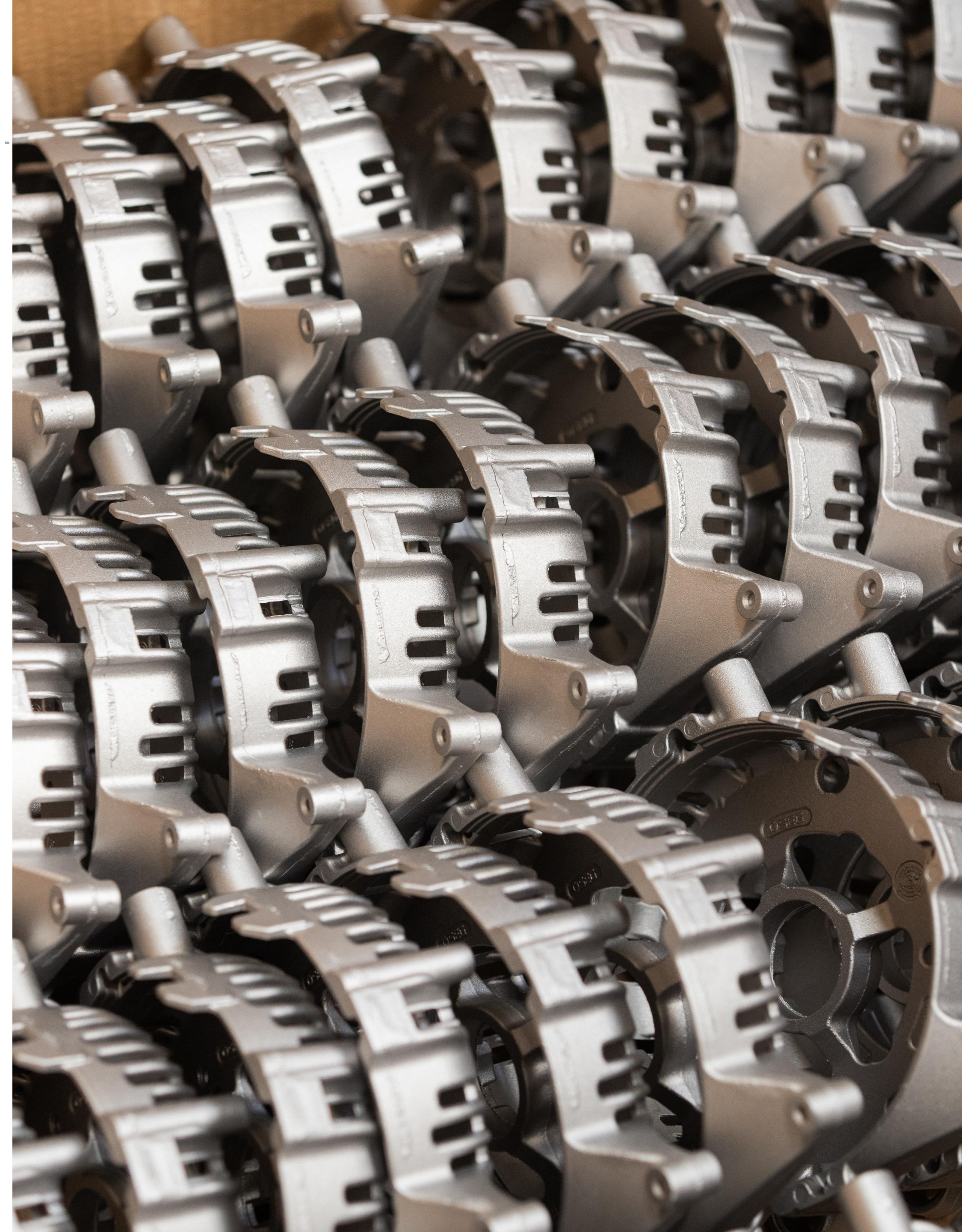
Teknia is a multinational Group specialising in the manufacture of mobility through metal and plastic components using a wide range of technologies.

Founded in 1992 as a global supplier to the automotive industry, Teknia is today present in 13 countries, with 23 plants and 3,500 employees.

The company's customers include the world's leading vehicle manufacturers as well as other Tier-1 suppliers in the sector. Teknia's turnover amounted to 385 million euros in 2022.

Teknia has a history of continuous growth and sustained business evolution that positions it **as a leading manufacturer of mobility solutions.**

In commercial terms, Teknia is making a strong commitment to the areas with the greatest opportunities within the new mobility and to continue accompanying its customers wherever they need and demand it. The company is also very aware of innovation with specific technology centres dedicated to adapting manufacturing with customised solutions.





FOUNDED IN

1992

32 Years experience in automotive sector



MARKETS

13

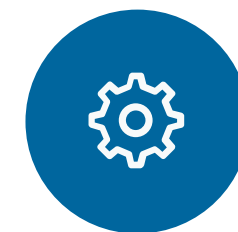
Presence in different countries



LOCATIONS

23

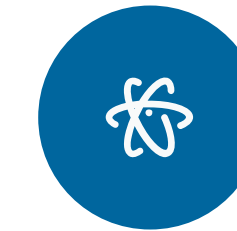
Production sites



TECHNOLOGIES

5

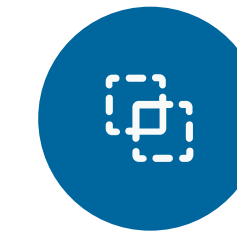
Different state of the art technologies



TECH CENTERS

4

Niche product design and tailored equipment



M&A

20+

Companies successfully integrated



TURNOVER

460

Million Euros in 2023



PEOPLE

3.587

Total staff end of 2023



Your manufacturing partner for mobility

A history of continued growth

One of Teknia's differentiating elements is its multi-technological offer, producing metal and plastic components using aluminium injection, plastic injection, machining, stamping and tube forming technologies.

Teknia's key strengths are its financial strength, with moderate leverage, and its commitment to long-term value creation.

Teknia has recorded sustained growth in its 31-year history. After starting with a turnover of around 2 million euros in 1992, in 2021 it closed the year with a turnover of 385 million euros.

Growth has been mainly inorganic, through acquisitions. However, in the current phase, the company's strategy is to continue to grow by incorporating larger companies and groups, and larger corporate operations are not ruled out.





Strategic objectives

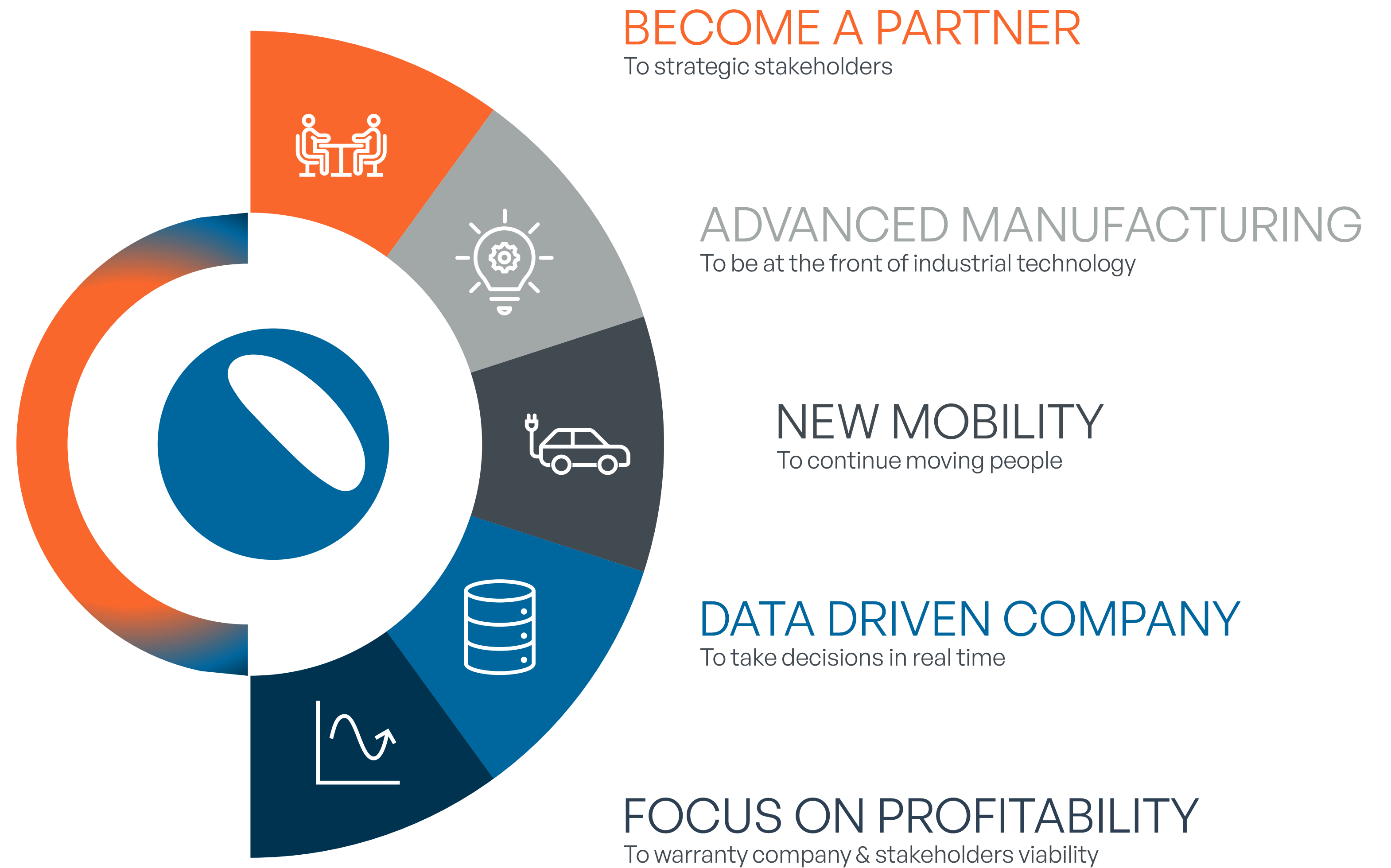


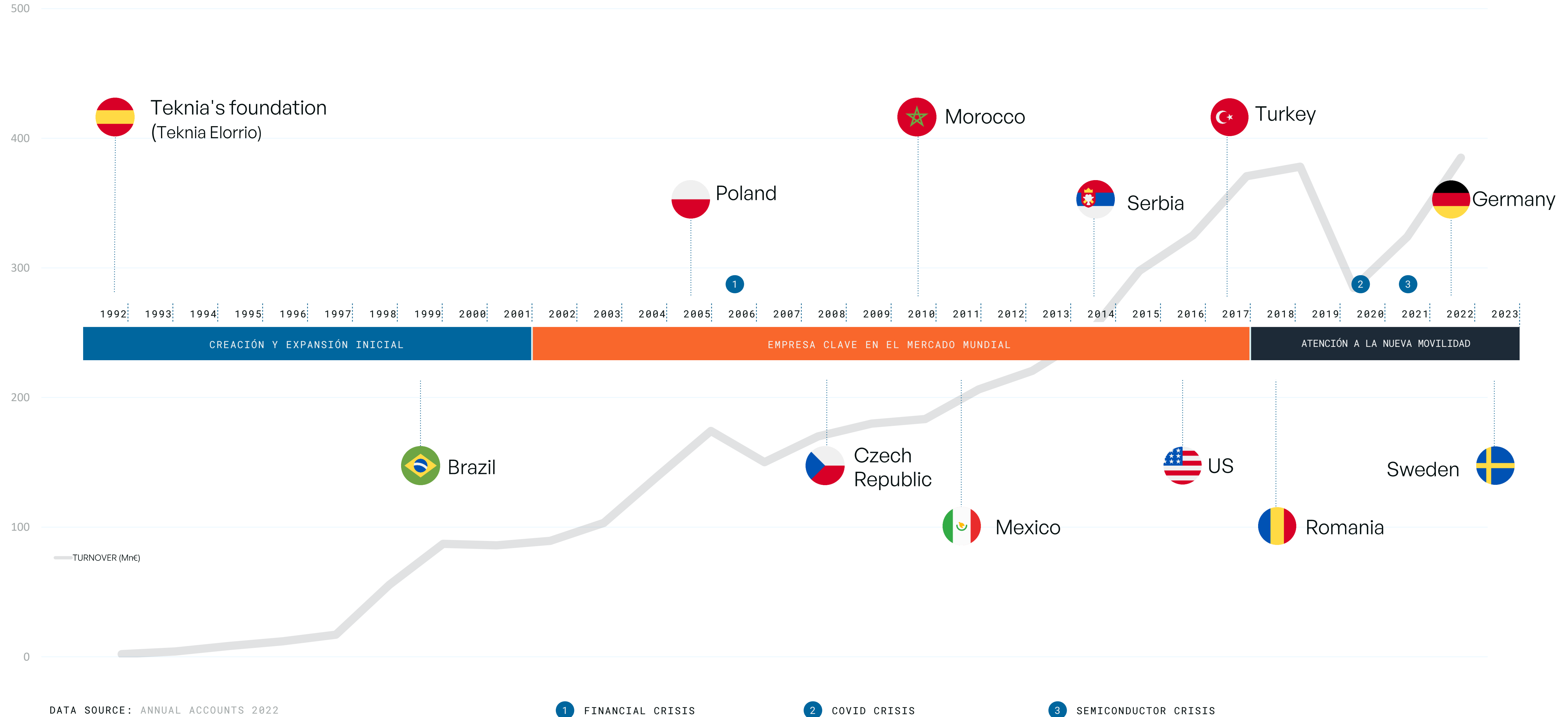
Strategy of Teknia 2023 to 2025 is based on 5 pillars

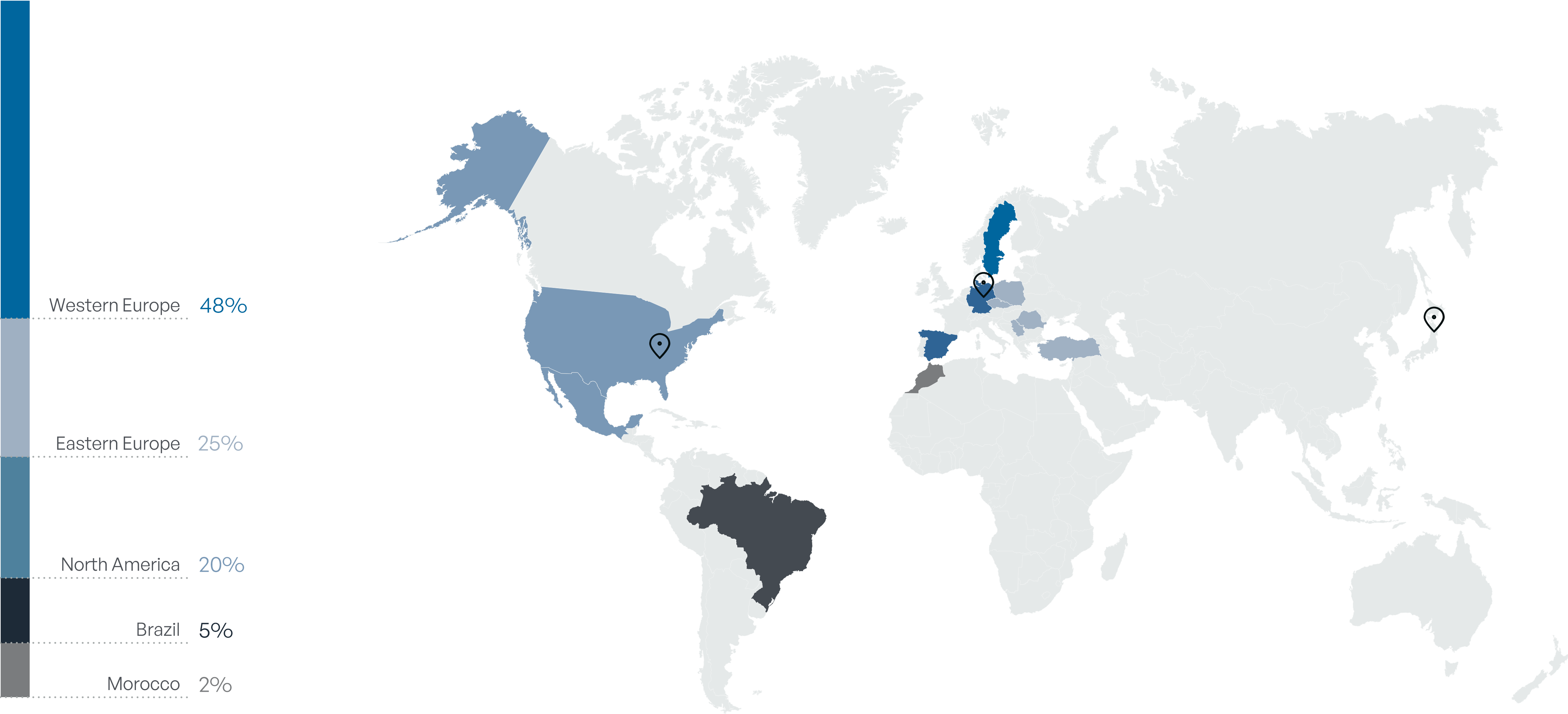
Supported by Teknia basics:

 People & Culture

 Brand & Reputation









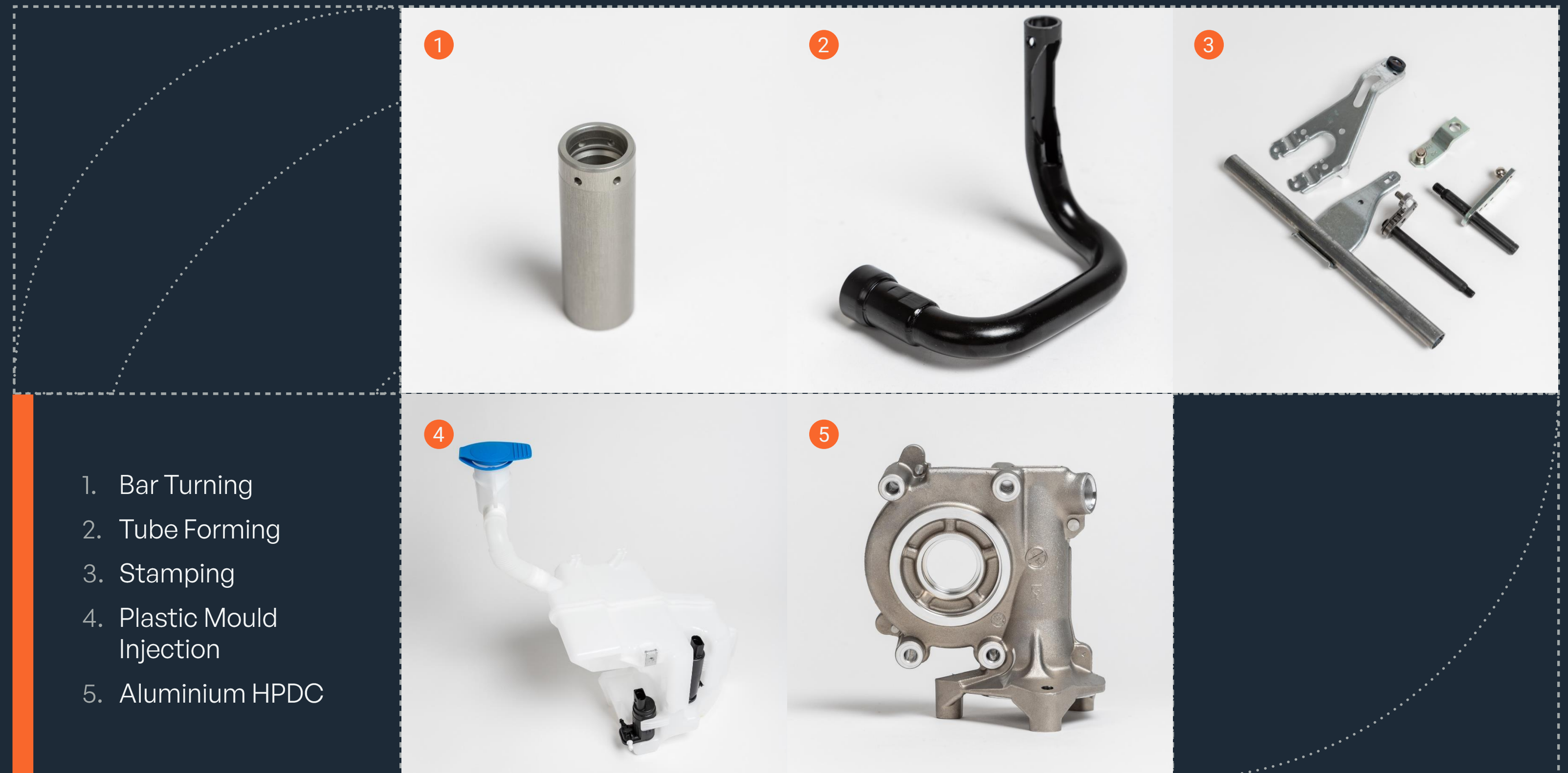
Multi-Technological Supplier

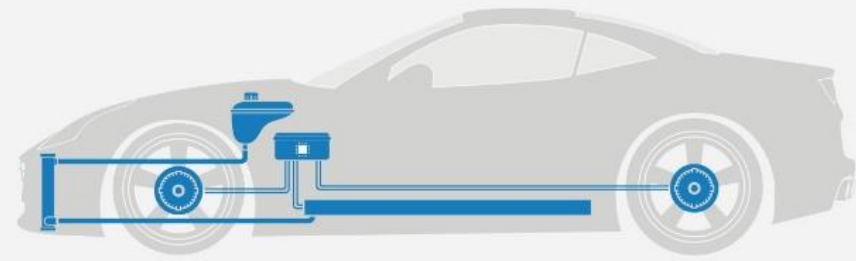
Global reach

Service and support to our strategic customers worldwide to collaborate in their global programs both globally and locally.

High quality and technical specialization

Technology expertise, product specialization, higher product quality and transfer our know-how and technologies.





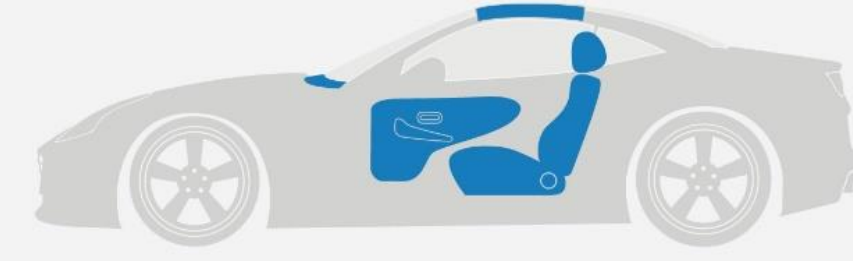
New Mobility

Power Electronics
Powertrain
Thermal Management
Battery System Components



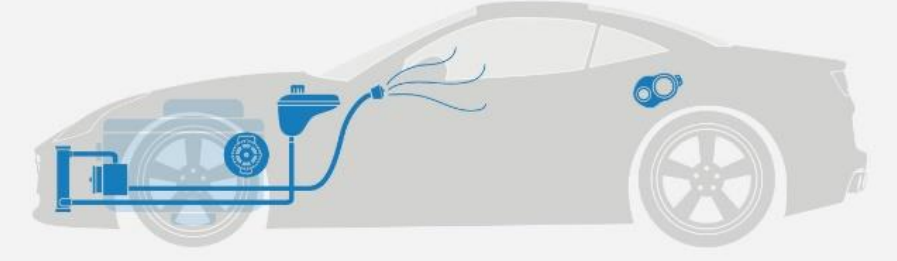
Safety

Brake System Components
Airbag Components
Brake Pump & Valves
Seatbelt Components



Interiors

Seating Trim Components
Interior Trim Kinematics
Seating Structure Components
Exterior Trim Components



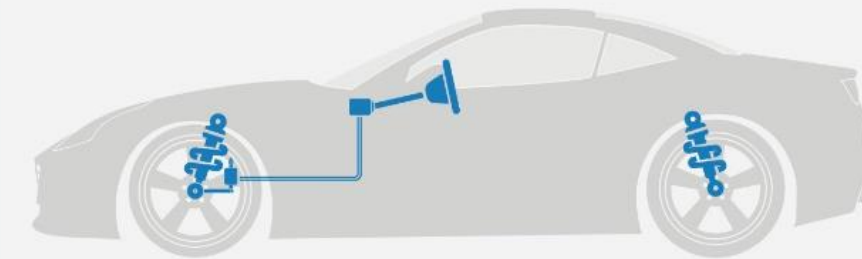
Powertrain

Engine Components
Climate Control Components
Engine Cooling & Fuel System
Engine Starter & Battery System



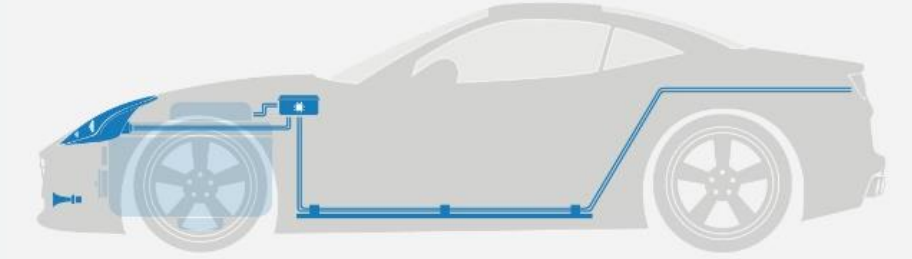
Exteriors

Wiper System
Wiper System Components
Body in White Mechanisms
Chassis Components



Driving Comfort

Steering Column
Suspension Damper
Suspension Shock Absorber
Steering Transmission

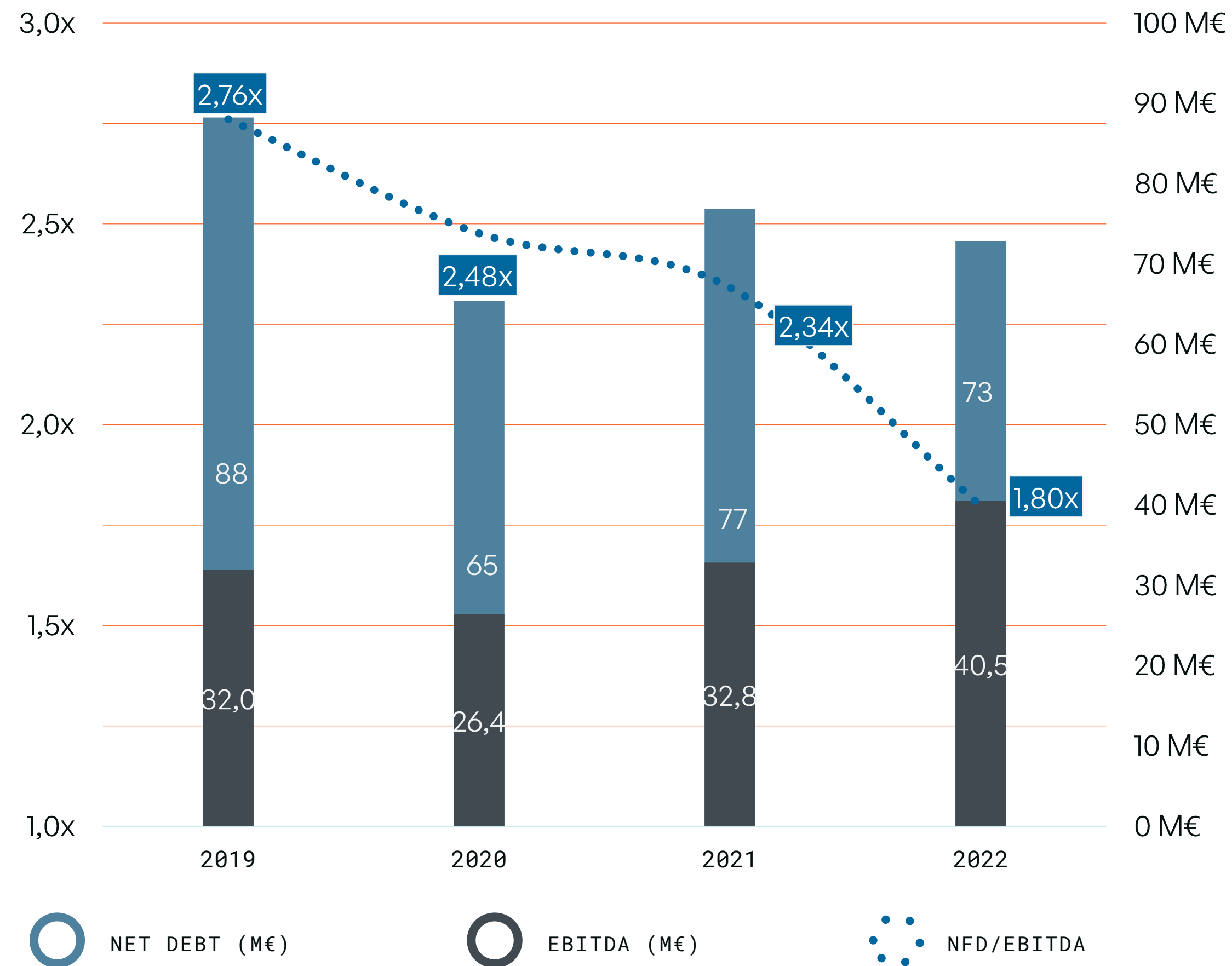


Electronics

Head Lamp Frame
ECU sensors & actuators
Cable Channels
Horn Connector



Net Financial Debt & EBITDA



DATA SOURCE: AUDITED CONSOLIDATED FINANCIAL STATEMENTS 2021

1. Strong financial stability
2. Balanced conservative financial policy and growth support
3. Invest capacity to lead M&A operations
4. NFD contention and strength for the future
5. Reliability in crisis situations



Teknia develops competitive state of the art processes to respond to client needs

The company operates highly specialized plants to design global processes for medium and large production series.



4 Technical centers

FOR NICHE PRODUCT CO-
DESIGN & TAILORED
EQUIPMENT

Design and develop strategic products in together with clients and adapt their design in Ampuero, Elorrio and Rzeszow and the production processes in Azuqueca.



2 Mould manufacturing centers

Design and manufacturing expertise for moulds in Ampuero and Rzeszow.



Global engineering know-how

Ability to design and codesign in-house tailored equipment with its process improvement know-how.



Enviromental



Social



Governance

AMBITION

We want to offer our customers **carbon neutral products**, improving the efficiency of our processes, consuming 100% electricity from renewable sources and incorporating recycled materials.

We want to contribute to the **employment of vulnerable groups** through the promotion of quality education. As well as promoting the **development of talent** and the **conciliation** of our workers .

We want to **ethics, commitment and integrity** continue to guide our actions and decisions in the company, always meeting the highest international standards of transparency.

PERFOMANCE

Reduction of:

- 25% emissions ratio vs. 2021
- 31 % renewable electricity consumption
- 6% water consumption vs. 2021

In 2022 we increased our social investment by 30% compared to 2021 to generate positive impact on approximately 8,000 people, directly and indirectly.

34% women in the workforce, 7% higher than the sector average.

Teknia's **Code of Conduct** constitutes the common framework in terms of ethics and regulatory compliance.

- Establishes the principle of due diligence for the prevention, detection and eradication of irregular conduct
- Zero tolerance for fraud and bribery
- Member of United Nations Global Compact

SUSTAINABLE DEVELOPMENT GOALS





Your manufacturing partner for mobility

Javier Quesada de Luis

Javier Quesada de Luis is the CEO of Teknia as of March 2022. He also represents the family, which owns the company, as a member of the Board of Directors.

His career has been linked from the beginning to Teknia, the company founded by his father in 1992, and in which Quesada de Luis has been working for more than 15 years. Since 2007 he has been working on the international expansion of the company, achieving different goals such as the opening of sales offices in Germany (2007) and the United States (2013), which are key for the group today.

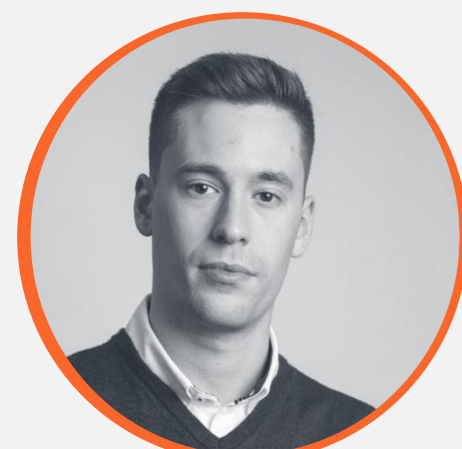
During his career in the company, Javier Quesada has developed different management and leadership roles that have provided him with a great knowledge of Teknia and the sector thanks to his experience and close relationship with customers and in strategic operations and mergers and acquisitions. Javier Quesada de Luis has a degree in Business Administration and Management and an Executive MBA from IESE.

Media contact communication@tekniagroup.com



Gonzalo Prieto

Communication and Institutional
Relations Director



Pablo Mora

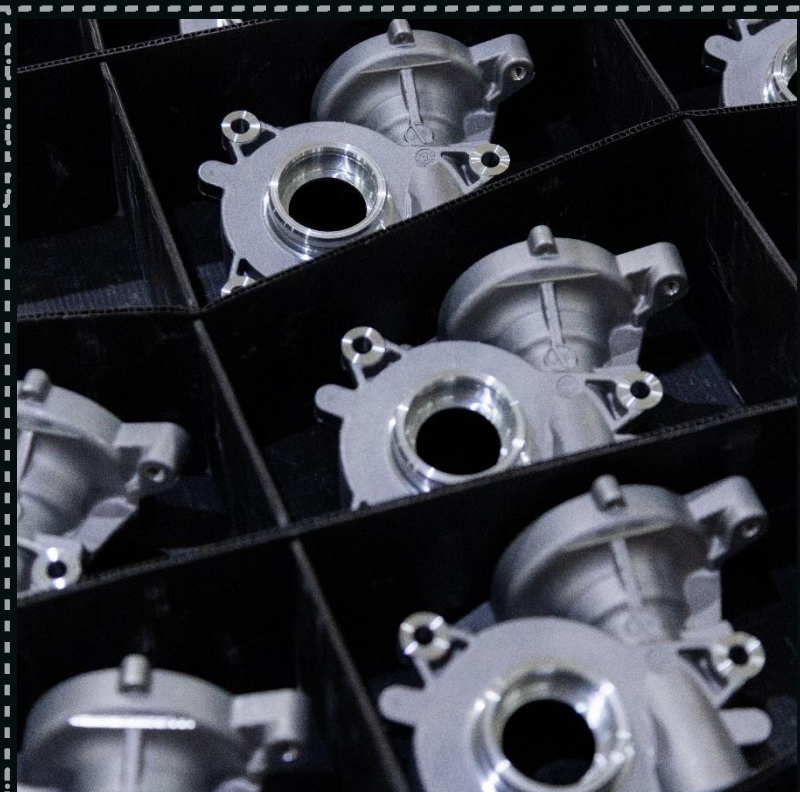
Communication and PR specialist



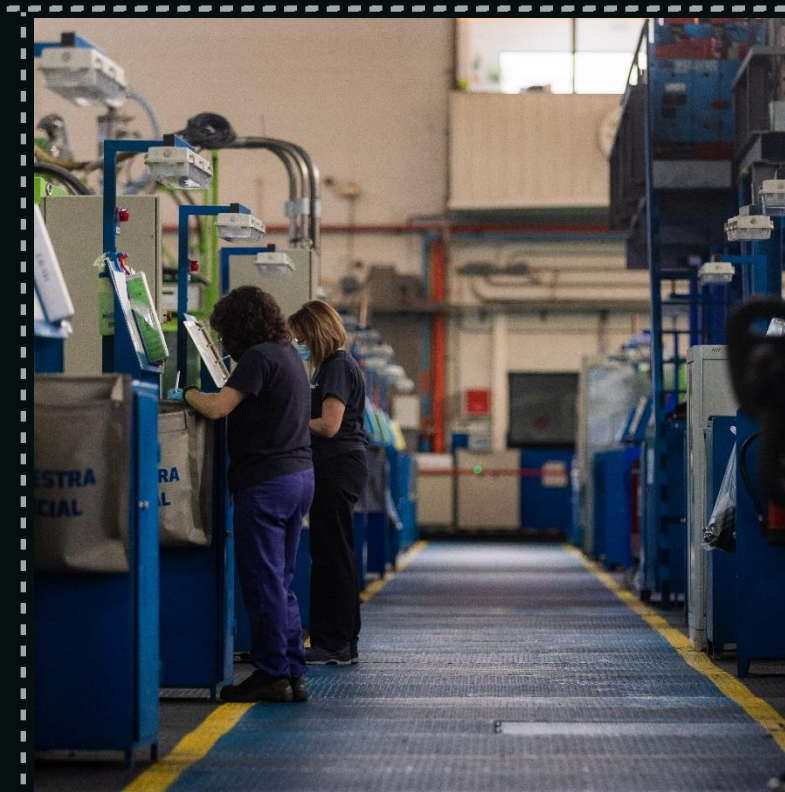


TEKNIA

Your manufacturing partner for mobility



DISCOVER MORE
www.tekniagroup.com



2023

Thank you for your attention

CONNECT WITH US

@tekniagroup
Teknia

