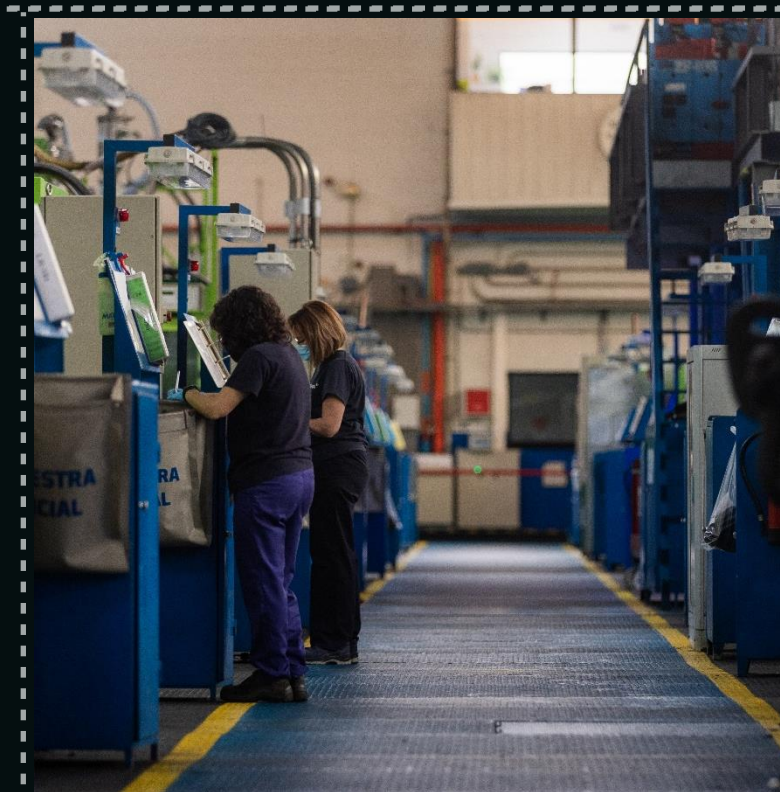
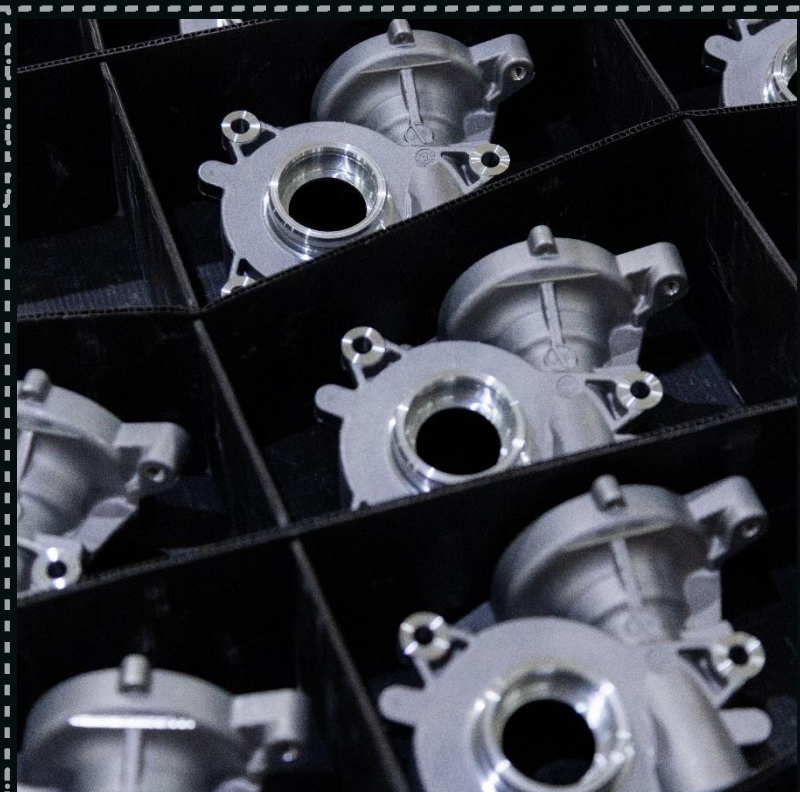




TEKNIA

Your manufacturing partner for mobility



2023

Financial dossier





FOUNDED IN

1992

32 Years experience in automotive sector



MARKETS

13

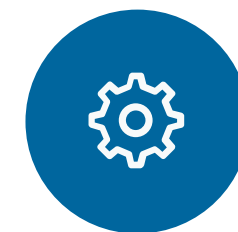
Presence in different countries



LOCATIONS

23

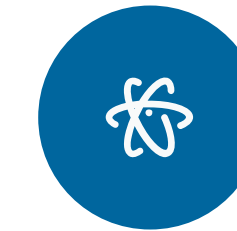
Production sites



TECHNOLOGIES

5

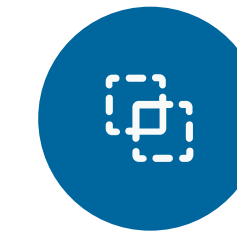
Different state of the art technologies



TECH CENTERS

4

Niche product design and tailored equipment



M&A

20+

Companies successfully integrated



TURNOVER

460

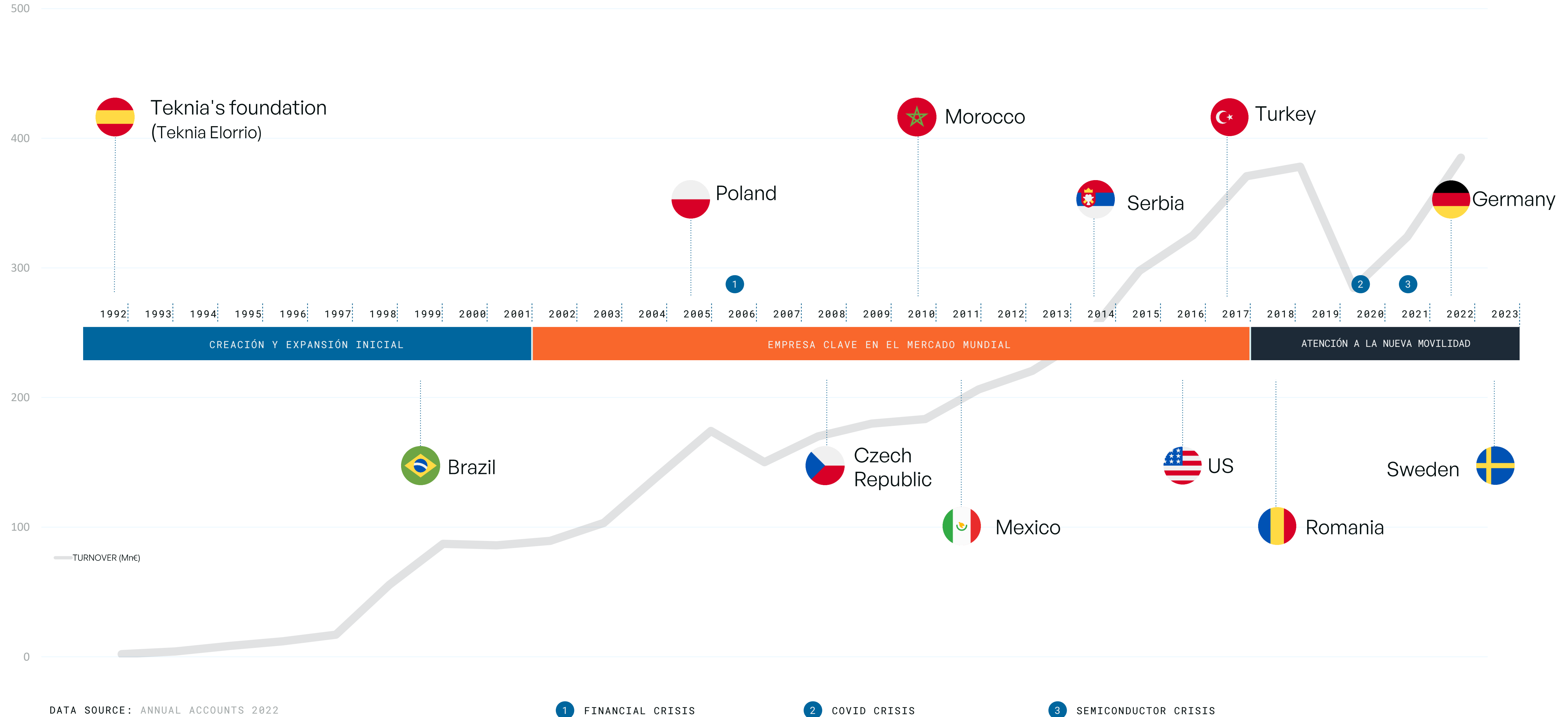
Million Euros in 2023



PEOPLE

3.587

Total staff end of 2023





Strategic objectives

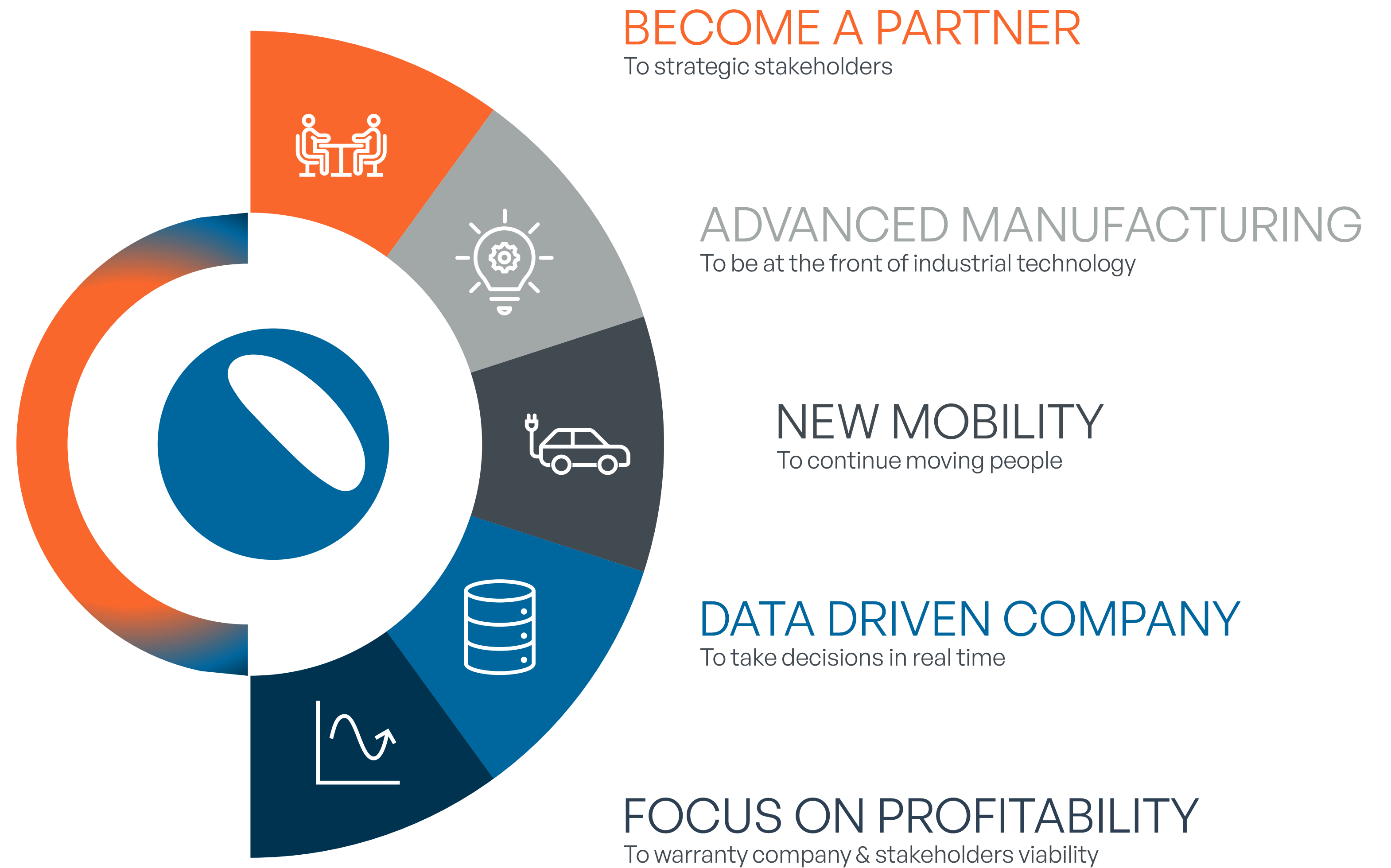


Strategy of Teknia 2023 to 2025 is based on 5 pillars

Supported by Teknia basics:

 People & Culture

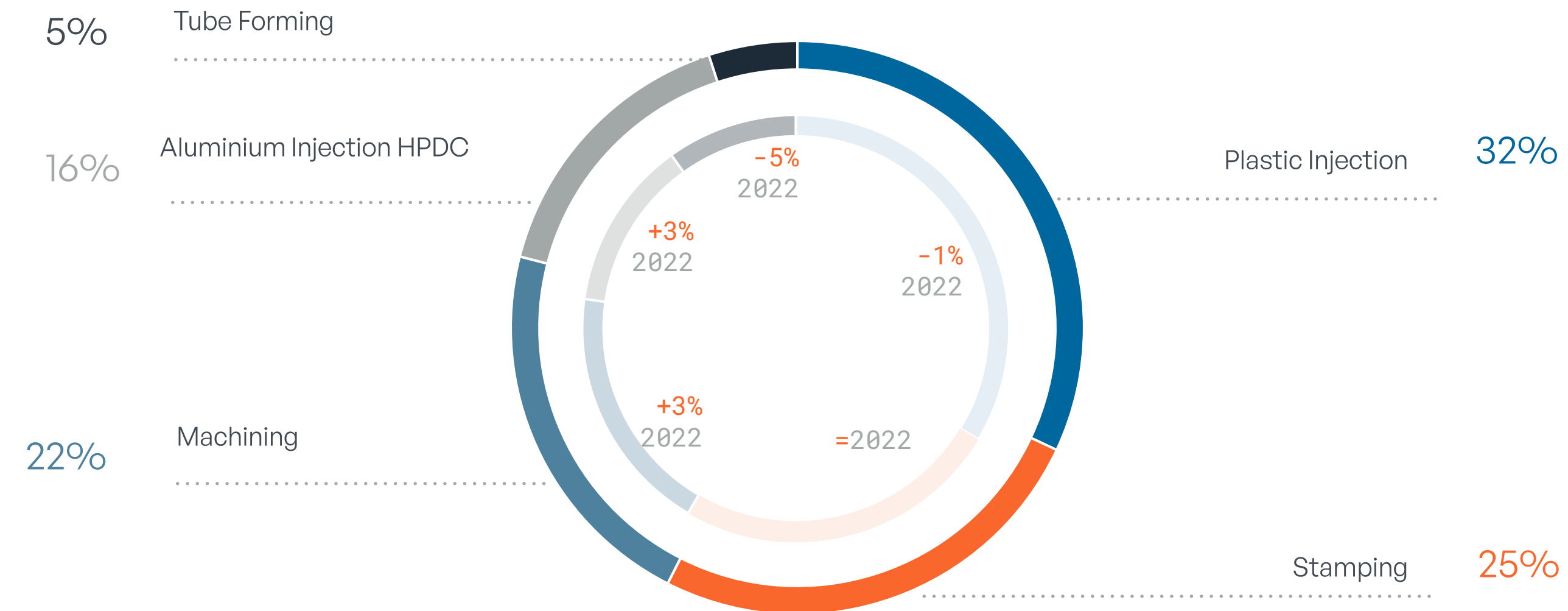
 Brand & Reputation





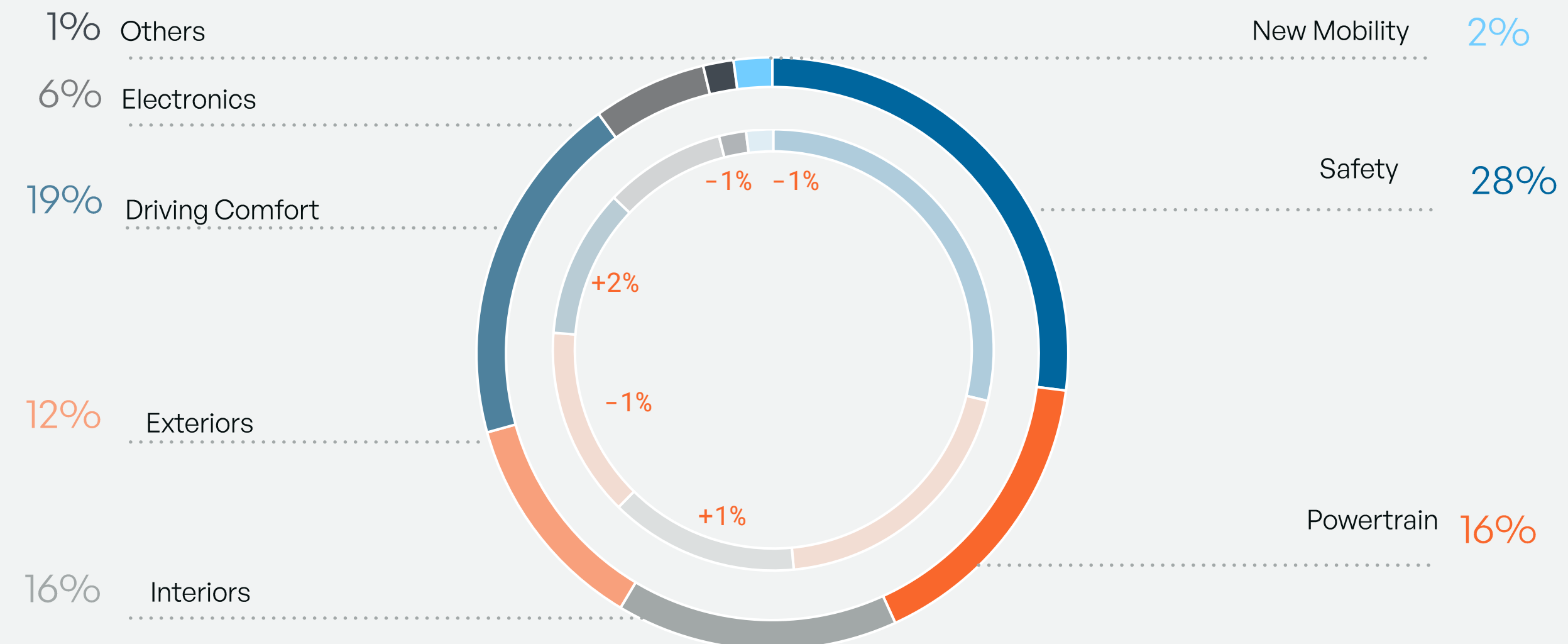
Technology

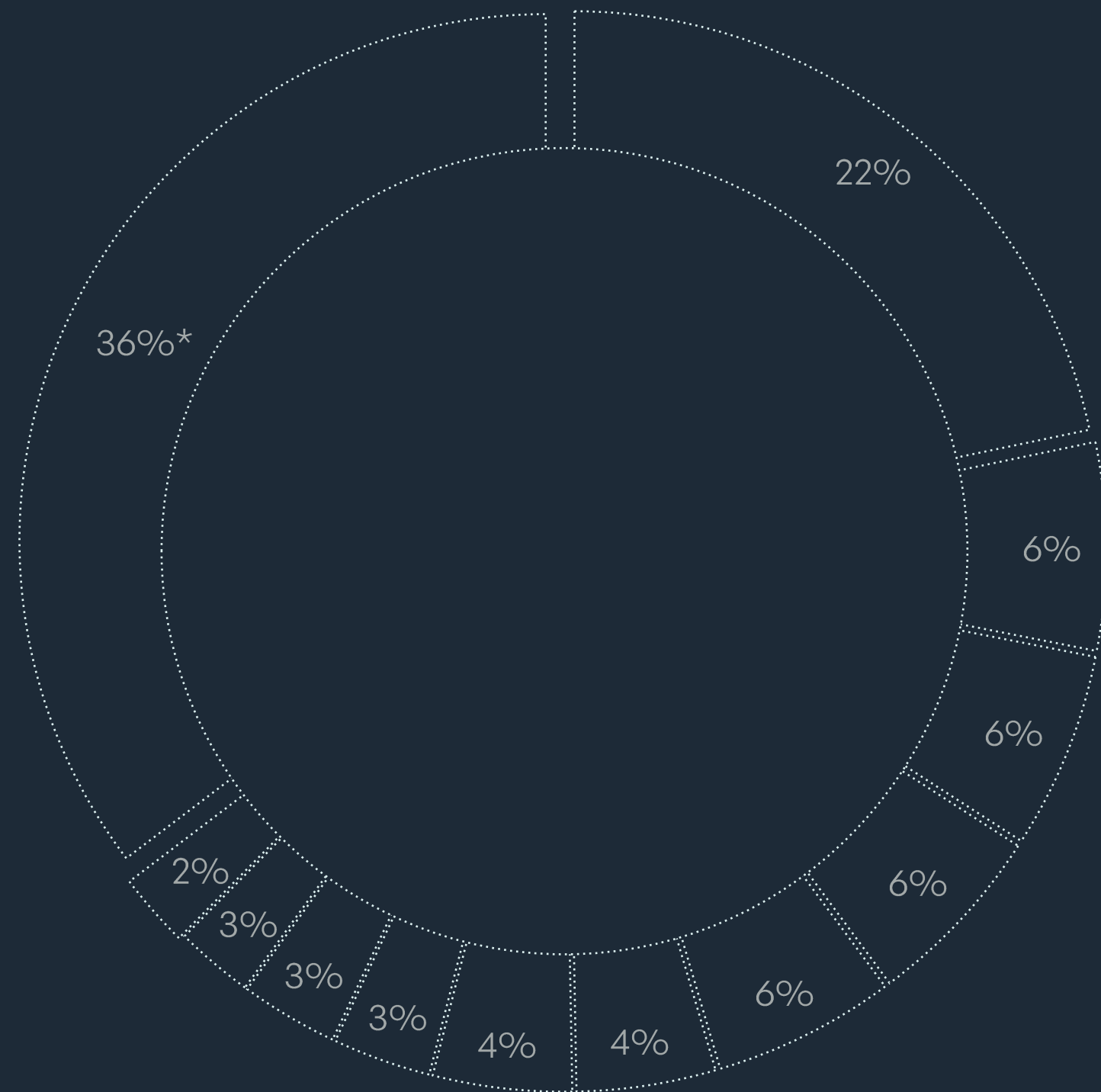
Through its five core technologies, the Group's plants have the capacity to manufacture components for all vehicle environments and to adapt to the mobility trends of the future.



Product Categories

With more than 30 years of experience as a manufacturer, Teknia is a reference partner for traditional customers and new market players.





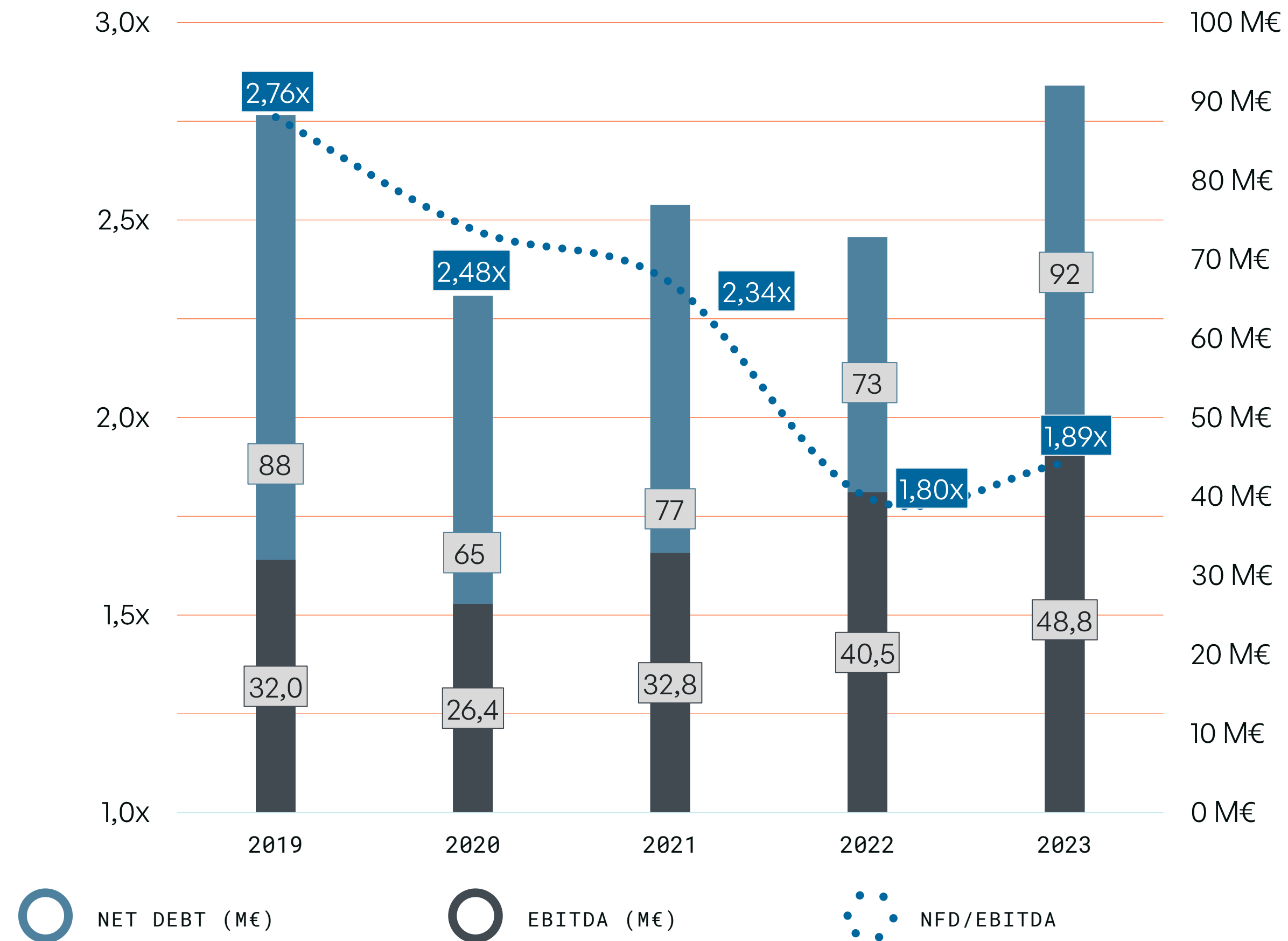
*36% OTHERS: 108 CUSTOMERS <2% OVER TOTAL SALES

DATA SOURCE: INTERNAL INFORMATION 2023





Net Financial Debt & EBITDA



DATA SOURCE: AUDITED CONSOLIDATED FINANCIAL STATEMENTS 2023

1. Strong financial stability
2. Balanced conservative financial policy and growth support
3. Invest capacity to lead M&A operations
4. NFD contention and strength for the future
5. Reliability in crisis situations



Enviromental



Social



Governance

AMBITION

We want to offer our customers **carbon neutral products**, improving the efficiency of our processes, consuming 100% electricity from renewable sources and incorporating recycled materials.

We want to contribute to the **employment of vulnerable groups** through the promotion of quality education. As well as promoting the **development of talent** and the **conciliation** of our workers .

We want to **ethics, commitment and integrity** continue to guide our actions and decisions in the company, always meeting the highest international standards of transparency.

PERFOMANCE

Reduction of:

- 25% emissions ratio vs. 2021
- 31 % renewable electricity consumption
- 6% water consumption vs. 2021

In 2022 we increased our social investment by 30% compared to 2021 to generate positive impact on approximately 8,000 people, directly and indirectly.

34% women in the workforce, 7% higher than the sector average.

Teknia's **Code of Conduct** constitutes the common framework in terms of ethics and regulatory compliance.

- Establishes the principle of due diligence for the prevention, detection and eradication of irregular conduct
- Zero tolerance for fraud and bribery
- Member of United Nations Global Compact

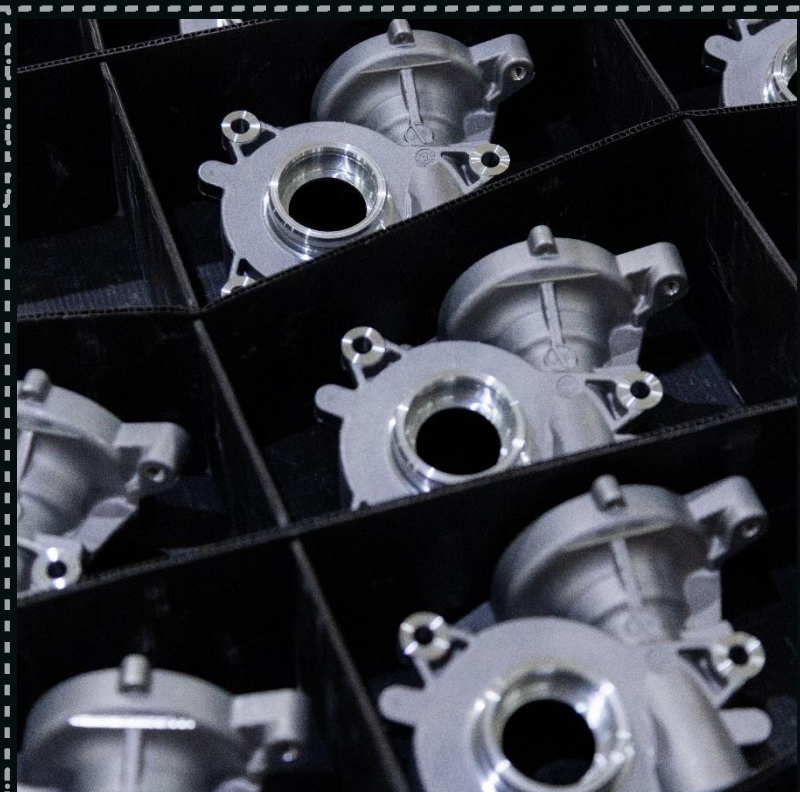
SUSTAINABLE DEVELOPMENT GOALS



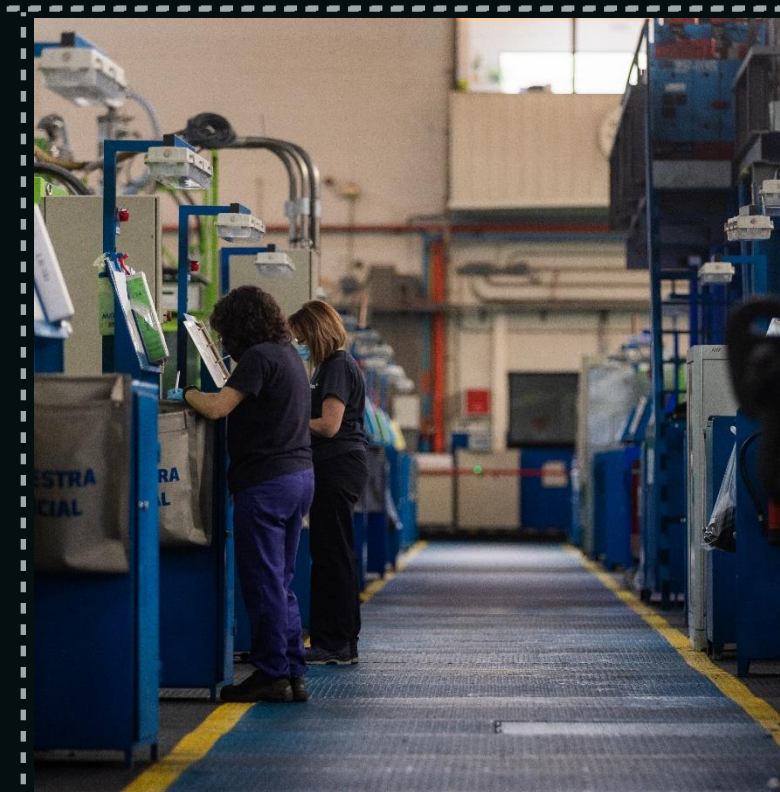


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2023

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