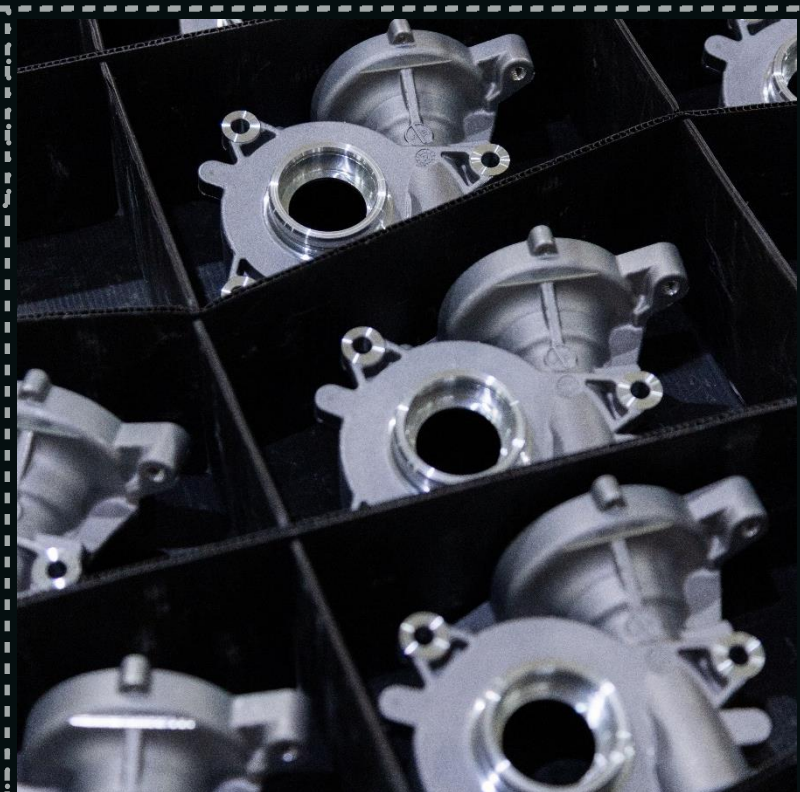




TEKNIA

Your manufacturing partner for mobility



2023

Comercial Dossier





FOUNDED IN

1992

32 Years experience in automotive sector



MARKETS

13

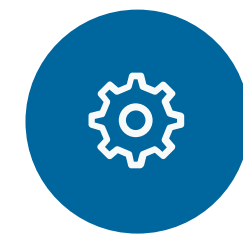
Presence in different countries



LOCATIONS

23

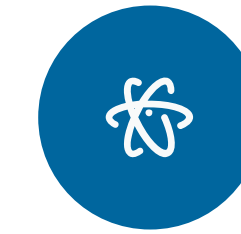
Production sites



TECHNOLOGIES

5

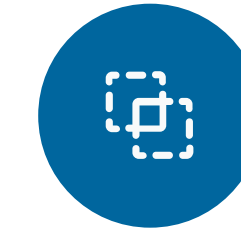
Different state of the art technologies



TECH CENTERS

4

Niche product design and tailored equipment



M&A

20+

Companies successfully integrated



TURNOVER

460

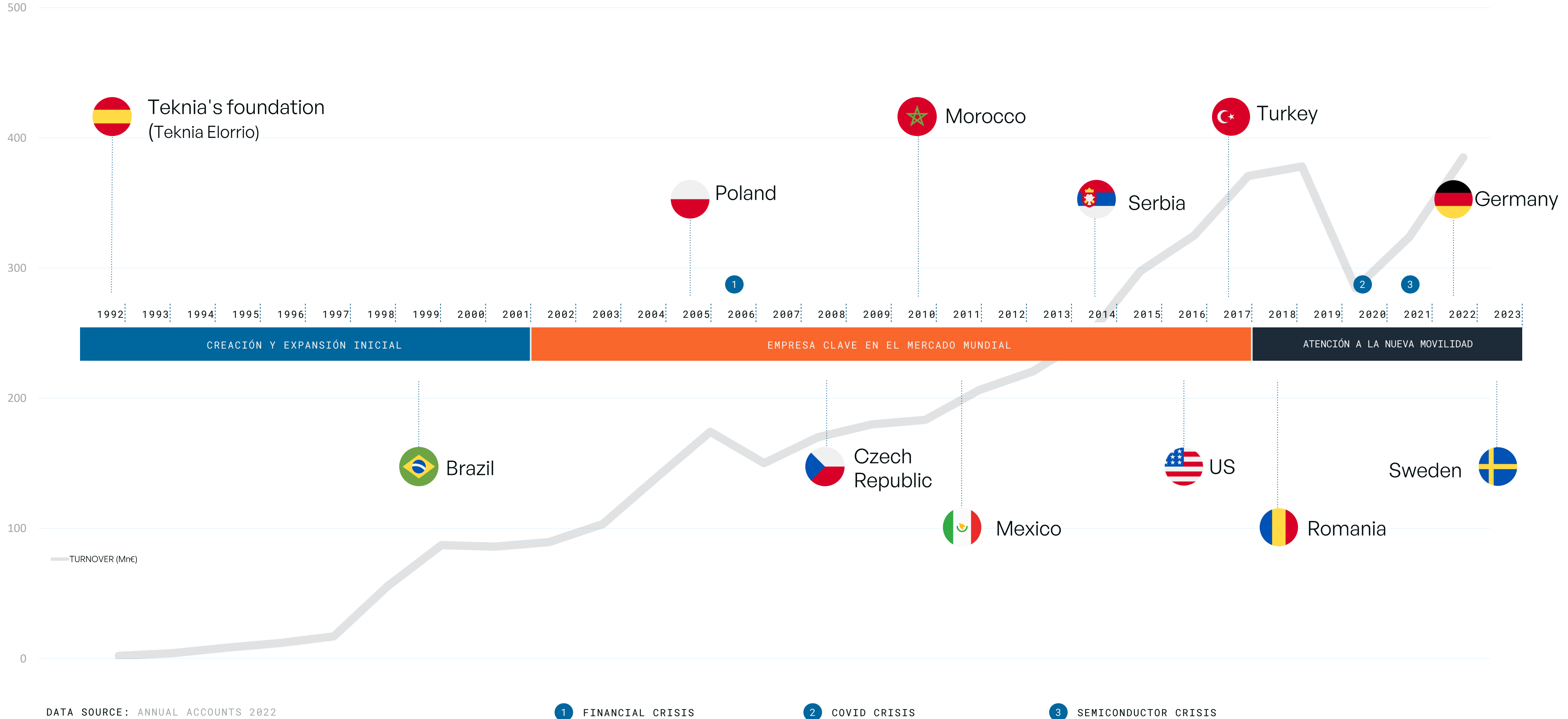
Million Euros in 2023



PEOPLE

3.587

Total staff end of 2023





Strategic objectives

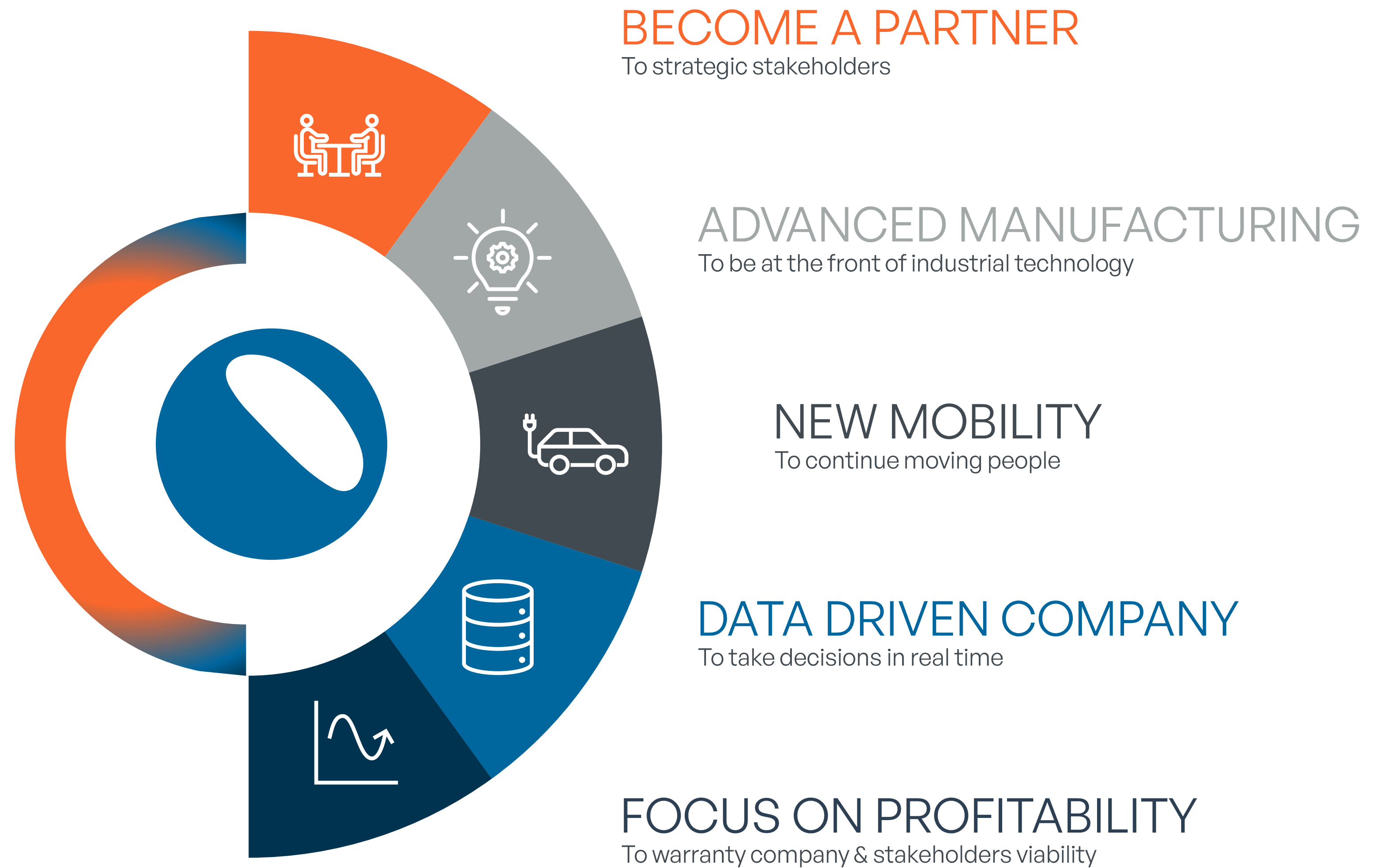


Strategy of Teknia 2023 to 2025 is based on 5 pillars

Supported by Teknia basics:

 People & Culture

 Brand & Reputation









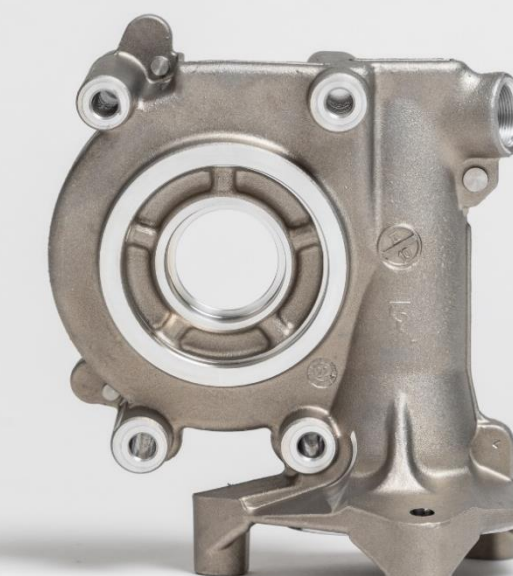
Multi-Technological Supplier

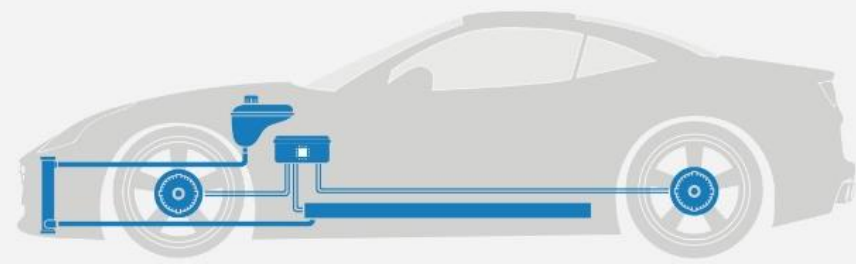
Global reach

Service and support to our strategic customers worldwide to collaborate in their global programs both globally and locally.

High quality and technical specialization

Technology expertise, product specialization, higher product quality and transfer our know-how and technologies.

	<p>1</p> 	<p>2</p> 	<p>3</p> 
<p>1. Machining 2. Tube Forming 3. Stamping 4. Plastic Injection 5. Aluminium HPDC</p>	<p>4</p> 	<p>5</p> 	



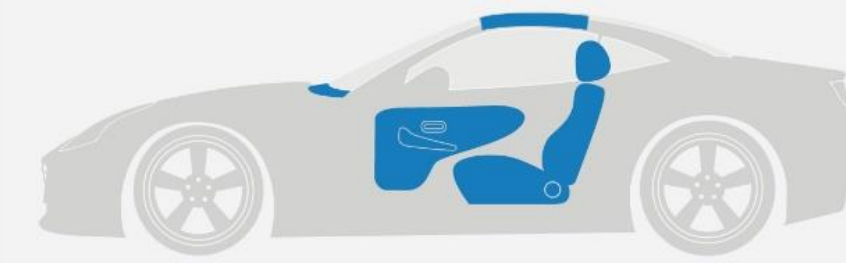
New Mobility

- Power Electronics
- Powertrain
- Thermal Management
- Battery System Components



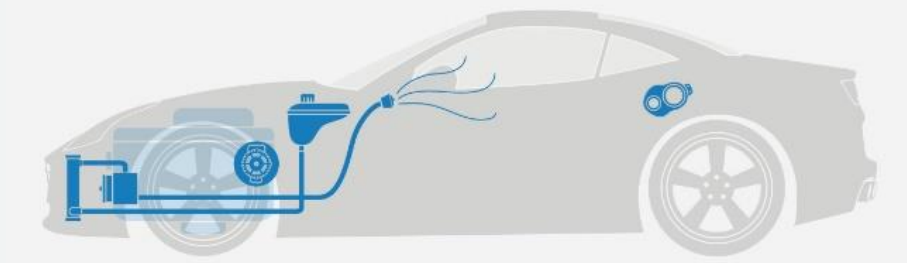
Safety

- Brake System Components
- Airbag Components
- Brake Pump & Valves
- Seatbelt Components



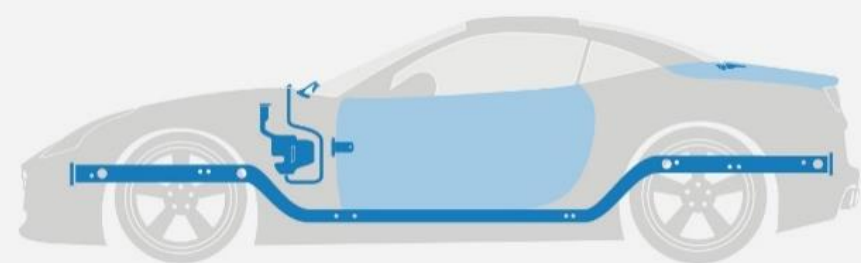
Interiors

- Seating Trim Components
- Interior Trim Kinematics
- Seating Structure Components
- Exterior Trim Components



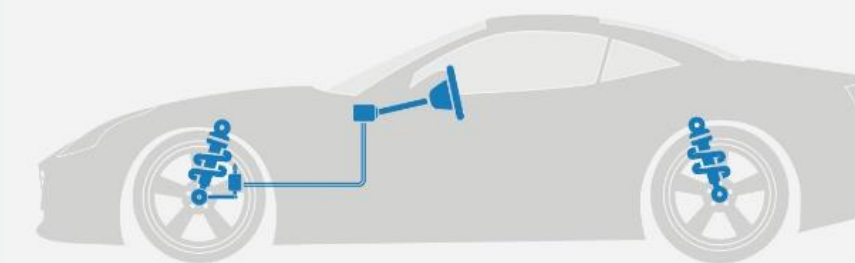
Powertrain

- Engine Components
- Climate Control Components
- Engine Cooling & Fuel System
- Engine Starter & Battery System



Exteriors

- Wiper System
- Wiper System Components
- Body in White Mechanisms
- Chassis Components



Driving Comfort

- Steering Column
- Suspension Damper
- Suspension Shock Absorber
- Steering Transmission



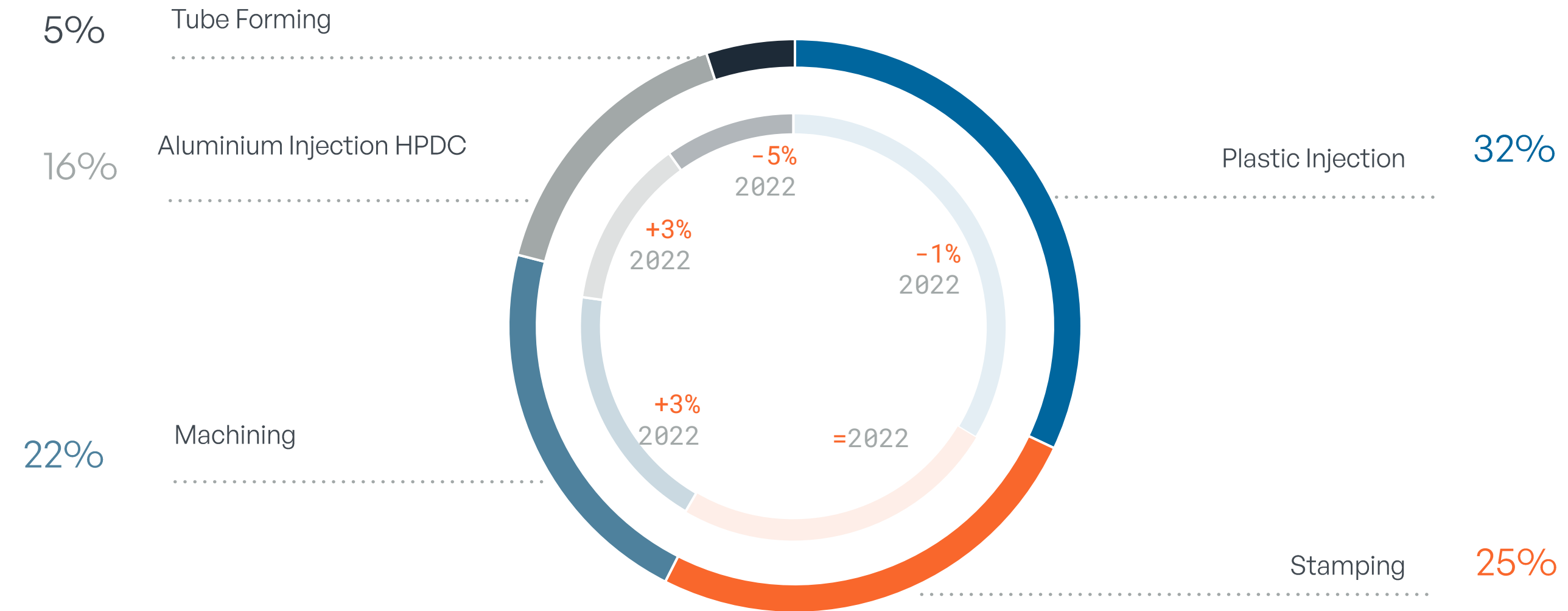
Electronics

- Head Lamp Frame
- ECU sensors & actuators
- Cable Channels
- Horn Connector



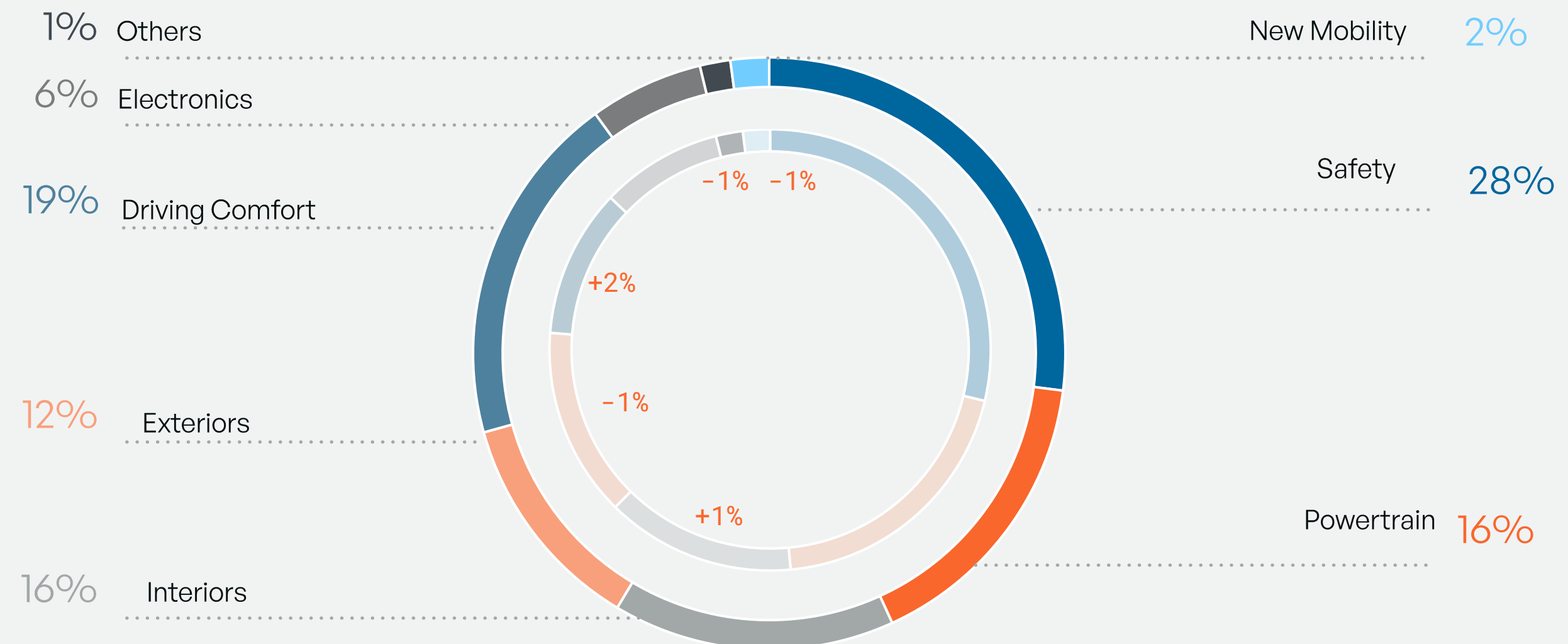
Technology

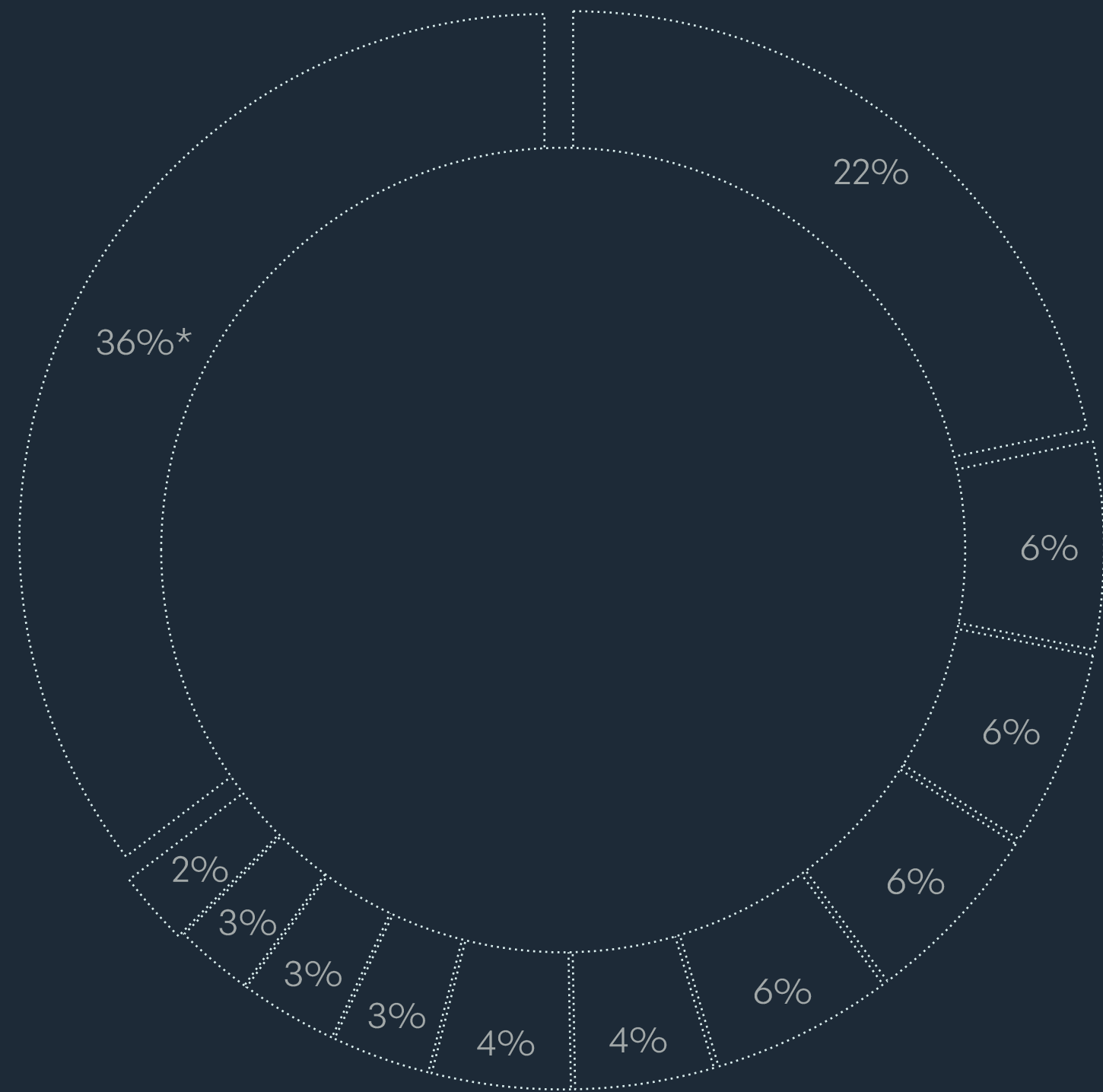
Through its five core technologies, the Group's plants have the capacity to manufacture components for all vehicle environments and to adapt to the mobility trends of the future.



Product Categories

With more than 30 years of experience as a manufacturer, Teknia is a reference partner for traditional customers and new market players.





*36% OTHERS: 108 CUSTOMERS <2% OVER TOTAL SALES




Enviromental



Social



Governance

AMBITION

We want to offer our customers **carbon neutral products**, improving the efficiency of our processes, consuming 100% electricity from renewable sources and incorporating recycled materials.

We want to contribute to the **employment of vulnerable groups** through the promotion of quality education. As well as promoting the **development of talent** and the **conciliation** of our workers .

We want to **ethics, commitment and integrity** continue to guide our actions and decisions in the company, always meeting the highest international standards of transparency.

PERFORMANCE

Reduction of:

- 25% emissions ratio vs. 2021
- 31 % renewable electricity consumption
- 6% water consumption vs. 2021

In 2022 we increased our social investment by 30% compared to 2021 to generate positive impact on approximately 8,000 people, directly and indirectly.

34% women in the workforce, 7% higher than the sector average.

Teknia's **Code of Conduct** constitutes the common framework in terms of ethics and regulatory compliance.

- Establishes the principle of due diligence for the prevention, detection and eradication of irregular conduct
- Zero tolerance for fraud and bribery
- Member of United Nations Global Compact

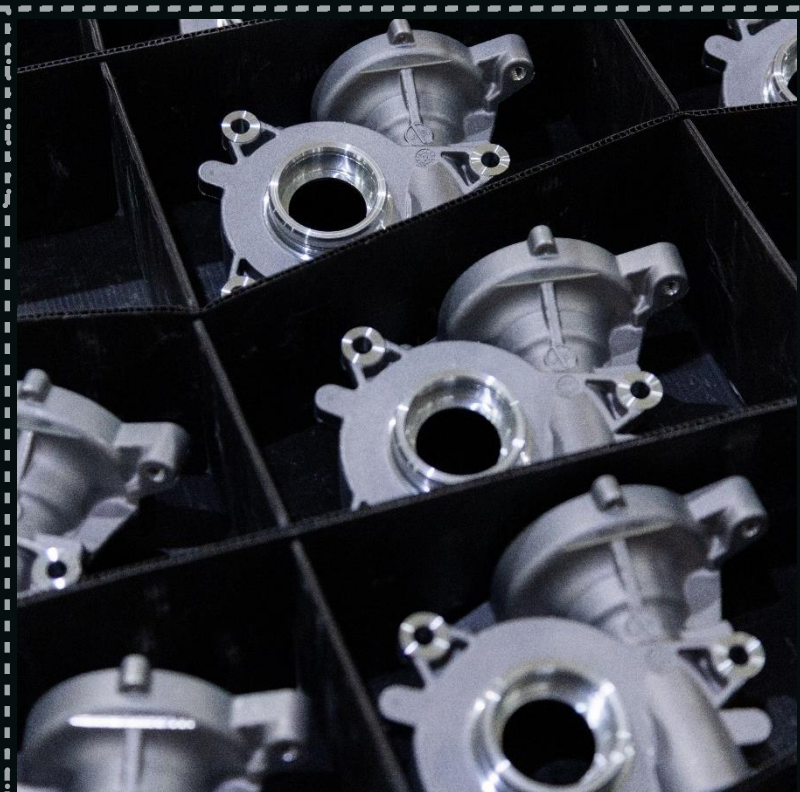
SUSTAINABLE DEVELOPMENT GOALS



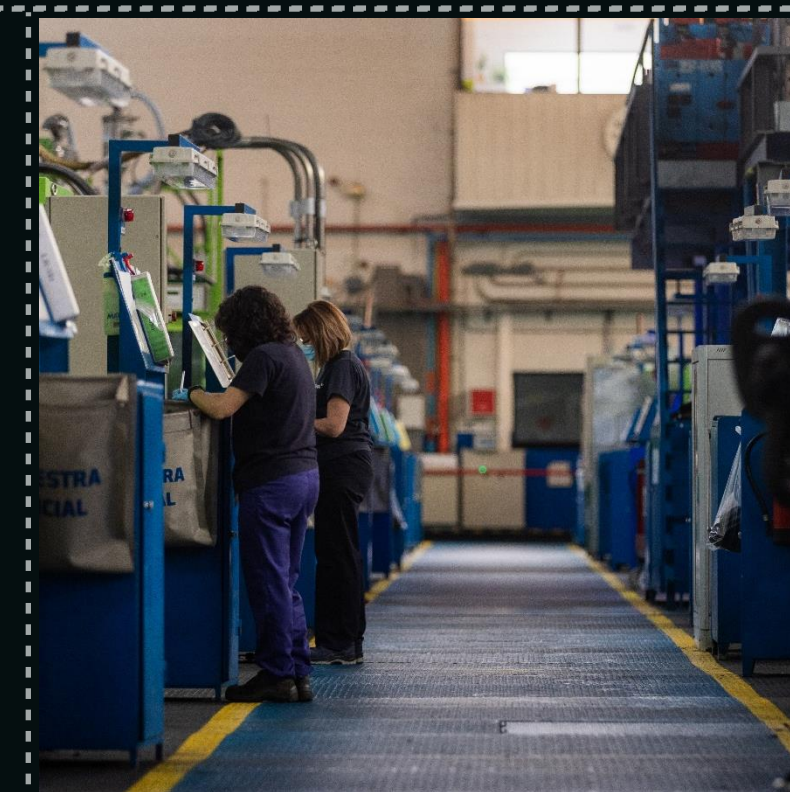


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2023

Thank you for your attention

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