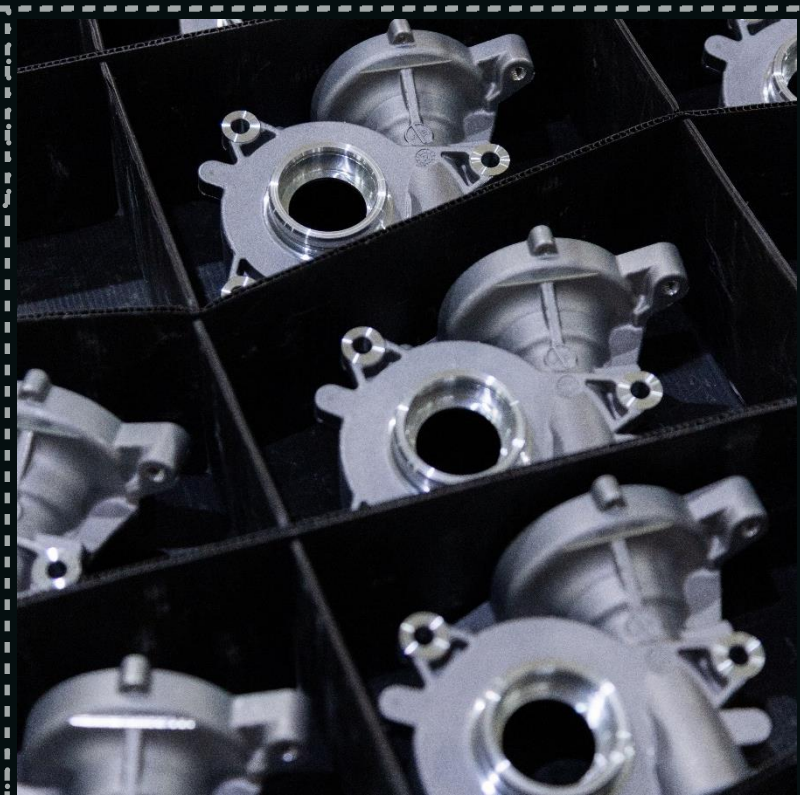


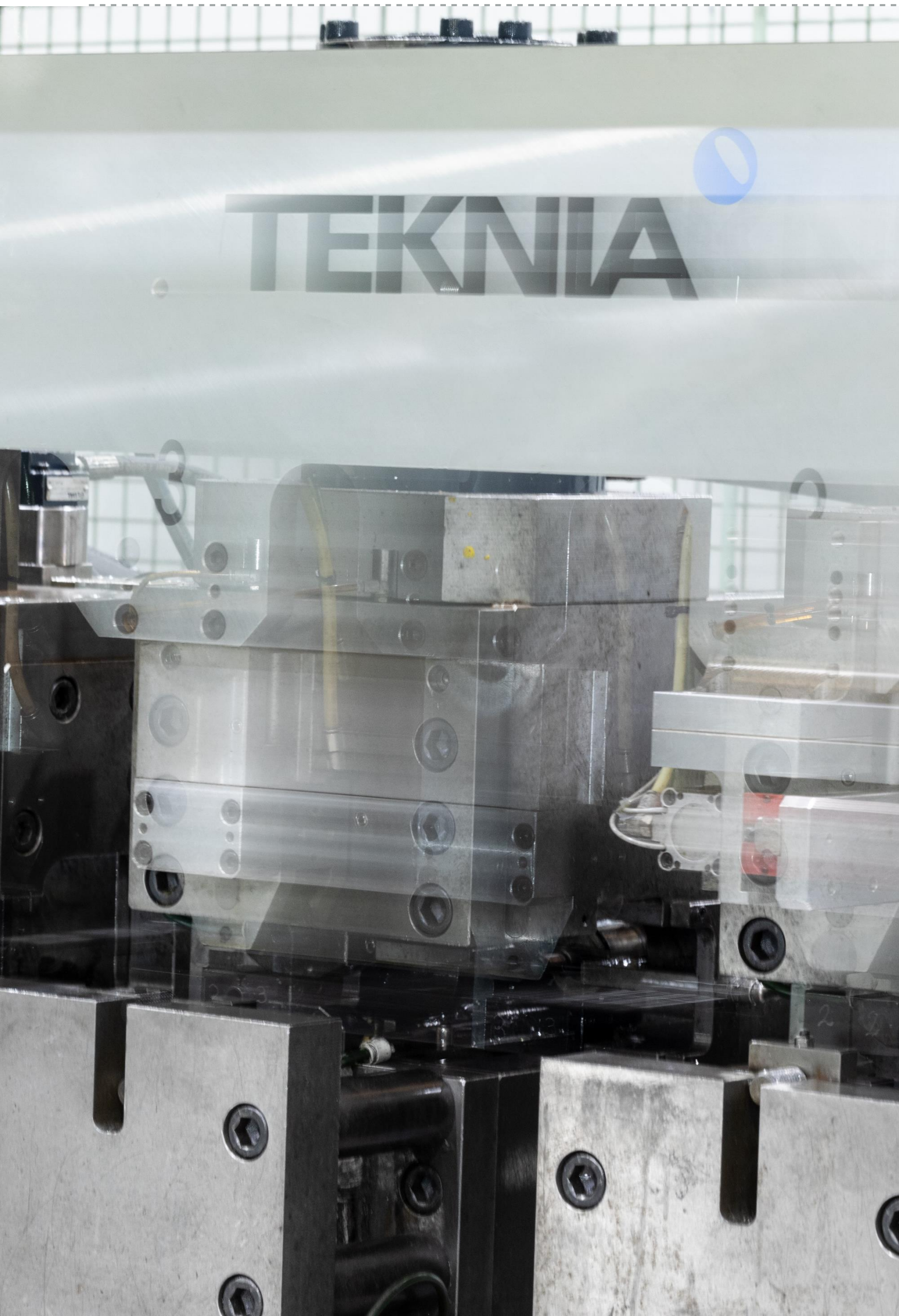


TEKNIA

Your manufacturing partner for mobility



2023
Financial Dossier



FOUNDED IN

1992

30 years experience in Automotive Sector



MARKETS

13

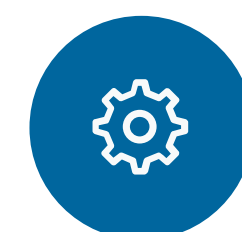
Presence in different countries



LOCATIONS

23

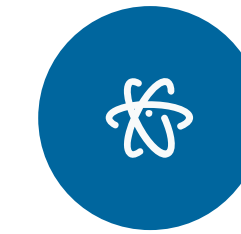
Production sites



TECHNOLOGIES

5

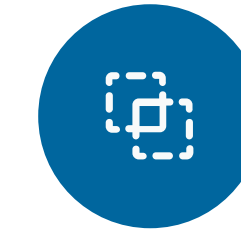
Different state of the art technologies



TECH CENTERS

4

Niche product design & tailored equipment



M&A

+20

Companies successfully integrated



TURNOVER

385

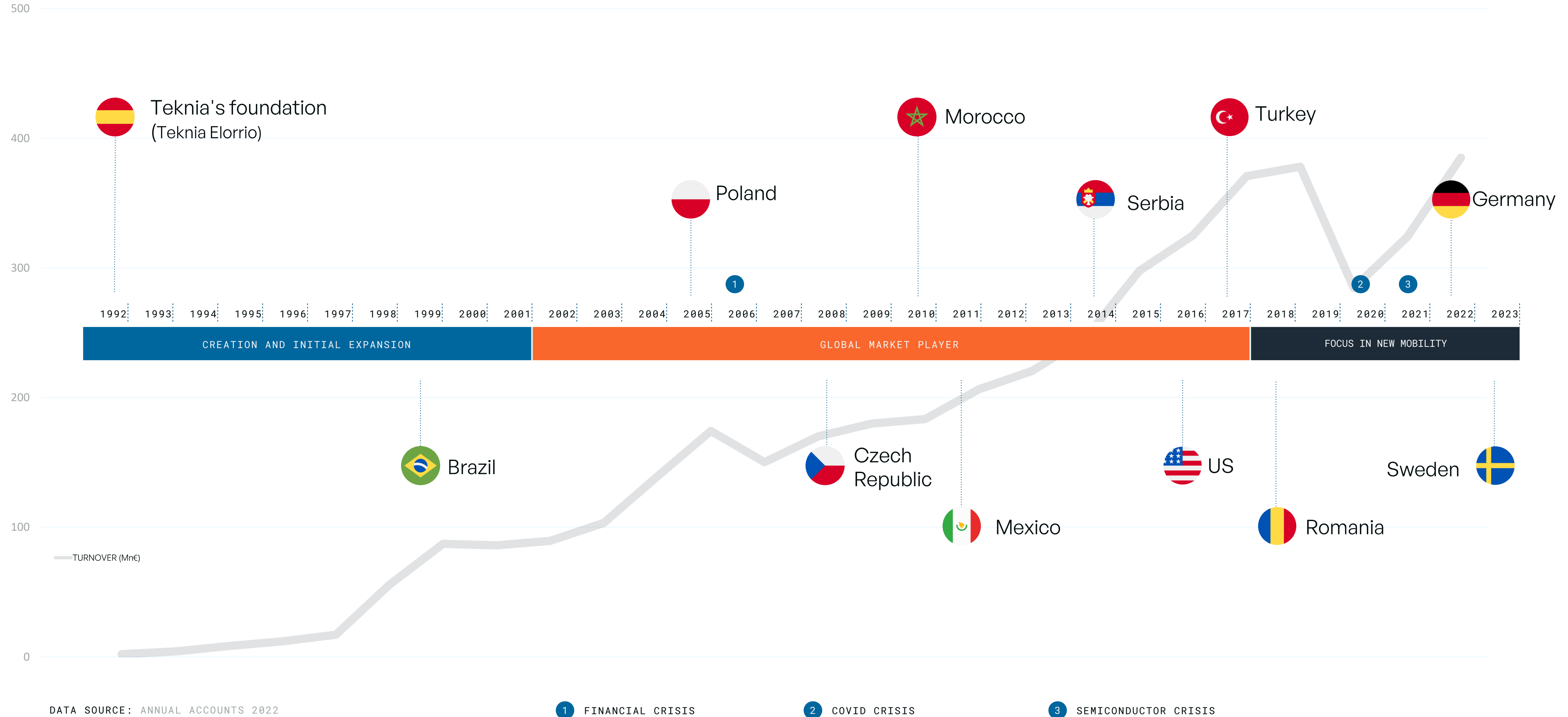
Million Euros in 2022



PEOPLE

3.500

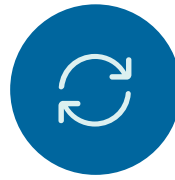
Total Staff end of 2022





Quality and efficiency

All processes at Teknia are aimed at increasing productivity, efficiency and quality.



Adaptation

Teknia is able to rapidly adapt to a changing market with its technological and product specialization.



Strong financial profile

Teknia follows a strict investment, debt and working capital management to maintain its financial health and resilience.



Increase company value

Boost Teknia's positive impact by increasing the company's value for all its stakeholders including investors.



ESG Focus

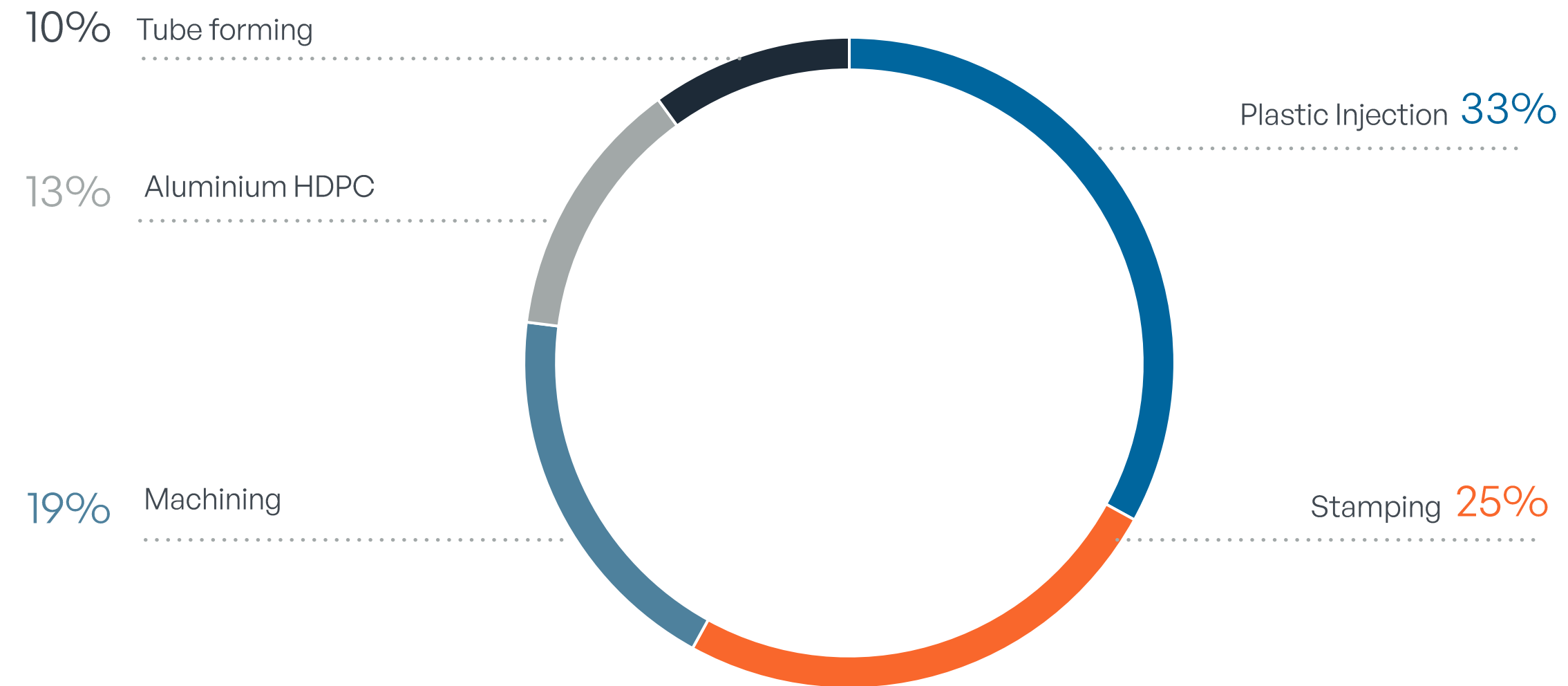
Alignment of Teknia's corporate strategy and priorities with stakeholder expectations about environmental, social and governance factors





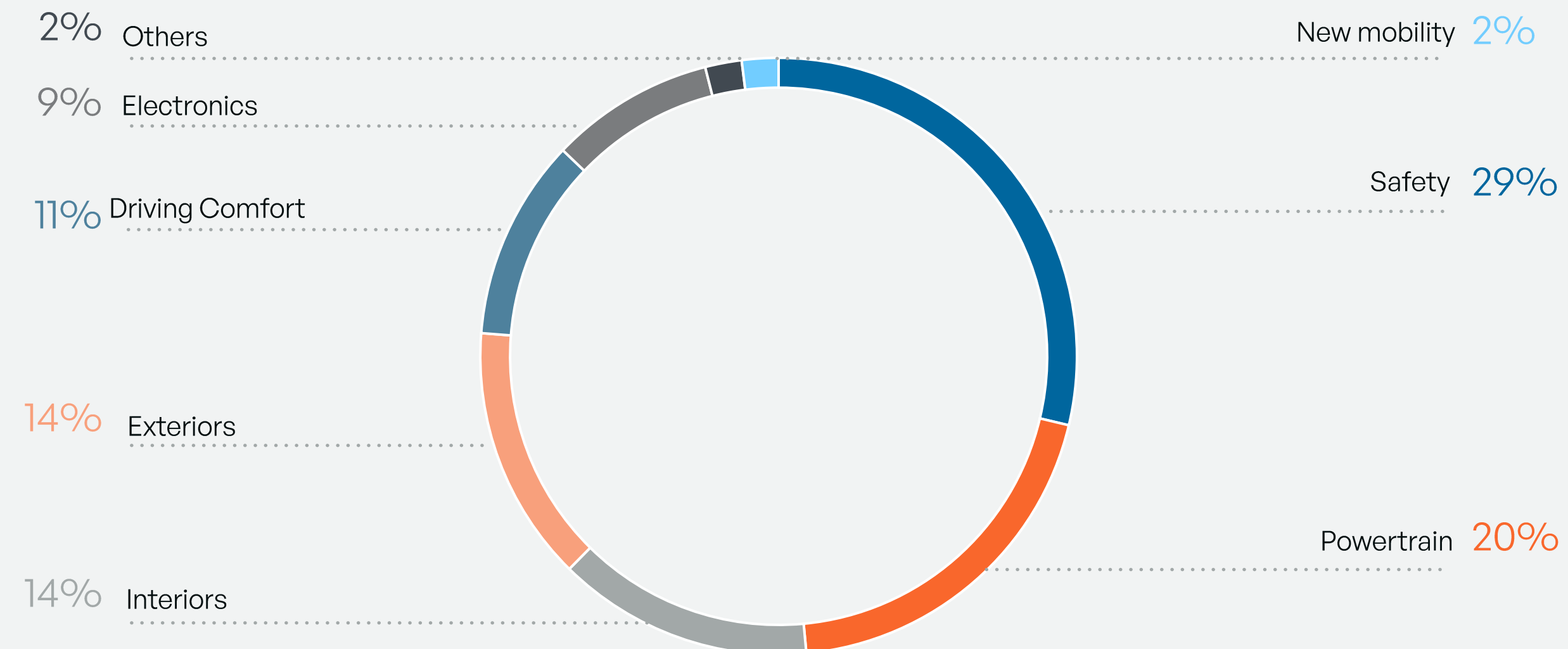
Technology

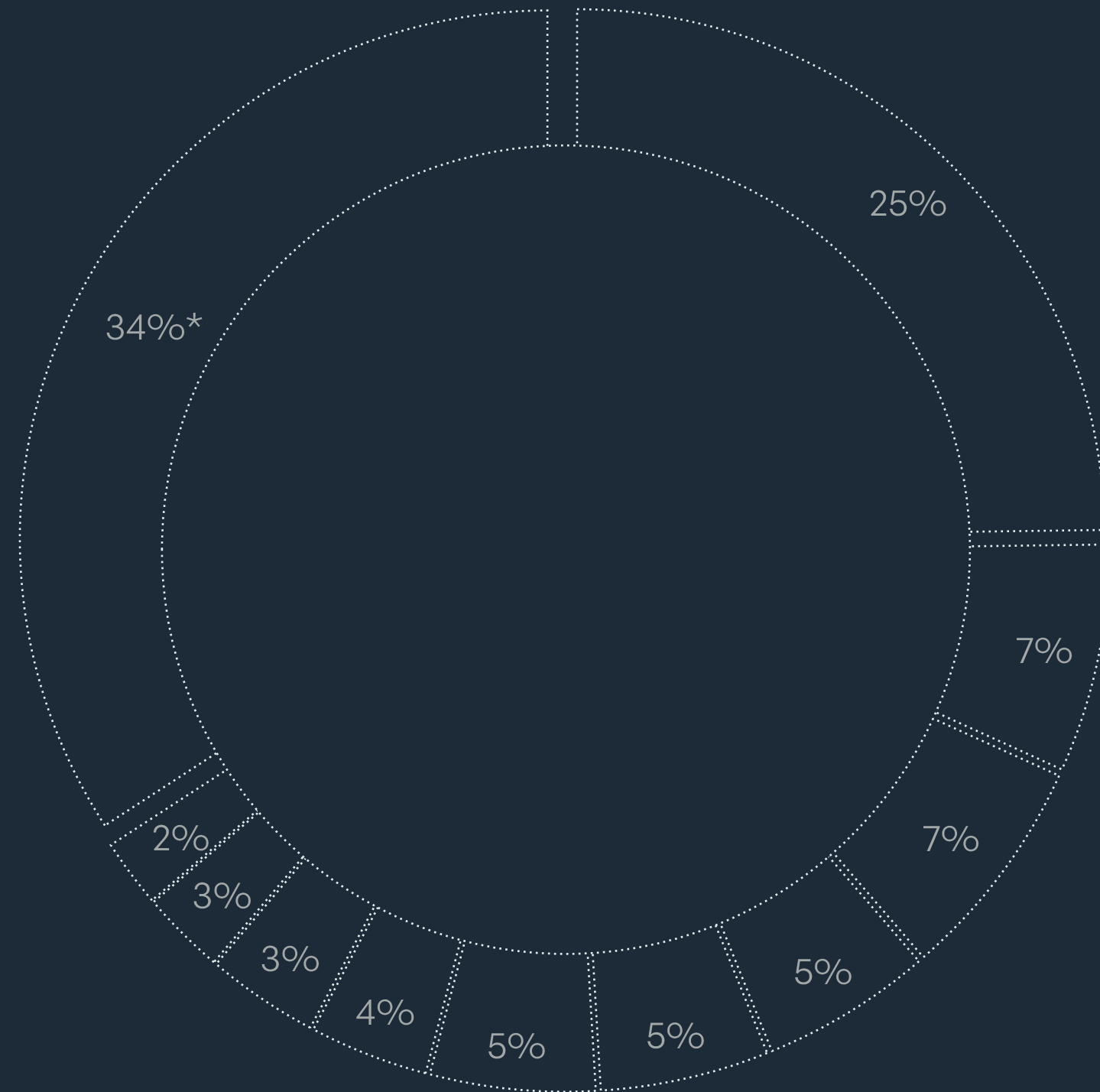
Manufacturing partner to its customers with five core technologies providing light weighting new mobility solutions.



Product Categories

Teknia is expanding its business to new mobility solutions including electrification and new powertrain.





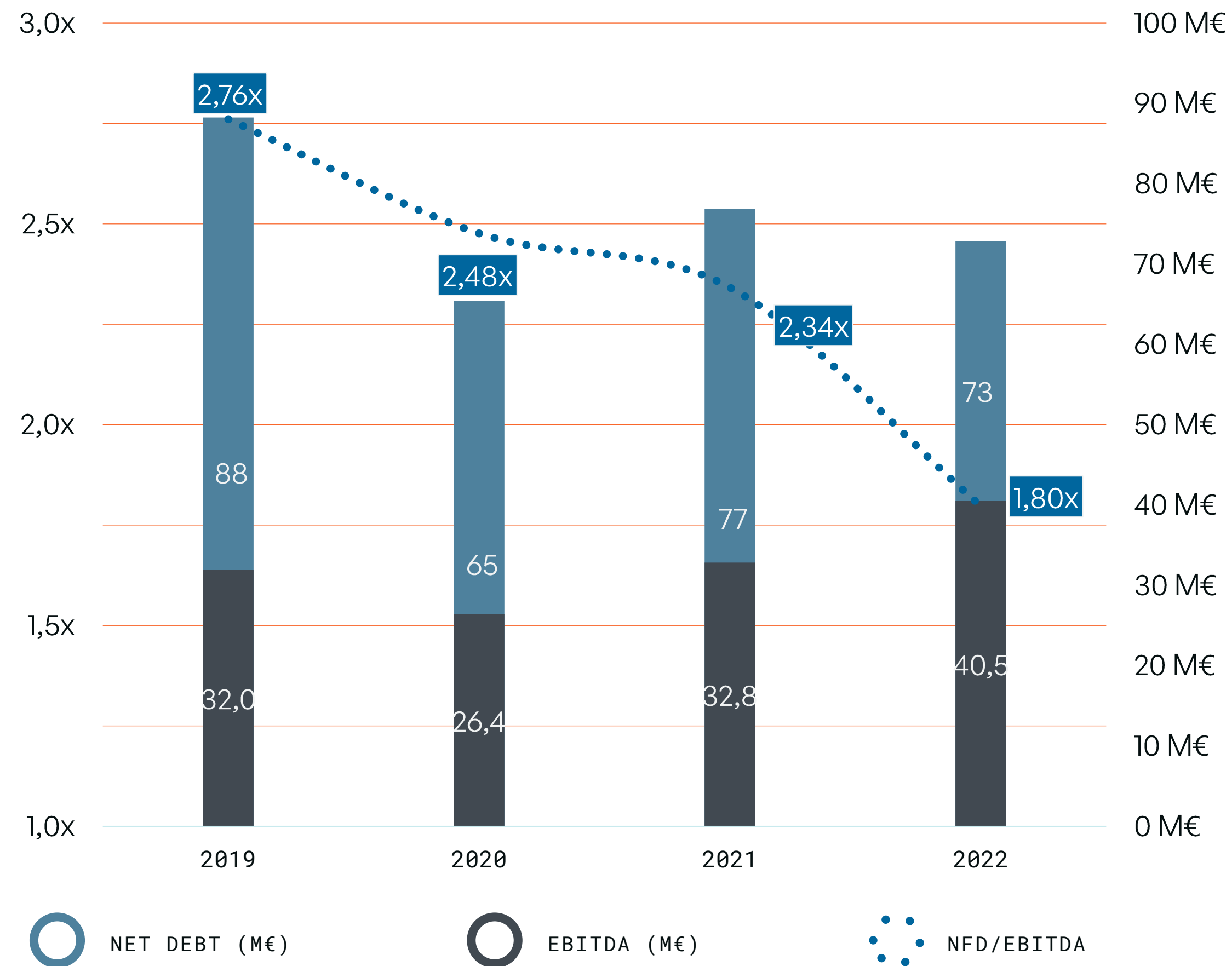
*OTHERS: 114 CUSTOMERS <2% OVER TOTAL SALES

DATA SOURCE: INTERNAL INFORMATION 2022





Net Financial Debt & EBITDA



DATA SOURCE: AUDITED CONSOLIDATED FINANCIAL STATEMENTS 2021

1. Strong financial stability
2. Balanced conservative financial policy and growth support
3. Invest capacity to lead M&A operations
4. NFD contention and strength for the future
5. Reliability in crisis situations



Enviromental



Social



Governance

AMBITION

We want to offer our customers **carbon neutral products**, improving the efficiency of our processes, consuming 100% electricity from renewable sources and incorporating recycled materials.

We want to contribute to the **employment of vulnerable groups** through the promotion of quality education. As well as promoting the **development of talent** and the **conciliation** of our workers .

We want to **ethics, commitment and integrity** continue to guide our actions and decisions in the company, always meeting the highest international standards of transparency.

PERFOMANCE

Reduction of:

- 25% emissions ratio vs. 2021
- 31 % renewable electricity consumption
- 6% water consumption vs. 2021

In 2022 we increased our social investment by 30% compared to 2021 to generate positive impact on approximately 8,000 people, directly and indirectly.

34% women in the workforce, 7% higher than the sector average.

Teknia's **Code of Conduct** constitutes the common framework in terms of ethics and regulatory compliance.

- Establishes the principle of due diligence for the prevention, detection and eradication of irregular conduct
- Zero tolerance for fraud and bribery
- Member of United Nations Global Compact

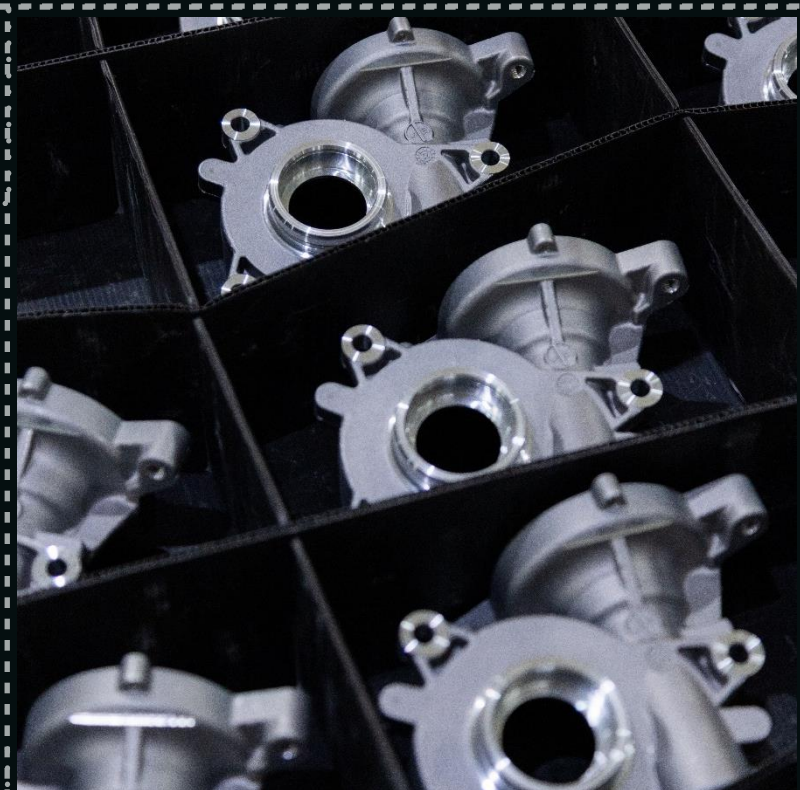
SUSTAINABLE DEVELOPMENT GOALS



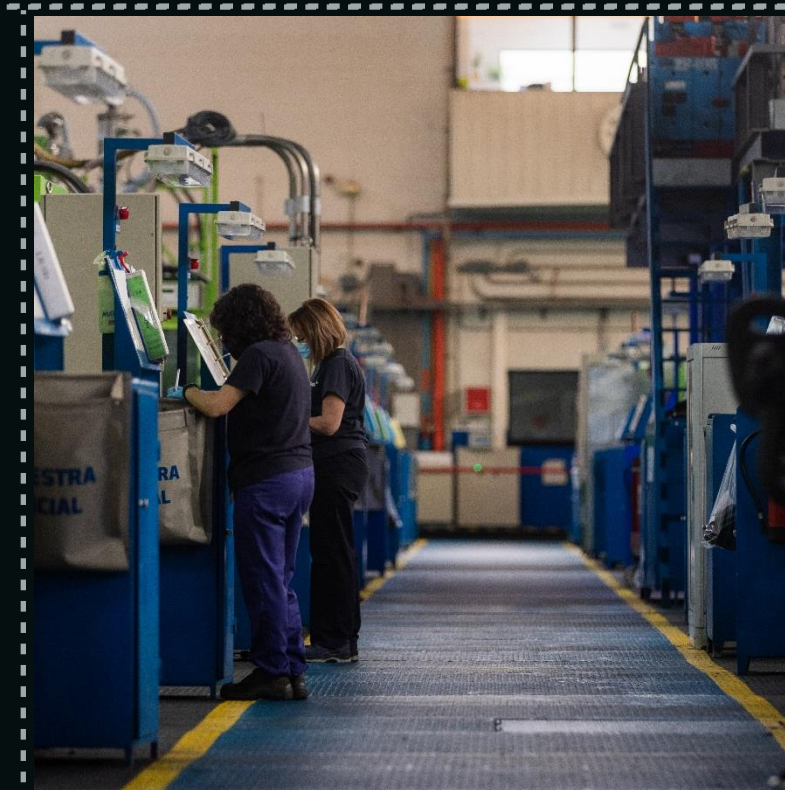


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2023

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