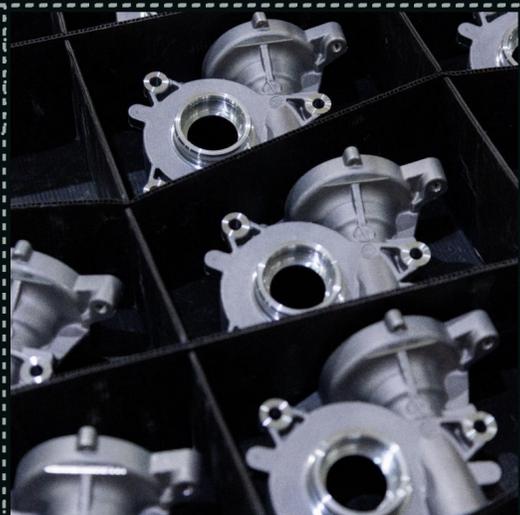




TEKNIA

Your manufacturing partner for mobility



2023

Financial dossier





FOUNDED IN

1992

30 years experience in Automotive Sector



MARKETS

12

Presence in different countries



LOCATIONS

22

Production sites



TECHNOLOGIES

5

Different state of the art technologies



TECH CENTERS

4

Niche product design & tailored equipment



M&A

22

Companies successfully integrated



TURNOVER

324

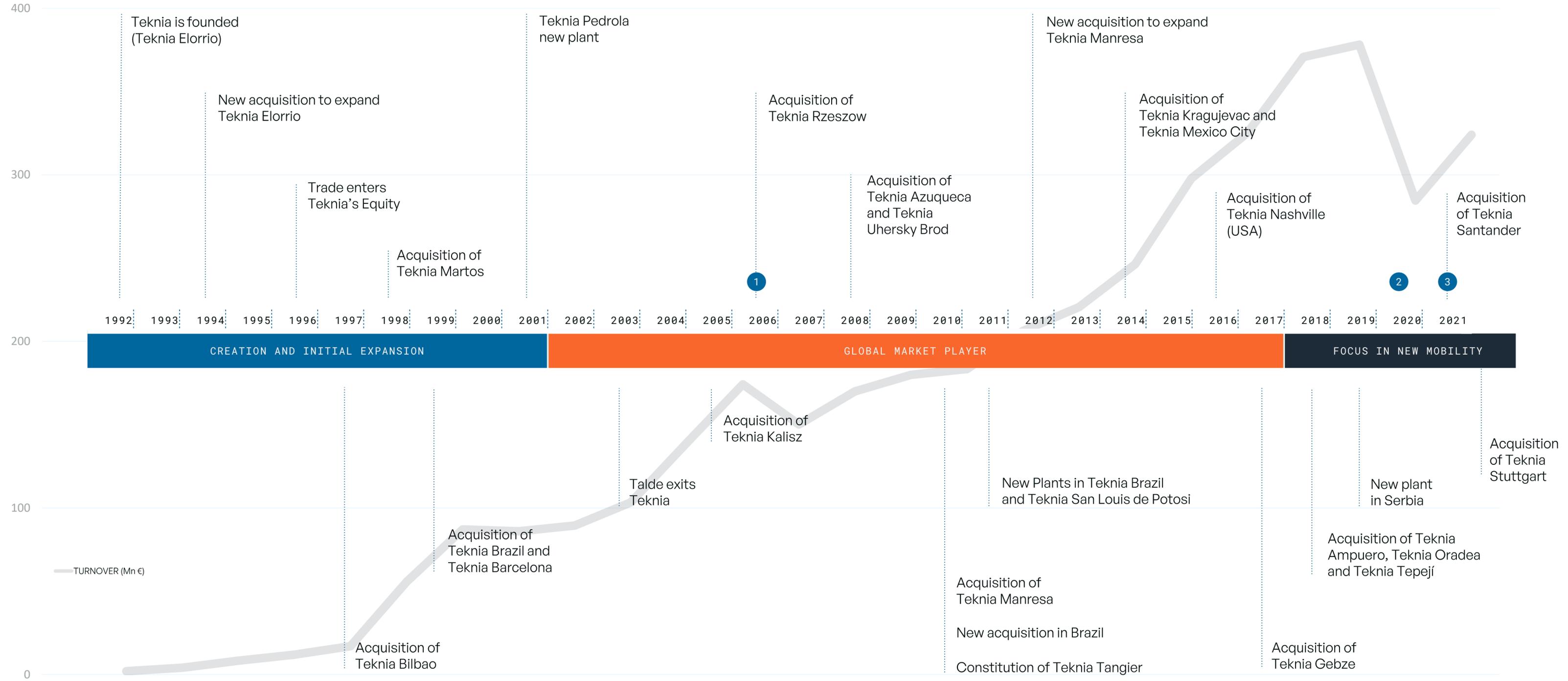
Million Euros in 2021



PEOPLE

3.300+

Total Staff end of 2021





Quality and efficiency

All processes at Teknia are aimed at increasing productivity, efficiency and quality.



Adaptation

Teknia is able to rapidly adapt to a changing market with its technological and product specialization.



Strong financial profile

Teknia follows a strict investment, debt and working capital management to maintain its financial health and resilience.



Increase company value

Boost Teknia's positive impact by increasing the company's value for all its stakeholders including investors.



ESG Focus

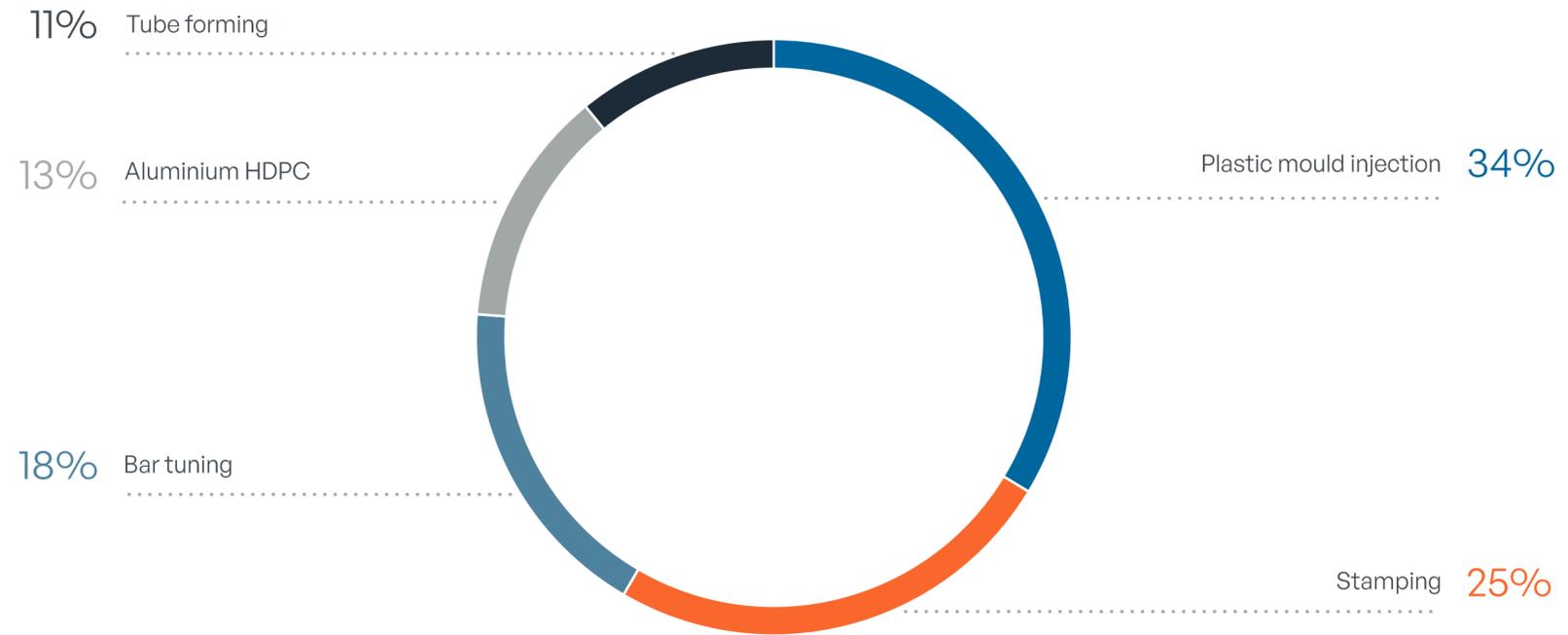
Alignment of Teknia's corporate strategy and priorities with stakeholder expectations about environmental, social and governance factors





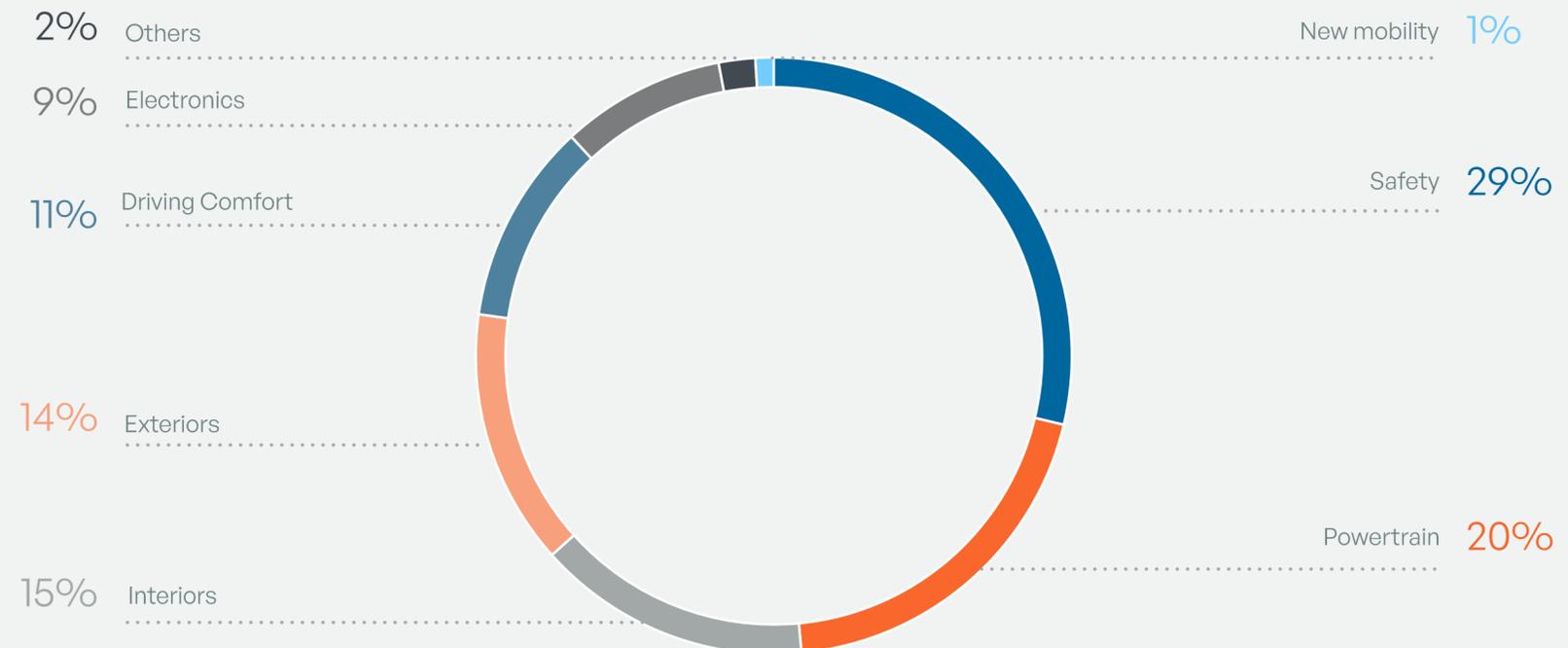
Technology

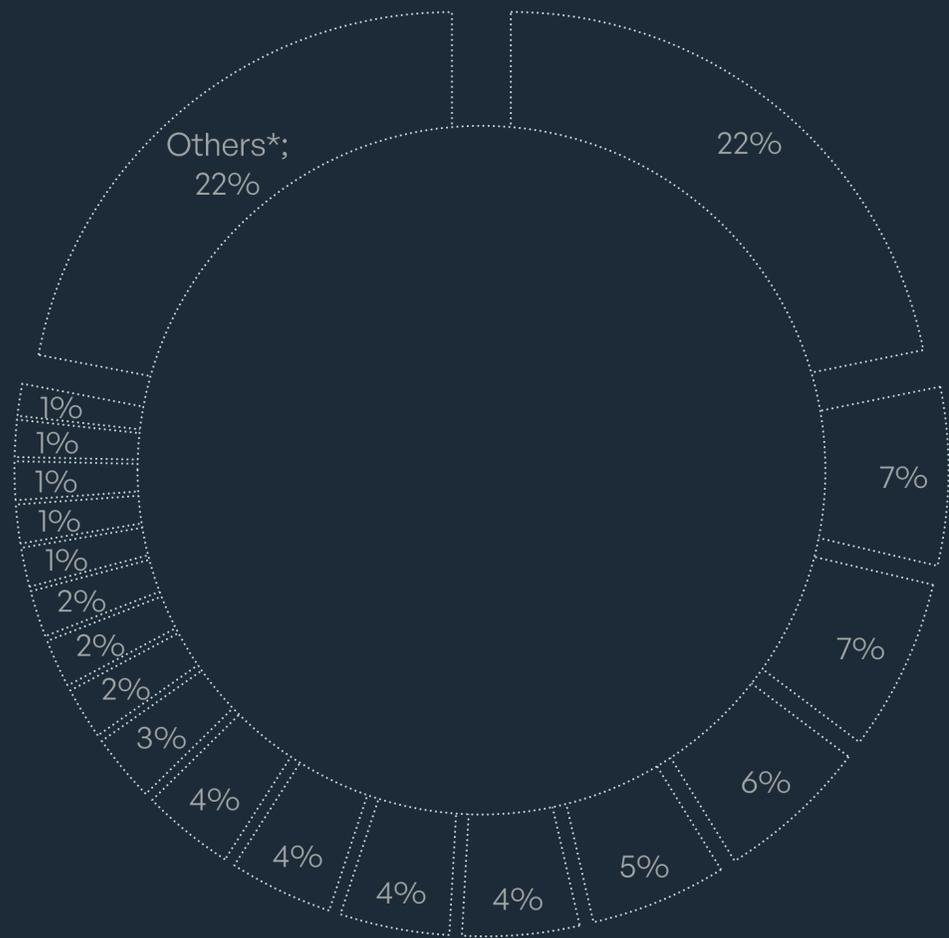
Manufacturing partner to its customers with five core technologies providing light weighting new mobility solutions.



Product Categories

Teknia is expanding its business to new mobility solutions including electrification and new powertrain.





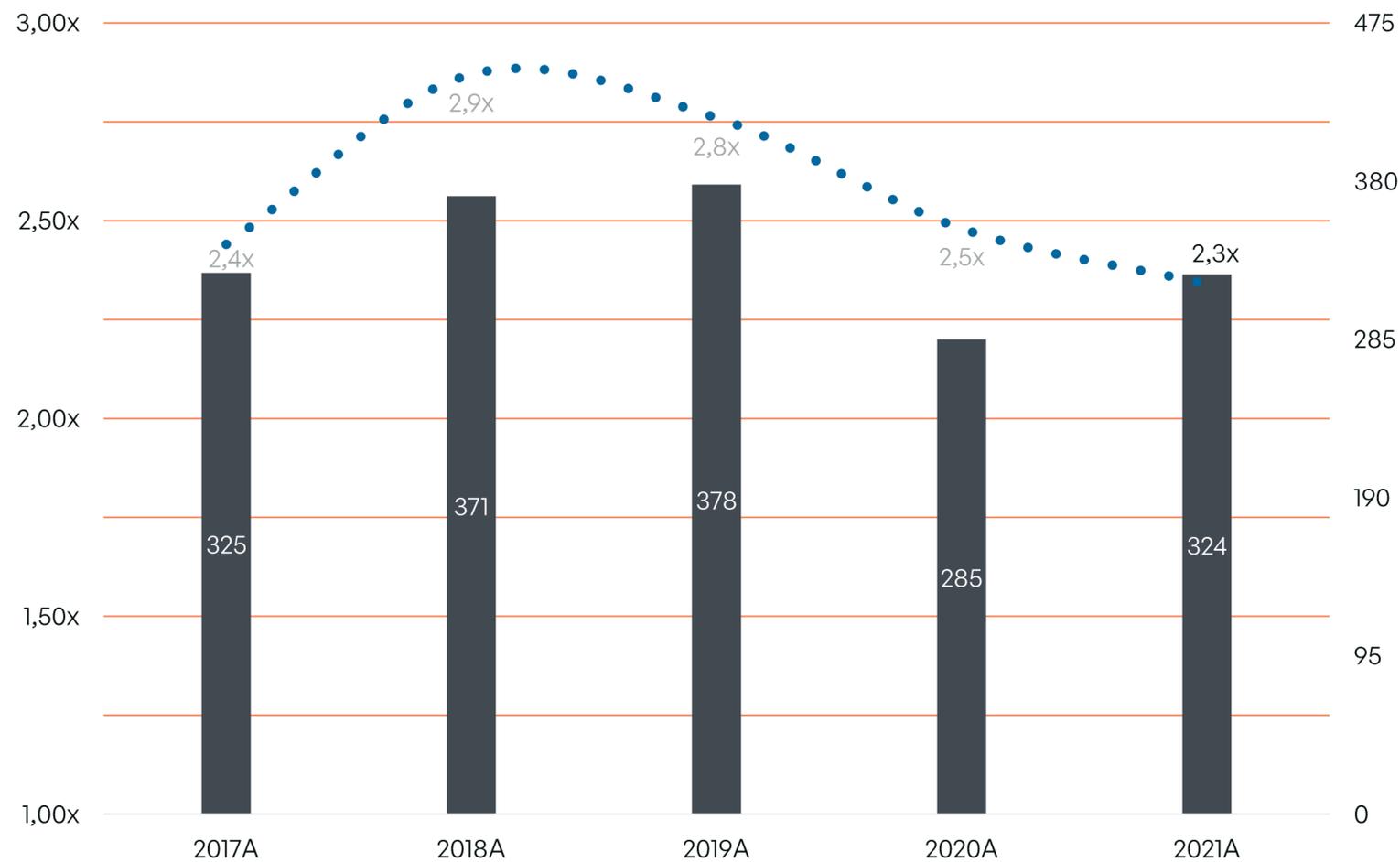
*OTHERS: 110 CUSTOMERS <1% OVER TOTAL SALES



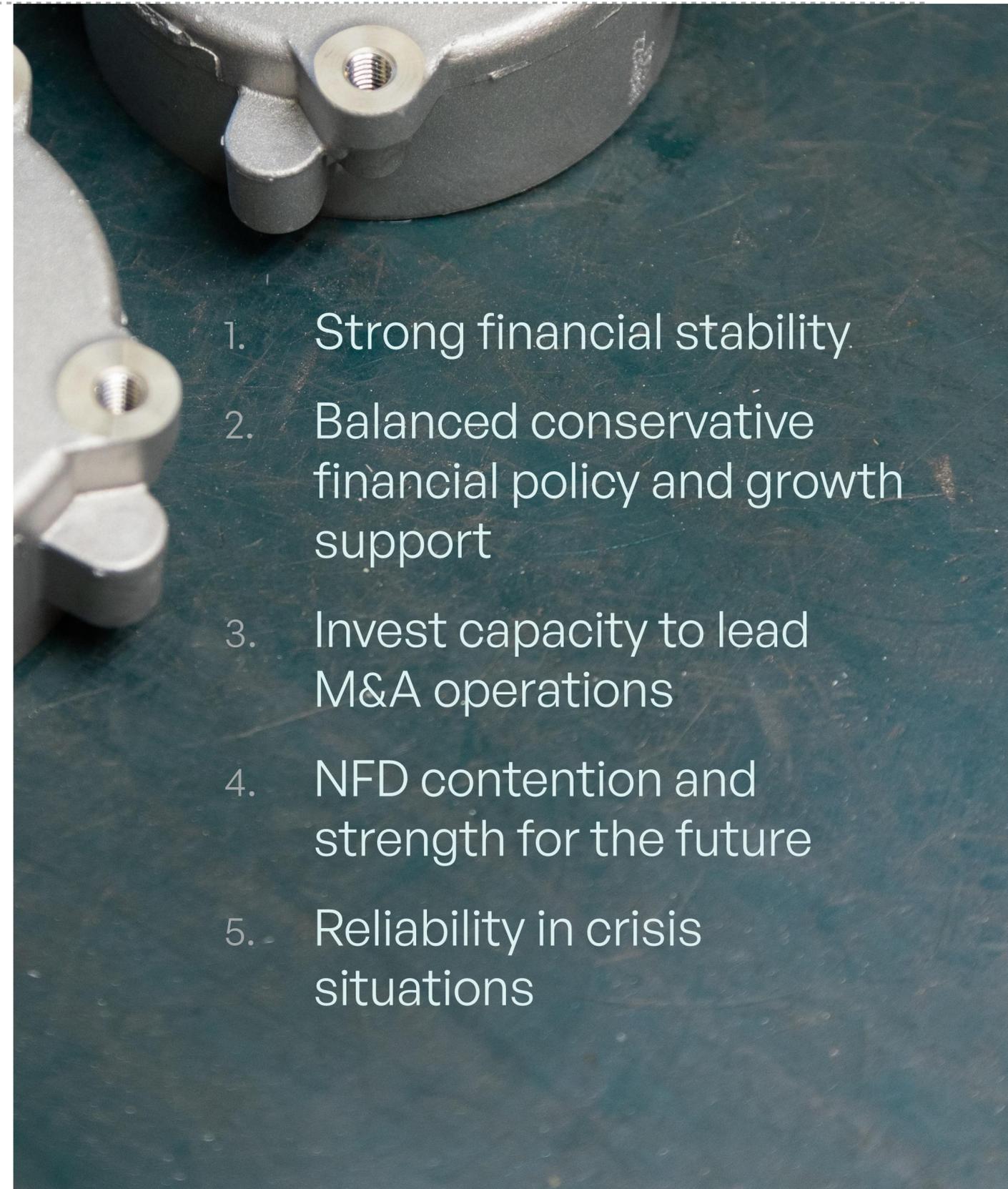
NET TURNOVER (KEUR)



NFD/EBITDA



DATA SOURCE: AUDITED CONSOLIDATED FINANCIAL STATEMENTS 2021



1. Strong financial stability
2. Balanced conservative financial policy and growth support
3. Invest capacity to lead M&A operations
4. NFD contention and strength for the future
5. Reliability in crisis situations



Enviromental



Social



Governance

ACTIONS ESTABLISHED

Improvement of **Energy Efficiency**
Reduction of Carbon footprint

Social Action Program in place with long term commitment

- Publication of **code of conduct**
- Establishment of an **ethics and compliance committee**

OUTCOMES OF ACTIONS

- 30% **reduction of CO² emissions** (vs. 2019)
- 27% of energy consumption coming from **renewable sources**

5 social action projects funded aimed at improving access to education and employment and alleviating poverty (Senegal, Morocco and Spain)

- Increase **transparency** and **dissemination** of ESG aspects
- Promotion of **staff growth** and **equal opportunities**

LONG TERM TARGETS

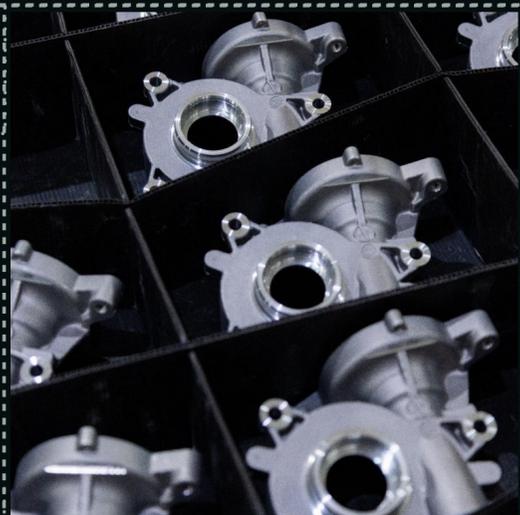
- **Scope 3 by 2030**
- **15% reduction of CO² emissions** by 2030 (vs. 2019)

- **Expand social action program** (areas of company presence)
- Reinforce **staff awareness and involvement**



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2023

Thank you for your attention

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