



At Teknia Group we are committed to Operational Excellence in all our activities by promoting continuous improvement in our areas of Health and Safety, Environment, Quality and Information Security.

Our objectives are:

- To ensure safe and healthy working conditions for all our employees, collaborators and external personnel working in our facilities.
- To Protect the Environment and reduce the Environmental impact of our products and our activity.
- To ensure total customer satisfaction through our risk-based strategy to meet our commitment to Zero Defects and Zero Delays.
- To safeguard the confidentiality, integrity and availability of the information of both Teknia and our Stakeholders, guaranteeing the security of the information processed.

To this end:

- We comply with the current and binding legislation applicable to our activity and to our stakeholders, as well as with the standards, specifications, legal requirements, and contractual regulations, also moving towards the highest standards in terms of Health and Safety, Environment, Quality and Information Security.
- We establish Occupational Risk Prevention systems and procedures to ensure safe and healthy working conditions by eliminating hazards and reducing risks in all activities carried out.
- We promote the participation of our personnel in the improvement of our Environmental, Health and Safety, Product Quality and Information Security performance through training, information, and consultation.
- We promote the protection of the Environment and the reduction of the Environmental impact of our products and our activity by preventing pollution, optimising the consumption of natural resources (water, raw materials) and energy, as well as reducing greenhouse gas emissions and incorporating circular economy measures.
- We minimise risks through prevention, establishing quantifiable objectives that allow us to systematically monitor and deploy actions for continuous improvement.
- We establish contingency plans in the event of any type of incident that could have a negative impact on our Organisation (Quality, Environmental, Occupational Safety and Information Security incidents), both internal and external.

And we commit to:

- Disseminate this Policy to our suppliers and collaborators, as well as to our customers as integral parts of the value chain.
- Maintain the certification of the IMS according to IATF 16949 and ISO14001 standards.
- Provide the appropriate means and resources for the proper functioning and sustainable development of the IMS.
- To carry out Quality, Environmental, Occupational Safety and Information Security periodically and punctually audits to verify the correct suitability of the implemented Management System.

Madrid, 8/11/2022

Javier Quesada De Luis

TEKNIA GROUP MANAGING DIRECTOR